

Austria ... Sch. 15	Indonesia ... Ru 2500	Portugal ... Esc 65
Belgium ... Bfr 550	Iraq ... 1100	S. Africa ... R 6.00
Canada ... C\$2.50	Japan ... Yen 550	Sierra Leone ... £ 5.00
Cyprus ... Mills 600	Jordan ... Frs 500	Spain ... Pts 95
Denmark ... Dkr 7.00	Kuwait ... Frs 500	Sri Lanka ... Ru 30
Egypt ... £ 1.00	Luxembourg ... Fr 35	Sweden ... Kr 6.00
France ... Frs 5.50	Malaysia ... Ru 4.25	Tunisia ... Dhs 50
Greece ... DM 6.00	Mexico ... Pes 300	Turkey ... Dls 0.80
Iceland ... Kr 2.00	Morocco ... Dr 1.25	U.S.A. ... US \$ 50
Hong Kong ... HK \$ 12	Norway ... Kr 1.75	U.S.C. ... US \$ 50
India ... Ru 15	Philippines ... Pes 20	U.S.S.R. ... R 50
		Yugoslavia ... Dls 50

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

No. 29,174

Thursday November 17 1983

D 8523 B

Comecon tries to
cut technology
imports, Page 6

NEWS SUMMARY

GENERAL

UK in talks on Cyprus crisis

Britain has embarked on a series of bilateral meetings to try to solve the crisis resulting from the declaration of independence by Turkish Cypriots.

Greece was reluctant to enter tripartite talks that included Turkey, UK Prime Minister Margaret Thatcher and Foreign Minister Sir Geoffrey Howe are today to meet Cyprus President Spyros Kyprianou who yesterday hinted that he would ask the United Nations to apply sanctions against the Turkish Cypriot state.

Britain, Turkey and Greece are the guarantors of Cyprus's independence. In Athens, the EEC issued a toughly worded condemnation of the Turkish Cypriot move. Page 16

U.S.-Soviet meeting

United States and Soviet negotiators held secret talks in Geneva in preparation for today's negotiating session on limiting Europe-based missiles.

Reagan's message

U.S. President Ronald Reagan wished the Soviet people peace and freedom, and said he was committed to seeking reductions in nuclear weapons. His message marked the 50th anniversary of American-Soviet relations. The Soviet Press Service sent a message saying ideological differences should not mar relations.

Gandhi's message

Indian Premier Indira Gandhi told parliament she had circumstantial evidence of grave danger to the country and that the Government detected a foreign hand behind trouble in border state Punjab. She did not name Pakistan with which relations have deteriorated in the past two weeks. Page 4

Walesa application

Mrs Danuta Walesa has applied for a Polish passport to travel to Norway next month to accept the Nobel Peace Prize awarded to her husband Lech.

Grenada's arms deal

Jamaican Premier Edward Seaga showed his parliament signed documents agreeing that the Soviet Union and North Korea should supply arms worth \$37.6m, taken from the office of executed Grenada Premier Maurice Bishop. Page 6

Iran claims success

Iran says its forces have driven Iraqi troops and Iranian rebels from 19 mountain heights and 20 villages in north-west Iran.

Burmese attack

Burmese troops launched an attack near the Thai border on Karen rebels, who kidnapped a French couple last month.

Brest hits back

Jacques Berthelot, Mayor of Brest, North-west France, is impatient with Soviet surveillance activities around the French port and with the discovery of powerful communications equipment in Eastern bloc lorries coming to collect Breton chickens. He has suspended a twinning arrangement with Estonian capital Tallinn and cancelled an Estonian art exhibition next month.

Briefly

British Queen Elizabeth visited a Bangladeshi home for underprivileged children in Dhaka.

Lufthansa manager in Bolivia was kidnapped.

Bilbao: Bombs exploded at the offices of Bank of America and Rank Xerox.

BUSINESS

Dutch order 57 more F-16s

NETHERLANDS Government has ordered 57 more General Dynamics F-16 combat aircraft to be assembled by Fokker of the Netherlands, in a £1.25bn (\$205m) deal. Page 16

BRITISH AEROSPACE has won a £300m order for 20 four-engine BAe 146 regional jets for Pacific Southwest Airlines, against US competition. Page 16

DOLLAR rose to DM 2.687 (DM 2.575), FF 1.17 (FF 1.142), SwFr 2.168 (SwFr 2.161) and Yen 223.35 (Yen 214.35). The Bank of England trade-weighted index rose from 127.5 to 127.8. In New York, it closed at DM 2.693, FF 1.177, SwFr 2.176 and Yen 235.6. Page 39

STERLING fell 15 points to £1.494, and to DM 3.9725 (DM 3.8775), FF 12.0775 (FF 12.06), SwFr 3.21 (SwFr 3.2125), but improved to Yen 249 (Yen 248.25). Its trade weighting lagged before the close, rose from 83.9 to 84. In New York, it closed at £1.4915. Page 39

GOLD closed unchanged in London at \$383.125 and unchanged in Zurich at \$383.5. Markets were closed in Frankfurt for a public holiday. In New York, the Comex November settlement was \$375.2. Page 38

LONDON: FT Industrial Ordinary index fell 4.5 to 722.8. Government securities showed modest gains. Report, Page 33. FT Share Information Service, Pages 34, 35

WALL STREET: Dow Jones index closed 3.35 up at 1,251.32. Report, Page 28. Full share prices, Pages 30-32

TOKYO: Nikkei Dow index rose 51.52 to 9,498.31 and the Stock Exchange index gained 3.53 at 6914.5. Report, Page 29. Leading prices, other exchanges, Page 32

EEC is reasonably confident that there is enough left in its agricultural budget to get through the year. Page 3

WEST GERMANY is to increase postal agreement payments to East Germany from DM 85m to DM 200m (£74.7m) a year to extend post, telephone and telex services. Page 2

SWITZERLAND is to make insider dealing punishable. Page 2

SPANISH Government has rejected employers' demands to give small companies a freer hand in shedding labour.

SAUDI ARABIA's new \$1.2bn airport at Riyadh is expected to open on December 5. Page 6

COMPANIES

VOLVO, the Swedish motor and industrial group, reported pre-tax profits for the first nine months of 1983 66.5 per cent up at SKr 3.2bn (£405m). Page 17

ITEL, the U.S. railcar and container leasing group, emerged from bankruptcy protection in September with a \$1.2m third-quarter loss. Page 17

RETAILING: Allied Stores, R. H. Macy, Dayton Hudson, May, Associated Dry Goods, and Zare reported sharply higher earnings. Details, Page 17.

Israelis bomb pro-Iranian guerrilla base in Lebanon

BY PATRICK COCKBURN IN BEIRUT AND DAVID LENNON IN TEL AVIV

ISRAELI aircraft bombed the training base of a pro-Iranian guerrilla group in eastern Lebanon yesterday. The attack was apparently in retaliation for the suicide car bomb attack on the Israeli security headquarters in the southern Lebanese city of Tyre two weeks ago.

According to an Israeli army spokesman, the base, three miles from the Syrian border, was used by terrorists linked with Iran, and served as a training centre and base for attacks such as those carried out in Tyre.

The target is near Nabi Shifit, the home village of Mr Hussein Musawi, the spiritual leader of the Islamic Jihad (holy war) group, which claimed responsibility not only for the Tyre bombing but also for

tacks on the U.S. and French troops in Beirut a month ago.

Government officials said in Jerusalem yesterday that the decision to attack the Islamic Jihad base was taken after it became clear that the US had no intention of retaliating against the group for the bombing of the Beirut marine headquarters.

At the same time as the Israelis struck, Palestinians loyal to the leadership of Mr Yassir Arafat's Fatah movement under renewed assault at Baddawi refugee camp on the outskirts of the northern city of Tripoli. After heavy fighting Mr Arafat's supporters were driven from the camp, which is now held by Syrian-backed Palestinian dissidents.

Israel's retaliatory raid provoked no immediate military response

from Syria or its Druze allies. On a visit to Beirut, Mr Abdul-Halim Khaddam, the Syrian Foreign Minister, played down its significance and gave no indication that Syria would in its turn retaliate.

Mr Khaddam's visit is seen by diplomats as critical for the maintenance of the ceasefire. They say on an understanding between Damascus and Beirut can prevent the comprehensive breakdown of the truce agreed on September 26 between the Lebanese army and the Syrian-backed opposition.

Mr Khaddam said after his talks with President Gemayel that a military committee to ensure the continuation of the ceasefire would be set up. Its likely membership is unclear but the plan for its formation indicates that Syria wishes to re-

strain its allies from resuming the

Yitzhak Shamir, the Prime Minister, and other Israeli leaders.

Mr Chaim Herzog, the Israeli President, addressing rows of empty seats after a UN General Assembly walkout yesterday, said the boycott of his speech dramatically illustrated that at the core of Middle East tensions was the refusal of the main protagonists to talk to each other. Reuter reports from the UN that the delegations who left their places included Lebanon and the Soviet Union. Egypt, on the other hand, was represented. Of the majority who boycotted the speech, Mr Herzog said they had left for no reason other than fear.

Free-for-all as ceasefire collapses, Page 4

Oil price strategy divides Opec planners

By Richard Johns in London

THE Organisation of Petroleum Exporting Countries (Opec) is divided over whether demand for members' oil should be revived by an indefinite price freeze or revenues maximised as soon as possible by price increases.

The divergence of view became apparent as Opec's long-term strategy committee, chaired by Sheikh Ahmed Zaki Yamani, the Saudi Arabian Minister of Oil, ended two days of exploratory talks in London yesterday.

Sheikh Yamani said the committee had made progress in what might be a long exercise, and that the differences were less than he had expected.

In practice, most members are reconciled to a long-price freeze but some, like Algeria and Iran, are reluctant to recognise the principle of one.

At least three of the six member-countries represented on the committee (Algeria, Iran and Venezuela) expressed themselves in favour of increased prices as soon as possible, at the expense, if necessary, of collective output - and, by implication, of Saudi Arabia's in particular.

Opposition to a policy espoused by Saudi Arabia - of an extended price freeze, until the end of next year or even until 1986, emerged ironically as the Soviet Union succumbed to pressure from customers by cutting the price of its Urals Blend crude by 50 cents to \$29 a barrel c.i.f. This was the first reduction by a leading oil exporter since the present price structure, based on Opec's reference of \$29 for Arabian Light, was established early this year.

A special working party of experts is to be asked to complete a report on different remedies for Opec's long-term difficulties. It will be submitted to the full ministerial conference scheduled to convene in Geneva on December 7.

Resumption of the formulation of a long-term strategy can only complicate the deliberations of the conference, at which prolonged and probably vexed argument over individual members' quotas is expected.

On Tuesday morning at the London meeting, Saudi Arabia was sharply criticised for exceeding 5m

Continued on Page 16

Danish gas project leads to sacking, Page 3; Offshore oil find for Bond, Page 18; Dome sells US assets to Texaco, Page 17

New IBM proposals may help to settle EEC competition case

BY GUY DE JONQUIERES IN LONDON

IBM of the U.S., the world's largest computer manufacturer, has made fresh proposals to the European Commission which it hopes will lead to a settlement of the EEC competition case against it.

Neither IBM nor the Commission would disclose the nature of the proposals, which were made in two separate documents submitted earlier this month. But the company is believed to have shifted its focus on the central issue of its policy on publishing vital technical information about its products.

It is unclear, however, whether IBM has moved far enough to satisfy the Commission, which is still studying the proposals and has yet to respond to them formally.

The case charged IBM with abuse of a dominant position in violation of Article 86 of the Rome Treaty. U.S. and Western European computer manufacturers attach much importance to its outcome, which they believe might critically affect their ability to compete with IBM in the future.

The case was launched at the end of 1980 after an eight-year EEC in-

vestigation, prompted by complaints by several smaller U.S. computer manufacturers about IBM's trading practices. IBM has consistently denied any wrongdoing.

The Commission originally accused IBM of four separate abuses.

But the scope of the case has since been narrowed to focus on the company's policy of refusing to disclose "interface" information about many of its products until they are shipped to customers.

A number of "plug-compatible" companies, which make equipment designed to be used with IBM machines, have complained that the delay gives IBM an unfair competitive advantage. They want IBM to disclose the information when it first announces its products, so that they have more time to develop competing equipment.

IBM is reported to have indicated

UK Government spending goes well over target

BY MAX WILKINSON IN LONDON

GOVERNMENT spending in Britain appears to be going well over the Treasury's target for the 1983-84 financial year.

The latest official figures released yesterday - showing that spending in October was 16 per cent higher than in the same month last year - provide a sombre background to today's autumn statement on expenditure by Mr Nigel Lawson, Chancellor of the Exchequer.

Most European computer manufacturers, which have not traditionally made IBM plug-compatible equipment, have paid little attention to the case until recently. But their difficulty in matching the increasingly aggressive commercial tactics which IBM has adopted in the last few years has led them to take more interest in it.

IBM and the European Commission began talks on a settlement some months ago. The Commission appears keen to conclude the case soon. If it cannot negotiate a satisfactory agreement with IBM, it is likely to issue a formal legal decision on the case.

That it is required by the Commission to assist AT&T's shareholders, who hold about 1m shares in the company, to decide which new shares they will hold, which they will sell and which they will swap.

The financial projection for 1984 has also been awaited eagerly by Wall Street analysts.

AT&T also announced that the anticipated first-quarter dividend of the post-divestiture AT&T and the seven regional holding companies will be equivalent to \$1.365 per share, up 10% from \$1.221, while AT&T itself, in its slimmed down form, is projected to pay \$0.20 per share.

The prospectus was prepared ahead of planned divestiture which will result in each AT&T shareholder receiving one share in a new AT&T company and one share in each of the new seven regional companies for every 10 shares currently held.

Trading in the new shares is due to start on a "when issued" basis next Monday ahead of the actual distribution of the new shares early next year.

Among the major financial details and estimates revealed in yesterday's filing were:

• Revenues: The eight companies are expected to have total revenues

next year of \$116.1bn. The new AT&T has projected revenues of \$56.5bn, while the seven regional companies' revenues range from \$7.5bn to \$9.8bn.

The financial projection for 1984 includes \$2.1bn from the new AT&T, and income of between \$22.7m and \$23.5m for each of the seven holding companies. The seven

EUROPEAN NEWS

Bonn postal deal with E. Germany

By Leslie Colte in Berlin

EAST AND West Germany have signed a new postal agreement under which Bonn will more than double its payments to East Germany for services rendered, and East Germany will speed up mail delivery and permit new telephone and telex links.

Bonn will pay East Germany DM 200m (£50m) annually until 1990 instead of the DM 85m paid up to last year for excess postal services rendered by the East.

Direct telephone dialling will be made possible from West Germany to an additional 200 East German localities, including the cities of Rostock and Karl Marx Stadt.

New telephone and telex lines are to be opened between the two German states. East Germany will also permit an optical fibre cable to be laid across its territory connecting West Berlin and West Germany.

Letters and parcels mailed by West Germans to East Germany are to be speeded up and the previous limit of 12 parcels a year is to be abolished. Westerners will also be permitted to send a larger range of goods to the East than before.

Cut in central bank aid to high-debt nations foreshadowed

BY JOHN WICKS IN ZURICH

HERR FRITZ LEUTWILER, president of the Bank for International Settlements, has forecasted a "gradual cutback" in the injection of public money into high debtor countries.

Creditors should not "overdo things" and stop financial aid immediately, Herr Leutwiler said in a lecture at Zurich University. But "when the Brazilian case has been dealt with, the central bank fire brigade will roll in its hoses."

It had been quite proper to use central bank credits as a temporary aid at the start of the debt crisis, he said. A domino effect would have hit all parties involved, including the largely law-abiding. "Now, however, 18 months later, the 'hard theory' deserves more attention."

This would mean, he said, that the International Monetary Fund would be rather more cautious in its lending, something which was necessary in any case, in view of its scarce resources. The governments of creditor countries hardly needed the recommendation to more caution, since the taxpayers' money was involved, he added.

A certain amount of friction is probably to be expected, but this is the only way to avoid the danger that a declining number of financially strong countries is supporting a growing number of financial weak countries. If this were to happen, the debtor nations would, in time, be reliant on "financial crutches," and the debt problem would get out of hand.

With regard to the banks, Swiss Bankers Association last year agreed with the U.S. Securities and Exchange Commission (SEC) to provide information on insider deals on the U.S. stock market.

The new regulations are intended to counter the misuse of confidential information "of kind able substantially" to influence the market "by people in positions of trust. The penalty for breaching them will be a fine or jail term."

In serious cases, cuts would probably become unavoidable.

Developing countries, he said, could not overcome their debt problems, even with great economic efforts. They needed the help of the industrialised world but, in the long term, not just by a constant renewing of credits. He called on the industrial countries in particular to open up their markets to Third World products.

Swiss act on insider trading

By John Wicks in Zurich

INSIDER DEALING is to be made a criminal offence in Switzerland under draft legislation announced by the Government yesterday. It is expected to become law by January.

Such transactions until now have not been illegal under penal or commercial law. One of the side effects of this has been the inability to grant legal aid in cases where Swiss banking facilities have been abused in foreign insider deals.

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Insider transactions have been punishable in the past only when business secrets have been divulged to a third party.

Commercial law will also be amended to enable the return of the proceeds of the transaction to the affected company.

The legislation covers listed and over-the-counter shares, participation certificates, operating certificates and bonds.

● Imports: Through negotiations

The Davignon Plan is in trouble, reports Paul Cheeseright

EEC tries to save steel cartel

THE EEC steel cartel is in serious trouble. Battles between producers to win larger output quotas and heavy price discounting forced the European Commission earlier this week to introduce a system of minimum prices for key flat steel products in the hope of stabilising the market.

The system of controls on the industry known as the Davignon Plan is facing its most severe challenge since it was introduced in October, 1980. The controls, a response to what the EEC called a state of "manifest crisis" in the industry, were named after the EEC's Commissioner for Industry, Viscount Etienne Davignon.

The Davignon Plan has essentially three elements:

● Production quotas. To balance supply and demand, the European Commission sets overall output quantities for a range of products covering between 80 and 85 per cent of Eurofer's steel output. Total EEC steel output runs at about 90m tonnes a year. Within the product range, the companies are given specific quotas.

● Price guidelines. The Commission establishes price levels for each product within the quota system. Each company is supposed to sell at or around those prices. There has been a continual attempt to move the prices upward.

● Imports: Through negotiations



Viscount Davignon... restructuring plan for steel in disarray.

sell quotas, letting the Commission know afterwards. This brought flexibility. The breakdown started when the producers started using what came for other imports, quotas. A meeting of the EEC Council of Ministers on July 25 was intended to contain this rivalry, but in fact made it worse.

At that meeting there was some rearrangement of quotas so that France and the UK especially were permitted to increase output. So, too, but to a lesser extent, were West Germany, Belgium and the Netherlands.

But since then West Germany has stepped up its campaign for a larger share of output and has waged a public battle against both the way the Commission was running the Davignon Plan and the subsidised state producers. Italy has also been seeking extra output. The effect of these rivalries was to weaken Eurofer so that it could no longer play its policing role.

The manifestation of the tension has been sharp discounting of prices. For example, cold reduced sheets, used in car and domestic appliance manufacture, had a guideline price of DM 1,040 (£261) but have been selling in West Germany at DM 900.

Steel consumers accuse the producers of not obeying the

quotas. Although the market has been difficult, they argue, that the only way the producers have been able to get rid of their steel has been by discounting, mainly in flat products.

The producers, unable to resolve their problems, have looked increasingly to their own governments to argue their case for them with the Commission. The stronger this process has become, the more trust has diminished.

The result has been to push the Commission, in its role as administrator of the Davignon Plan, into a more exposed and more active role in the running of the industry.

The Commission's response has been to decide, to come into effect on December 1 after consultation, to change the price guidelines to price controls for four categories of products: hot rolled coils, cold rolled sheet and heavy plate and for heavy sections. But as Viscount Davignon admits, it is no use having price controls without quota controls.

The Commission, after consultations, can under Article 61 of the European Coal and Steel Community Treaty, act on prices. It has less freedom on quotas. Decisions about that have to be taken by the EEC Council of Ministers.

The Council has agreed the practicalities of the quota system only up to the end of next January. For the period between then and the end of 1985—when the restructuring should finish—there is only an agreement in principle.

Thus the arguments which have split Eurofer on quota shareents will have to be handled by the politicians in the next few weeks. But an date for a meeting has been set.

Political agreement will be the main element in sticking the Davignon Plan together again.

Meanwhile, Eurofer is carrying on its own negotiations and executives will sign off a new agreement at the end of the year. The fact that Eurofer is not functioning this quarter is not seen as vital—most of the quotas have already been sold. But there are serious doubts about how long the Commission can administer a complete system of controls over the steel industry on its own.

Missiles issue 'unlikely to affect' Bonn-Soviet links

BY OUR BERLIN CORRESPONDENT

THE SOVIET UNION does not intend to retaliate politically against Bonn if it new U.S. missiles are deployed in West Germany, Count Otto Lambdorff, Bonn's Economics Minister, said after talks with Mr Nikolai Tikhonov, the Soviet Union's Prime Minister.

He said Mr Tikhonov did not make a "single suggestion" that political tensions might affect Soviet-West German economic relations. "On the contrary, the Soviet side urged economic co-operation to be strengthened." He also noted that Moscow had offered to allow Grundig to build television sets in the Soviet Union which could be sold throughout Comecon.

West German companies may be able to win contracts to modernise the Soviet Union's overburdened ports according to Herr Otfried Semyonov, for warning members of the Bundestag that if it votes on November 22 for deploying the missiles, the Geneva talks would collapse. He said the Bonn Government regarded this as an "unpleasant act of pressure" on the MPA.

Count Lambdorff said he rejected any inclusion of British and French missiles in the Geneva disarmament talks. He also criticised the Soviet ambassador to West Germany, Mr Vladimir Semenov, for warning members of the Bundestag that if it votes on November 22 for deploying the missiles, the Geneva talks would collapse. He said the Bonn Government regarded this as an "unpleasant act of pressure" on the MPA.

The minister was in Moscow to attend a meeting of the joint Soviet-West German commission on economic and scientific-technical co-operation. He noted that the Soviet Union promised to restore direct telephone dialling between Moscow and West Germany early next year for West German businessmen residing in the Soviet capital.

In addition, West Germans who frequently visit the Soviet Union on business will be given multiple-entry visas instead of having to apply for each trip.

Count Lambdorff said West German agricultural specialists may take up a Soviet offer to run a 1,000 hectare farm in

the Soviet Union, using West German farm equipment, seed and agricultural techniques, as part of the Soviet crash programme to improve agricultural output.

British and Swedish companies were planning similar trials in the Soviet Union, he said.

Herr Berthold Beck, chairman of Krupp's Supervisory Council who was in the West German delegation, said Soviet officials told him that 30-40 per cent of the annual Soviet harvest rots because it cannot be stored properly. He also noted that Moscow had offered to allow Grundig to build television sets in the Soviet Union which could be sold throughout Comecon.

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British and Swedish

EUROPEAN NEWS

Turkish Cypriots could lose all EEC benefits

BY JOHN WYLES IN STRASBOURG

THE TURKISH part of northern Cyprus risks losing all trade concessions and financial aid from the European Community following its declaration of independence. This is because the Greek Cypriot Republic—the only Government on the island recognised by the EEC—is expected to ensure that the Community stops applying the terms of its association agreement with Cyprus to the Turkish part of the island.

The result will be the imposition of EEC tariffs on manufactured products from the Turkish sector which have enjoyed duty free access since 1973. The Community would also end preferential access for a range of agricultural products and halt the supply of grants and loans.

The ten-year-old association agreement aims at the creation of a customs union between

Cyprus and the EEC and has been based on the principle that it should benefit the island's entire population.

If the Turkish community is now effectively cut out of the agreement then the distribution of grants and loans under a new five-year financial protocol would also be affected. This is due to come into force next year and is worth a total of Ecu 44m (£23.5m).

One immediate practical problem for the Community is the future of a large sewerage scheme covering both Greek and Turkish halves of Nicosia. This is being built with the help of £4.35m of EEC money and may now not be completed.

Decisions on how to apply the association agreement will have to be taken by the EEC Council of Ministers. It is not yet clear how quickly the Community will respond, but foreign ministers may find time for a preliminary discussion when they meet in Brussels on November 28-29.

Another casualty of the new situation on Cyprus looks likely to be the possibility of an early thaw in EEC relations with Turkey which seemed likely to improve following the recent general election. The provision of a new five-year EEC financial protocol for Turkey worth ECU 60m may be delayed indefinitely, having already been held up since 1981.

Paris names new coal industry chief

By David Housego in Paris

A PROSPECTIVE successor to M Georges Valbon, the former Communist head of Charbonnages de France (Cdf), was named yesterday as Communist deputy in the National Assembly in a further reversal of policy joined with Socialists to approve the 1984 state budget over which he resigned.

The new head of the state coal industry is to be M Pauline Huet, 55, a senior civil servant. He was appointed yesterday to the board of Charbonnages which is expected to confirm him as chairman on Monday. The managing director and executive head of Cdf remains M Michel Hug, who will be responsible for putting through the new programme of pit closures.

Communist deputies caused considerable surprise by approving the coal budget with barely a murmur of protest. They have been replaced temporarily by the board members—state assistance to the coal industry at this year's FF 6.5bn (£533m), thus implying a substantial cut in real terms which will force Cdf to lay off several thousand people.

Approval came within the framework of a vote on the overall industry budget which the Communists support for the increased funds it makes available to the nationalised industries. The Communist Party evidently felt that having made known its opposition to the new coal policy through the resignation of M Valbon, it did not want to press the point further.

The same shrinking from a conflict with the Socialist Party has been reflected in further statements from Communist leaders who remain closer to the more critical remarks from M George Marchais, party secretary-general, and M Henri Krasucki, secretary of the Communist-led CGT union, earlier in the week.

Again the Communist tactic appears to be that having warned the government that they want to preserve their freedom to criticise publicly, they are now eager to show as well that they do not want a final rupture with the Socialists.

The widely opposing statements also reflect differences of policy within the party over how far to push their resistance to the austerity measures and to the Government's attitude over missile deployment in Europe.

Dispute over Danish gas project leads to boardroom sackings

BY HILARY BARNES IN COPENHAGEN

DISAGREEMENT about how to finance substantial losses on the Danish Government's North Sea natural gas distribution project appear to lie behind the dismissals earlier this week of the chairman and most of the board of Dansk Olie og Naturgas (Dong), the state-owned oil and gas company.

Dong is due to begin distributing 1.5bn cubic metres of gas from the fields next autumn, rising to 2.5bn cubic metres after two years. About a quarter of the gas will be sold in Sweden and West Germany.

The DKr 10.2bn estimated financial deficit for the project to 1987. Most of the funds to cover the losses which are being raised abroad will at present oil prices and dollar exchange rates the borrowing requirement will be substantially higher, said Borsen.

The heavy initial losses have never been contested by Dong, which believes the project will break even in the late 1980s and make large profits from then on. The main critics of the project, Mr Lars Leth-Larsen, chairman of the Folketing (parliament) energy committee, suggested during the summer, however, that by normal commercial standards, Dong should be regarded as insolvent.

Bundesbank campaigns for better company finances

BY JOHN DAVIES IN FRANKFURT

THE BUNDES BANK says West German companies must improve their profits and their own resources of capital and reserves if they are to

strengthen their competitive position and provide more jobs. In a study of the results from 20,000 concerns, the central bank said that profits after tax amounted to only 1.5 per cent of sales revenue last year and in 1981. This was a setback from 2.2 per cent in 1980 and 3.6 per cent in 1970.

Companies' own resources of capital and reserves covered only 18.5 per cent of their balance sheet total last year, slightly less than in 1981. By contrast, they covered about 80 per cent in 1980, when the central bank began making a detailed analysis.

The Bundesbank said that the widening of companies' own resources and their heavier reliance on external credit was one reason why so many could not withstand the difficulties of the past few years.

The economy has been showing signs of gradual recovery since late last year. As a result, profits have been improving in some sectors, notably the chemical industry.

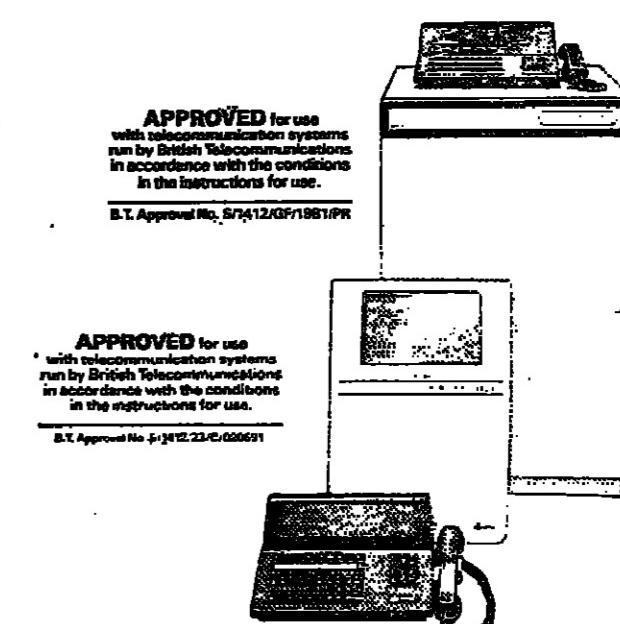


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Cries of independence fail to shatter southern calm

BY OUR NICOSIA CORRESPONDENT

"THERE WAS more tension and commotion in Greece than I found here," a reporter from an Athens newspaper said on arriving in Nicosia shortly after the Turkish Cypriots in the north declared independence. Greek Cypriots went about their business as if little had happened.

Radio and television programmes were unchanged. All was quiet along the buffer zone where young national guards patrolled in the fine autumn weather. Mr Jan Holger, the most senior United Nations official on the island, reported no incidents of any kind. Only schoolchildren in the capital staged some noisy

but peaceful demonstrations against the move.

The UN convoy taking supplies to the 1,500 Greek Cypriots stranded in the north continued to operate as in the past, and there were no indications that the Turks would be introducing any restrictions, said Mr Holger.

"We are in a period of wait and see," he said, indicating that attention was not shifting to New York where the Security Council may take decisions that could affect the UN forces deployed here since 1964.

The Government has not so far announced measures to change the situation concerning relations between the two sectors—such as the movement "since the power stations

belong to both peoples."

President Spyros Kyprianou has stressed several times the need for "calm and self-restraint" and the avoidance of any hasty decisions while the diplomatic battle is going on at the UN headquarters in the north.

The few hundred Britons living in the north (who usually cross to the south for their shopping) are anxious about their future, however, especially in view of the expected strain in relations between the Denktaş administration and the British community called on the British community called on Mr Denktaş shortly before he left for Nicosia. In his absence, he assured them of his government's continued interest in their welfare and in the welfare of all those who chose northern Cyprus as their home," according to the Turkish Cypriot radio.

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Unions confident as Dutch pay talks resume

BY JOHN WYLES IN STRASBOURG

By Walter Elie in Amsterdam

DUTCH TRADES union leaders go into a fresh round of talks on public sector pay today with their confidence boosted by a government agreement to discuss 1984 proposals as well as those for 1985 and 1986. Until talks resumed on Tuesday evening, the Government's line was that planned pay cuts of 3 per cent for next year would go ahead and that the only subject left for negotiation was for the succeeding two years.

Union leaders representing the Netherlands' 700,000 public employees—local authority workers as well as civil servants—managed to persuade Mr Koos Rietkerk, Home Affairs and Civil Service Minister, to put 1984 back on the agenda for discussion. Both sides now accept that a three-year package on pay and conditions is the best way out of the current dilemma, which has produced a wave of disruption.

Mr Rietkerk and the unions have apparently endorsed the principle that wage reductions should be discussed alongside cuts in the average working week.

Brussels expects farm cash to last the year

BY JOHN WYLES IN STRASBOURG

THE EUROPEAN Commission is reasonably confident that there is enough money left in the EEC's 1983 agricultural budget to get through the remainder of the year without another cash flow crisis.

To underline its caution, however, the Commission decided in Strasbourg yesterday only to pay 60 per cent of the Ecu 1.2bn (£684m) which member states have requested in advance payments for

December. These advances are meant to satisfy governments' estimates of the costs of running the common agricultural policy in the month ahead.

The total requested is, in fact, Ecu 100m more than the farm budget. As a result, the Commission will review finances again at the beginning of December when it should know whether governments have overestimated or underestimated their requirements for the month.

A shortfall of Ecu 100m or so represents little more than two days of monthly farm spending and could comfortably be covered by a variety of means, say Commission officials.

The prospects of getting through the year without further cash problems have been greatly helped by the measures the Commission took last month to defer around Ecu 400m of spending until next year.

This will merely add to next year's potentially grave problems, however. The Ecu 16.5bn earmarked for agriculture is only 4.4 per cent higher than this year's total spending and cannot be added to because the Community will be spending virtually all of the money available under the legal ceiling on its budget income.

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Irish GNP forecast to grow by 2% in 1984

BY BRENDAN KEENAN IN DUBLIN

THE IRISH economy could begin to recover next year, according to a forecast from the Economic and Social Research Institute (Esri) in Dublin. The institute predicts a return to growth with a 2 per cent increase in gross national product (GNP) compared with the 2 per cent decline over the past two years.

The forecast also says that the improvement in Ireland's balance of payments will continue, and that next year will see only a small deficit of about £300m (£22.5m) less than half a per cent of GNP. The central bank warned recently that the improvement could be temporary if efforts to curb government spending are relaxed,

The Esri has been one of the few bodies warning of the dangers of too deflationary policies in curbing government deficits. It says that the projected recovery would be jeopardised—if government spending is reduced too rapidly but accepts that the strategy is correct. It forecasts that Exchequer borrowing will fall to £1.5bn, compared with this year's £1.7bn.

The institute expects inflation to fall again next year, to 7.5 per cent from this year's 11 per cent. It believes conditions exist for an export-led recovery but the key question is whether the modest return will continue in the medium term—which remains stagnant—and fuel a faster and more sustained recovery.

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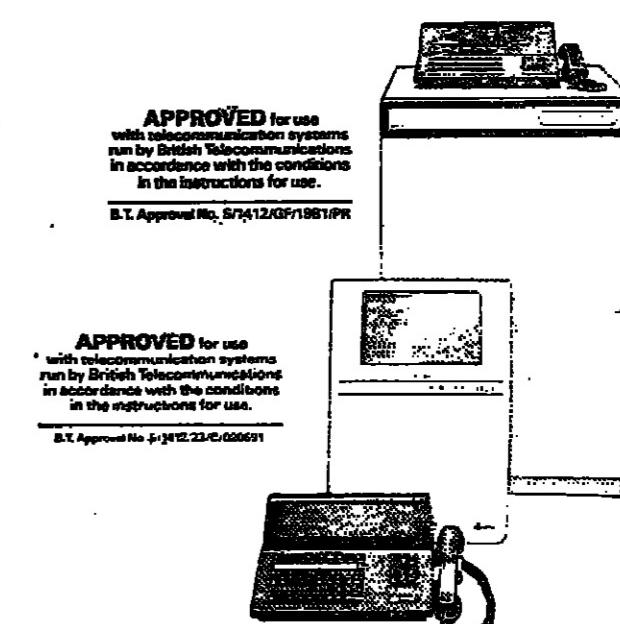
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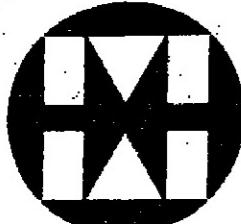


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OVERSEAS NEWS

S. African resignation may lead to by-election

By J.D.F. Jones in Johannesburg

THE SUDDEN resignation of South Africa's influential Minister of Manpower, Mr Fanie Botha, will broaden the scope of the cabinet reshuffle that is expected in Johannesburg. It also promises a by-election in the constituency which the ruling National Party fears wants to contest.

Mr Botha, who was largely responsible for the recent reforms in South Africa's labour relations system, was forced to resign after allegations that, when he was Minister of Mines, he promised diamond mining concessions to a friend. There had earlier been suggestions of other irregularities in his personal finances.

Cabinet ministers do not normally retreat to the back-benches of parliament and although no decision has been taken, it must be assumed that Mr Botha will want to leave politics.

This will lead to a by-election in his Soutpansberg constituency in the Northern Transvaal, in one of the country's most right-wing districts.

There is a good chance that the seat could be captured by the Conservative Party which broke away from the government last year.

Apart from the possible loss of a parliamentary seat, the government will be reluctant to go into yet another debate between Reformists and conservatives, just after a two-month national referendum and an earlier by-election in Soutpansberg provoked — rashly — by Mr Botha.

Mr Botha was the senior cabinet minister in Mr P. W. Botha's government. His responsibilities as Leader of the House have immediately been taken over by the Minister of Transport, Mr Hendrik Schoeman.

The Finance Minister, Mr Owen Horwood, is widely believed to be nearing retirement — he is expected to become chairman of Nedbank.

There have also been renewed rumours that the Minister is responsible for Black Affairs, Dr Piet Koornhof, may be on the way out.

Editorial comment, Page 24

AS VIOLENCE IN LEBANON INTENSIFIES, SYRIAN INTENTIONS BECOME EVEN MORE VITAL

Ceasefire slides into free-for-all

BY PATRICK COCKBURN IN BEIRUT

OFFICIALLY there was a ceasefire yesterday in Lebanon. In practice, Israeli jets bombed Islamic fundamentalists in the Bekaa Valley to the east, PLO dissidents drove Palestinians still loyal to the leadership of Mr Yassir Arafat out of Beddawi refugee camp and Druze gunmen shelled mainly Christian East Beirut.

The seriousness of the Lebanon situation seven weeks after the end of the war in the Chouf mountains is underlined by the fact that everybody expects the fighting to get worse.

The balance of power in Lebanon has tipped even further away from the government of President Amin Gemayel towards Syria and its allies. In south Beirut, stronghold of the Shi'ite Moslems, Lebanon's largest community, feeling is increasingly anti-Government.

President Gemayel has admitted that his administration controls only 10 to 20 per cent of Lebanese territory. It is now possible to drive the

68 miles from Damascus to Beirut without leaving territory controlled by either Syrian troops or Syrian allies. In military terms, the Syrian predominance in Lebanon is an established fact, so long as the Israelis show no inclination for new war. Only Syrian President Hafez al-Assad can prevent the daily more tenuous truce gradually collapsing.

It is this which gives particular significance to the visit yesterday of Mr Abdul-Halim Khaddam, the Syrian Foreign Minister, to President Gemayel in Beirut. A military commission is to be set up to prevent breakdown of the ceasefire, but the key question is the extent of the political concessions which the President is willing or able to make.

The May 17 agreement between Israel and Lebanon has become the symbol of Lebanon's future alignment in the Middle East. The Syrians and their allies want it abrogated in one way or another. Syria wants Lebanon to return to the position it was in before last

year's Israeli invasion with a weak central government and Syria the predominant influence in the country.

President Assad also wants the multinational force to leave above all the contingent of U.S. marines. This will diminish U.S. influence and end the Lebanese Government's hope that at the end of the day it could rely on the might of the American fleet.

The problem is that the Christian community, and the Phalange party which dominates it, does not want to make obeisance to Damascus. Leaders of the Lebanese forces still believe they can withstand Syrian hostility by making an alliance with Israel.

President Gemayel needs to be able to carry his own community with him if he is to reach an understanding with Damascus and at present, it is not clear that he will succeed.

He is to some degree a victim of American policy in Lebanon.

On the one hand, a vast American armada sails offshore,

including three aircraft carriers

with 800 aircraft. This display of strength originally seemed to imply to the Lebanese that President Ronald Reagan was fully committed to a military alliance with President Gemayel's Government.

But in the weeks since hundreds of U.S. marines and French paratroopers were killed by truck bombs on October 23, the Lebanese have noted that the threats of retaliation against the bombers by President Reagan and Mr Shultz, the U.S. Secretary of State, have not been made good. They believe that the U.S. does not dare to risk a wider conflict with Syria.

But President Reagan may also be loathe to make the necessary accommodation with Syria to maintain the ceasefire. If it does collapse, U.S. marines are likely to come under fire again, and Mr Reagan will find it difficult not to retaliate.

He may thus be dragged into a new round of fighting in Lebanon, in order to keep the Lebanese Government in business, without any clear political objectives.

Israelis turn attention to Shi'ites with raid on training base

BY DAVID LENNON IN TEL AVIV

THE KILLING of "Jewish-American and French heretics" is the holy right of the Islamic struggle, according to the Islamic Jihad (holy war) group whose Lebanese headquarters were bombed yesterday by Israeli fighter jets.

The Islamic Jihad has claimed responsibility for a series of suicide car bomb attacks in Lebanon this year, the most recent being that which killed 50 people at the Israeli security forces' headquarters at Tyre in southern Lebanon two weeks ago.

Yesterday's air raid was clearly a retaliation for the Tyre bombing but it may also be the beginning of a new campaign by Israel against the extremist Islamic fundamentalist organisations which draw their inspiration from the Shi'ite Moslem revolution of the Ayatollah Khomeini of Iran.

Islamic Jihad has also claimed responsibility for the car bomb attacks in Beirut a

single religious group in Lebanon, have proved fertile ground for Mr Mussawi's preaching. Jerusalem is quite worried that his support has grown among the 250,000 Shi'ites living in southern Lebanon under Israeli occupation.

The Islamic Jihad suicide squads are believed to be drawn from the 300 Revolutionary Guards sent to Syria and Lebanon by Iran during the Baalbek region of the Bekaa Valley in eastern Lebanon, three miles from the Syrian border. The base is beside the village of Nabi Chit, the home of Mr Hussein Mussawi, the group's spiritual leader.

The

fundamental objective of Mr Mussawi is to spread the revolution of the Ayatollah Khomeini and to create an Islamic republic in Lebanon, according to Israeli observers.

Driving out Israeli, U.S. and other foreign forces from Lebanon is thought to be one of the steps along this path. The 'Im Shi'ites, the largest

Kerry Packer ordered to testify

By Colin Chapman in Sydney

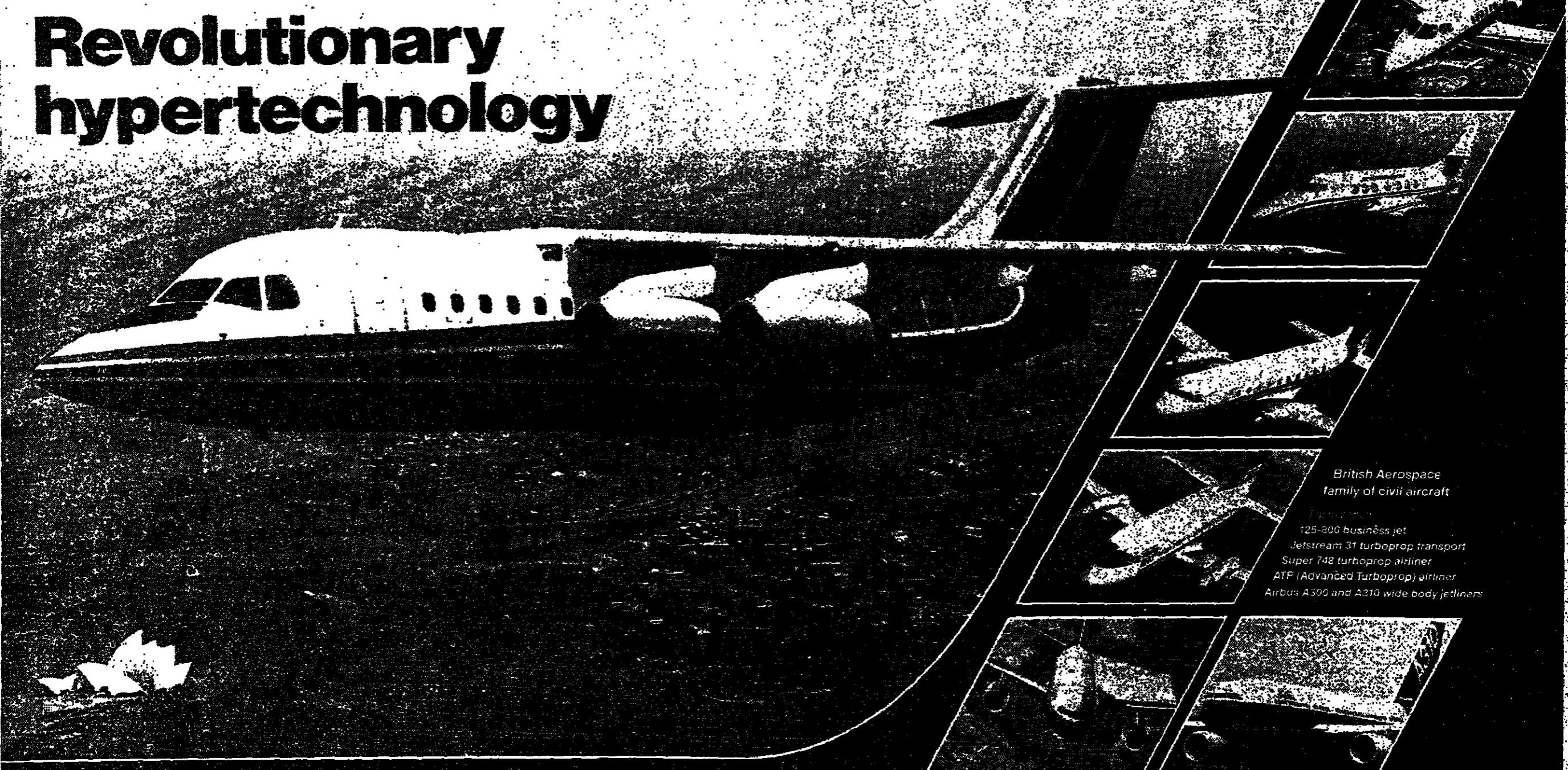
AN AUSTRALIAN federal court judge yesterday ordered Mr Kerry Packer, the businessman, to appear before the Royal Commission, headed by Mr Frank Costigan, QC, which is investigating organised tax evasion and other crimes.

Mr Justice Morling said Mr Packer was entitled to ask Mr Packer and other witnesses whether an interest-free loan of A\$225,000 to Mr Packer, allegedly made by a Queensland property developer, was related to the distribution of drugs in that state by members of the Painters and Dockers' Union.

The judge refused an interim injunction sought by Mr Packer restraining the Royal Commission from requiring the other witnesses to give evidence.

But he said his order would not be implemented until next Wednesday to enable Mr Packer and the other men to decide whether they wished to appeal to a full bench of the federal court.

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		6,307	
INVESTMENT ADMINISTRATION SERVICE		£	
Investment Income		15,651	
Diversified Portfolio		2,578	
Other Investments		6,057	
Hambro Life Investment Bonds		2,506	
Other Investment Bonds		3,510	
Other Investments		1,000	
PORTFOLIO MANAGEMENT SERVICE		£	
UK Gilt Edged Securities		3,650	
UK Equities		31,216	
Overseas Securities		17,183	
Total Account Balance		2,630	
NET ASSETS IN FMP		£	
		54,879	
76,837			
OTHER PAGES			
Current Account - detailed transactions		0.2	
Diners Club Card - detailed transactions		0.3	
Society Pages - list and valuations		0.4	
Managed Portfolio - list and valuation		0.5	
Investment Income - Schedule		0.6	
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AMERICAN NEWS

National Semiconductor dismisses IBM threat

BY LOUISE KEMOE IN SAN FRANCISCO

NATIONAL Semiconductor, a leading U.S. semiconductor chip manufacturer, yesterday dismissed as "legal jockeying" IBM's threat of a \$2.5bn suit for damages arising from an alleged conspiracy to steal IBM computer secrets.

IBM confirmed on Tuesday that it plans to sue National Semiconductor and its computer subsidiary National Advanced Systems (NAS) for between \$750m and \$2.5bn. If awarded damages by the court, IBM expects the sum to be trebled.

National Semiconductor has annual sales of about \$2bn. Revenues for NAS, which sells mainframe computers built in Japan by Hitachi, are estimated at \$225m-\$350m for the past year. NAS computers are being competitive with those sold by IBM.

The company recently sold its 300th computer. IBM, by comparison has annual sales of \$3.4bn.

The suit, which IBM's lawyers say will be filed in the next 10 days, is an amendment of an earlier complaint charging Hitachi of Japan and several individuals, as well as National Semiconductor and NAS, with "racketeering and

unfair competition," following criminal charges of secrets theft against Hitachi.

Hitachi has since pleaded guilty to the charges and recently reached an out-of-court settlement with IBM. Full terms have not been disclosed, but the settlement is reported to include a \$300m payment to IBM. An IBM official said the new suit would deal specifically with NAS and its parent company.

NAS became involved in the IBM secrets theft case against Hitachi when confidential IBM documents were found at NAS headquarters in Mountain View, California, by FBI officers investigating the thefts last year.

According to FBI statements, the documents were allegedly stolen by two NAS employees who had previously worked for IBM. The two were further alleged to have attempted to sell the documents to Hitachi.

NAS dismissed the two employees within hours of the discovery of the documents and company officials claimed no knowledge of the IBM materials. Criminal charges against the two individuals were dismissed when the U.S. Justice Department failed to comply with a

Debt crisis in Latin America costs jobs

By Stewart Fleming
In Washington

THE LATIN American debt crisis will have cost the U.S. nearly 400,000 jobs in 1982 and 1983 as a result of the plunge in U.S. exports to hard-pressed countries struggling to economise on foreign exchange and eliminate deficits.

At the same time, a sharp recovery in exports from Latin American countries to the U.S. this year is helping these countries to improve their trade and financial positions, but, as U.S. Steel's recent dumping action against Brazilian and Mexican steel imports shows, it is adding to domestic competitive pressures.

An analysis of U.S. trade relations with 20 Latin American countries by the Federal Reserve Board of New York suggests that by the end of 1983, U.S. exports to these countries will have fallen to \$24bn, a 40 per cent slump from the 1981 peak of \$39bn. In that year the Latin American countries accounted for 25 per cent of total U.S. exports.

The Fed study goes on to suggest that, for major Latin American countries, efforts to curb their imports have still to run their course. This is a conclusion which bodies ill, not only for U.S. export trade to these countries, but also for important export industries in Europe, for example.

The study says that U.S. exports to Mexico, to the first Latin American country to hit a severe problem in 1982, fell by one third in that year and are expected to fall further in 1983 as Mexico's adjustment programme takes effect.

While U.S. exports to Argentina also fell sharply in 1982, the full impact of the contraction in Brazil, Venezuela and most other Latin American countries is only being felt this year.

The rise in the value of the dollar may have been a factor in cutting U.S. exports to these countries.

But the Fed study concludes that the debt problems of the Latin American countries was the major factor at work, since the 22 per cent fall in U.S. exports in 1982 was only slightly greater than the 19 per cent fall in total exports to the region in that year.

The strenuous efforts which the Latin American countries are making to curb their imports has a disturbing aspect for the economic outlook for the countries themselves since it has almost certainly led to shortages of important semi-manufactured materials and could in time slow the countries' economic recovery.

The Fed study points out that whereas the exports from Latin America fell by \$10bn in 1982 to \$97bn, there are signs of an upturn this year, and exports to the U.S. are rising particularly sharply.

In the first half of 1983, U.S. imports from Latin America grew 11 per cent compared with the same period of 1982, while imports from the rest of the world fell 2 per cent.

Chemical imports were 64 per cent higher in this period and machinery imports were 26 per cent up.

Bishop 'signed arms deals'

By Canute James in Kingston

THE FORMER Grenadian government of Mr Maurice Bishop, the Prime Minister who was executed in a coup last month, had signed military supply agreements with the Soviet Union and North Korea, valued at \$37.6m.

This was revealed in Government documents taken from Mr Bishop's former office in Grenada, and presented to Parliament in Kingston by Mr Edward Seaga, the Jamaican Prime Minister.

According to the treaties signed by Grenada, the Soviet Union was supplying \$25.6m worth of military material, while the North Koreans supplied the rest. The supplies from the USSR were being delivered through Cuba, according to the documents.

Property group plans telecom joint venture

BY PAUL TAYLOR IN NEW YORK

OLYMPIA and York, the Toronto-based property group, plans to set up a \$100m joint venture with United Telecommunications, the third largest U.S. telecommunications group, to offer tenants a satellite communications network.

The private telecommunications network, which will offer voice, data and teleconferencing features, could pose a further challenge to the local telephone company since it would bypass the local network.

Bypass has become a major problem for the local telephone companies, since it deprives them of some of their most lucrative value-added services. A number of major U.S. corporations including Westinghouse, Heinz, Citibank, Merrill Lynch and Sears and Roebuck, have already installed bypass systems but the move by Olympia and York is thought to

have either returned to work already or indicated that they will cross the picket lines today.

It expects to start up again today with a partial service employing 1,800 of the present workforce along with 1,300 new hires.

The strike was called over a package of wage and benefit reductions which could amount to about 30 per cent of average salaries in the company.

It also claims that a significant number of Greyhound employees a

Greyhound to confront strikers

BY TERRY DODSWORTH IN NEW YORK

GREYHOUND LINES, the U.S. long distance bus company, is heading for a showdown with 12,500 strikers today as it attempts to resume operations using newly-hired strikebreakers.

The company said yesterday that although talks were resumed with the Amalgamated Transit Union earlier this week, the two sides were "not close to settlement at this time."

While discussions were continu-

ing yesterday, Mr Pederick Dunikoski, company president, said that it still intended to go ahead with the reopening as planned.

Greyhound has already conducted a vigorous advertising campaign to try to win public sympathy in its attempt to reduce wages in the company, and is aiming to woo passengers with special half price fares for most days up to December 15.

It also claims that a significant number of Greyhound employees a

reached agreement to return to work after a partial service employing 1,800 of the present workforce along with 1,300 new hires.

The strike was called over a package of wage and benefit reductions which could amount to about 30 per cent of average salaries in the company.

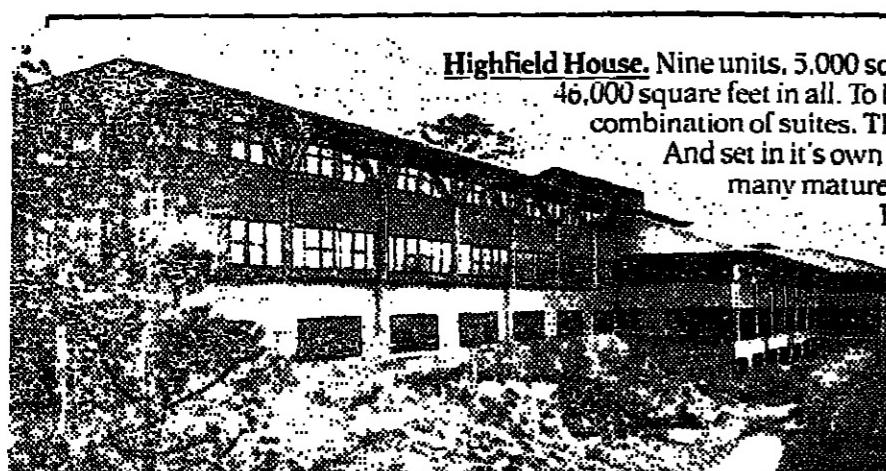
Chemical imports were 64 per cent higher in this period and machinery imports were 26 per cent up.

A range of factory units available now. For example, we've thirty two thousand square feet of high specification factory space in one superb unit. Ready and waiting for your company.

There's easy well planned access to the unit itself. And all the accessibility of Redditch, with its heart of England position - and modern road, rail and air links. Expansion's easy too - with no commitment options on adjoining spaces.

There's also a complete range of other units available. From as little as 500 up to 50,000 square feet. All in a planned business environment that's already proved a very successful move for over 500 satisfied industrial companies.

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Highfield House. Nine units, 5,000 square feet each, that's Highfield House. 46,000 square feet in all. To be let in units or as a whole. Or, in a combination of suites. The building is spectacularly new.

And set in its own 'campus' style grounds, that contain many mature trees.

Highfield House has been 'stepped' down the hillside and commands magnificent views over the surrounding countryside.

There are separate entrance foyers each approached from the car park which holds 139 cars.

WORLD TRADE NEWS

Japan turns to W. Europe for diesel sales

BY IAN RODGER

SALES OF Japanese diesel engines in Western Europe rose by more than 50 per cent from 1980 to 1982, to 15,100 units, according to a study by Planning Research and Systems, a London consulting group.

This represented only a tiny portion of the total European market—European diesel manufacturers produced more than 3m units last year—but Mr Michael Smith, author of the study, said the figures showed the Japanese were now turning their attention to the major European markets for diesels.

Until 1980, the Japanese producers had concentrated on

exporting engines well below 50 horsepower. But by last year, more than 40 per cent of the shipments to Europe were above 50 hp, supplied for use in industrial, agricultural and construction equipment and power generating sets.

So far, the Japanese, led by Isuzu and Mitsubishi Heavy Industries, have made the most headway in Scandinavia and France, and are building up markets in Britain and West Germany.

Last year, for example, Matsu-

ishi chose Isuzu and Mazda engines for its new range of fork-lift trucks being manufactured

at Creigavon in Northern Ireland.

"I think the Japanese are all impressed now at how tough things are," Mr Smith said. "A year ago they were offering silly prices. Now they are talking more realistic prices."

His study shows that Japan exported a total of 262,500 diesels last year, 28 per cent fewer than in 1980. Apart from Western Europe, the only market area to show any growth was North America, where sales are still mainly of very small engines.

Mr Smith's report, "Japanese Presence in World Markets 1982," Planning Research & Systems Ltd, 24 Old Bond Street, London W1X 3DA.

Comecon cuts western technology imports

BY LESLIE COLITT IN BERLIN

COMECON COUNTRIES have been forced to reduce their imports of western technology in favour of buying products to feed their populations and spare parts to maintain industrial output.

Imports by the seven European Comecon members of machinery and equipment from OECD countries fell from 36 per cent of their total imports from the West in 1975 to 24 per cent in 1981, according to the German Institute of Economic Research (DIW).

In an analysis of Comecon trade, DIW noted that the importance of western technology imports is frequently over-estimated.

DIW said that agricultural products made up only 10 per cent of Comecon's imports in 1974 compared with 27 per cent in 1981.

The analysis showed that while the Soviet Union's trade with the West rose from 24.3 per cent of its total in 1970 to 33.7 per cent in 1982, the West's

out spending a growing percentage of scarce hard currency on food products.

The analysis showed that while the Soviet Union's trade with the West rose from 24.3 per cent of its total in 1970 to 33.7 per cent in 1982, the West's

share in the trade of the six small East European Comecon members fell, from 27.2 per cent in 1970 to 22.4 per cent in 1982.

This was the result of Eastern Europe's growing indebtedness compared with the Soviet Union which was able to finance

its imports by boosting energy exports. Moscow's terms of trade with OECD improved by more than 152 per cent from 1970 to 1981.

Thus, Soviet trade with OECD now makes up 60 per cent of total East-West trade compared with only 36 per cent in 1970. The Soviet share of OECD's total trade rose from 12.2 per cent in 1970 to nearly 2.2 per cent in 1981. By contrast the share of OECD trade by the six East European Comecon members fell from 2 per cent in 1970 to 1.5 per cent in 1981.

DIW concluded that the economic inter-dependence between Eastern and Western Europe which was heralded in the mid-1970s did not materialise. Comecon's intensification of trade with the West in the first half of the 1970s must be regarded as "an episode" according to the German institute.

Swiss group wins Nigerian hotel contract

BY ANDREW GOWERS, RECENTLY IN LAGOS

APROFIM, THE Geneva-based construction group which is already working on two major projects in Nigeria, has won a contract worth N100m (£25m) to build four hotels and six market areas in the northern state of Kaduna. The total value of the deal will probably rise to N190m under a further contract for a rural electrification scheme in the state, which is expected to be signed in Kaduna this week.

Mr Ben Devino, a director of

Kaduna, a mosque and a police station.

Finance for the projects has not yet been finalised, but Mr Devino said its structure would probably resemble the shape of other Aprofim deals, with 75 per cent of the funds provided offshore and the remaining 25 per cent in Naira.

The offshore funds, between 60 and 70 per cent will probably be provided as buyer credit by government credit export agencies—Aprofim has worked

in the past with Britain's Export Credits Guarantee Department (ECGD) and France's Coface—and the rest made up with a federally guaranteed Euromarket loan and funds from other sources.

The involvement of European export credit agencies implies that companies from their respective countries will play a prominent role in the construction, although Aprofim executives did not give details of any sub-contracting plans.

The six markets, located in among other places—Kaduna, Zaria, Zaria, and Daura, will cover about 5,000 sq metres each containing room for about 1,000

guests, a mosque and a police station.

Finance for the projects has not yet been finalised, but Mr Devino said its structure would probably resemble the shape of other Aprofim deals, with 75 per cent of the funds provided offshore and the remaining 25 per cent in Naira.

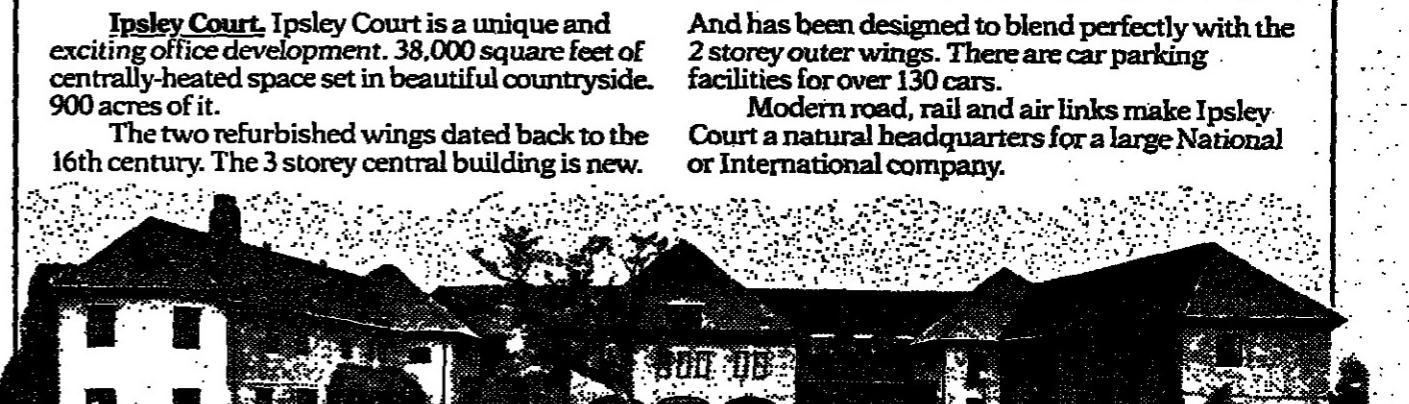
The target was announced yesterday after the dedication of the King Khalid International Airport by the reigning monarch, King Fahd, on the desert site 22 miles north of the

capital. The airport will replace the existing Riyadh airport, which is in the path of the city's planned development.

Two of the four public passenger terminals are still to be completed. The two operational terminals are for the exclusive use at the moment of Saudi, the Saudi Arabian national airline, for domestic and international flights.

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Property Director, Redditch Development Corporation,
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The third in a series of public announcements.

The truth about Privatising British Telecom.

The privatising of British Telecom has stirred up political controversy. Leaving the political issue aside, there is now an urgent need to clarify the points below in the interests of truth and the customer.

Q. Is it a case of public service versus private profit?

A. No. In a competitive world, profit comes only from giving customers what they want, efficiently. The drive for profit, therefore, must be good for the customer. As a Public Limited Company, with innovative technical and human resources and freed from Government control, British Telecom must be encouraged to become a major force in tomorrow's world of telecommunications. Anything less will be bad for British industry and the nation.

Q. Can foreign shareholders take control of British Telecom?

A. No. There will be a strict ceiling on the shareholding of any individual or group of individual shareholders, even within this country. And the Government will hold the largest number of shares. Even a UK takeover, let alone a foreign takeover, will be impossible. Many good opportunities for business growth lie in overseas markets. If shares are quoted on foreign stock exchanges it will aid our prospects of competing in those countries.

Q. Will rural services be reduced?

A. No. Our policy of service and improvement in rural areas is being, and will continue to be, vigorously pursued. In any case the new Telecommunications Licence will guarantee them.

Q. Will residential phone charges shoot up?

A. No. We shall continue our existing successful policy of price restraint. In addition, the Licence will provide a specific assurance for customers in this respect relating increases in charges to the retail price index.

Q. Will emergency services be cut back?

A. No. We are strongly committed to them. Their continuance—however unprofitable—is guaranteed by the Licence.

Q. Will telephone kiosks be phased out?

A. No. Their provision is safeguarded even in unprofitable areas, except against strictly defined criteria in the Licence.

This is the first time in British history that the provision of many telecommunications services will be required by law—a far stronger safeguard than has previously existed. British Telecom is already one of the most technologically advanced telecommunications systems in the world. It has every intention of going on getting better and adapting to compete in the world market-place.

We shall always have the interests of you, our customer, at the forefront of our thinking.

British

TEL.ECOM Keeping the customer informed.





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of aviation,
one company has signed the sky
with an aircraft so distinctive it
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This is the airplane the Beechcraft King Air made possible.

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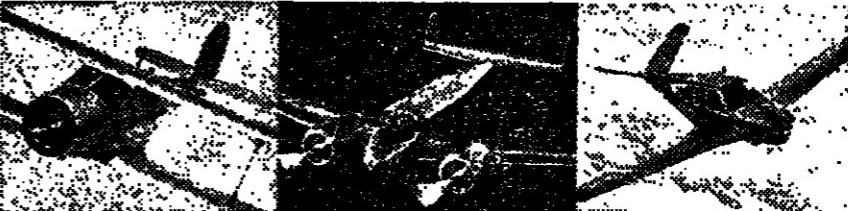
Starship 1 will fly faster than 400 mph. (644 km/h.), higher than 40,000 feet (12,192 m.). It will operate at significantly greater fuel economy than current general aviation turboprops or business jets. Its engines are of the PT6A family which has been proven in Beechcraft service.

It will be constructed of composite material, utterly smooth, incredibly strong, reliable. Beechcraft has been working with composites for years in existing Beechcraft models. Starship 1 will advance the art.

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Beechcraft classics. All are in the Smithsonian Institution.

interiors, the comfort standard by which business aircraft are measured.

Make no mistake, Beechcraft Starship 1 is new, very new.* It has a lot of miles to fly before its designers and test pilots sign off on it.

Starship 1 says a lot about the strength and future of Beechcraft, but it says even more about the King Airs of today that fly alongside it on their well-defined missions. Those executives who command a King Air command the engineering expertise that has made the Starship 1 possible.

The first Starship 1 flew August 29, 1983 and was demonstrated for the NBAA in Dallas on October 5.

If you would like continuing reports on Starship 1 and the latest King Air developments, please contact your nearest Beech distributor or write Beech Aircraft Corporation, International Division, Wichita, Kansas 67201, USA. Telex: 041-7422

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*Starship 1 is actually a *jetfan* — a new term indicating the convergence of jetprop, propfan and fanjet technology. Starship 1 employs a 4-bladed jetfan with high disc-loading. Result: turboprop fuel efficiency at near-jet speeds.

TECHNOLOGY

EDITED BY ALAN CANE

SWEDISH BANK MOVES TOWARDS COMPLETE AUTOMATION OF ITS BUSINESS ACTIVITIES

'Techknowledge'-a Scandinavian asset

BY ELAINE WILLIAMS

SE BANKEN, one of Sweden's largest commercial banks, is moving towards full automation of all its banking activities. Last month the bank announced a Skr 150m order for the next generation of front office terminals.

A total of 1,500 terminals, to be supplied by Ericsson Information Systems, will be installed from April next year in all the bank's 365 branches in the country. Ericsson, the Swedish electronics group, won the contract against stiff competition from Nixdorf, which already has front office equipment in the bank, Philips and IBM.

They will be linked to the bank's existing extensive computer network and used to provide more extensive services such as investment advice, loan calculations, and tax and financial analysis.

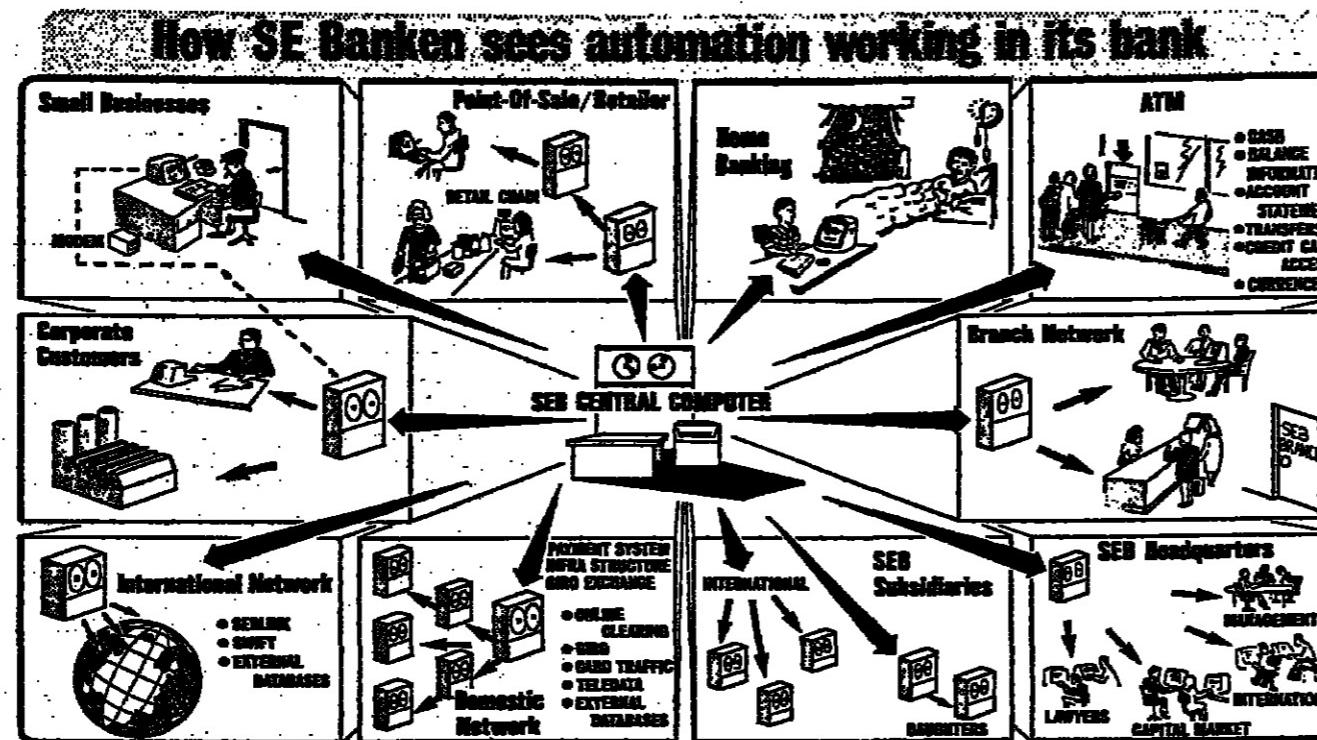
The bank will even be able to provide computer programs to be run on at least 20 different types of microcomputer for customers' financial problems. Eventually all these small machines will be able to communicate directly with the bank's main computer system.

The bank already offers this in a limited way on 18 different microcomputers. At 60 of its branches, the staff are familiar with microcomputers and are able to help corporate customers.

Using a communications network it will allow branches in remote parts of the country to contact financial specialists based at the headquarters. This will dramatically speed up the flow of information and advice out to the branches.

Because of increasing competition the banks will also have to increasingly sell their knowledge and expertise and provide more specialist services rather than the more traditional business run by banks. This is very much the philosophy of Thomas Gluck who heads up the data department at SE Banken. He has invented the word "techknowledge" to describe the union of banking expertise and computer technology.

Mr. Gluck, who is deemed a visionary when it comes to banking technology in Sweden, believes that the bank has to use technology to remain competitive and be more flexible.



Mr. Gluck says that banks are heading towards an all purpose terminal which forms one interface with all the banking services and transactions. The simpler money transactions will be automated while bank staff can use terminals to carry out customer inquiries and more complex business transactions.

He explained the benefits of the SE Banken investment: "The terminals will be used to provide direct customer service. They will be linked to a data base so that banking staff can obtain information on those customers which need the most attention."

Communicate

They will also allow branches out in the country to communicate more easily with experts at the headquarters. This means that a particular branch with no international dealing can seek help from those at the headquarters which specialise in foreign deals. Corporate customers who need tax advice, for example, can also consult

the bank's head office via computer terminals.

The bank already offers a specialist service to lawyers and hopes to expand it to other disciplines.

Swedish banks are probably the most advanced in terms of automation in Europe. The reason for their ability to introduce electronic systems is due to the infrastructure of the banking system in the country.

Banks agreed many years ago to conform to a standard cheque system. This means that it is possible to easily identify every customer's bank account in different banks. All the banks are open to all customers so that there are no extra charges to be incurred if an account holder makes a transaction at a branch of another bank.

The third major factor is that the banks use cheque truncation. This uses electronic methods to cut down the amount of paperwork needed to process the cheques. All the commercial banks including the three largest, Handelsbanken, PK Banken and SE Banken use

real time on line computing. Such co-operation has lead to all the commercial banks sharing the automatic teller machines. These are expensive but it is good business to pool this resource. There are about 1,000 ATMs in the country, these being split equally between commercial and savings banks.

The benefits of automation for SE Banken, for example, has been to control operating costs and to offer a wide range of services to its business and private customers. It now operates a range of corporate banking systems which compete with those offered by Combank, for example. Over the past 10 years, the number of business transactions carried out by the bank has increased by 80 per cent but its staff has only increased by 8 per cent in the same period.

Efficient

Mr. Gluck says that Swedish banks are four times more efficient than British banks

simply because of the way in which technology is used. About 11 per cent of SE Banken's operating costs are related to computer and automation.

SE Banken's computer system in Stockholm includes two large mainframe IBM 3081 and three IBM 3705 machines which handle communications in Stockholm, Gothenburg and Malmö out to the branch computers and front office terminals.

Most of the banks in Sweden have experimented with home banking. SE Banken has been running a project for the past six months but Mr. Gluck says that there is very little demand for home banking.

Similarly, an on-line electronic point of sale system has been discussed at length by banks and retailers. All have expressed enthusiasm for the system but no one wants to pay for it. Mr. Gluck said that more than 90 per cent of all transactions in Sweden are still carried out with cash and it was difficult to beat in terms of speed and convenience.

LOW COST COMPUTER PLOTTER**Graphic new use for the linear motor**

BY GEOFFREY CHARLISH

FEW ENGINEERS, and few users of computer printers and plotters, would disagree that the mechanical portions of such machines could be eliminated, high levels of reliability and long working life could be achieved.

Could, for example, a plotter be designed with no rotating parts, without incurring high costs? A young engineer called Hugh Peter Kelly believed that the linear motor principle—apparently an expensive proposition—could be applied cheaply to drive a plotter pen in the customary X and Y axes, and that it could be done quite easily.

Kelly and his colleague Bob Robinson also believed they could see a niche in the plotter market for a low cost machine that could be deployed by personal computer users to produce graphics on paper for business purposes.

Armed with some basic ideas, Kelly started to look for money and in a relatively short time had obtained \$161,000 from the Department of Trade and Industry, National Westminster Bank and British Technology Group.

A new company was set up last year called Linear Graphics at Rayleigh in Essex, and the team got down to work.

The Linear motor is an electrical motor with the stator (the outside, stationary part) "unwound" and laid out flat—rather like snipping a paper ring with scissors to make a flat strip. The rotor, as well as going round, then also moves in a straight line along what amounts to a line of flat stators placed end to end to form a track. The idea is about to come to fruition in Germany and Japan to drive "railway" trains.

The Linear Graphics drive is electronically elegant. At first sight it appears to be just a thick cylindrical collar four inches long sliding on a brass tube of about one inch diameter. Embedded in the collar and therefore embracing the brass tube are a number of windings. When energised in a particular way, these produce a magnetic field which interacts with magnet systems contained inside the guide tube to produce a linear thrust.

Similarly, an on-line electronic point of sale system has been discussed at length by banks and retailers. All have expressed enthusiasm for the system but no one wants to pay for it. Mr. Gluck said that more than 90 per cent of all transactions in Sweden are still carried out with cash and it was difficult to beat in terms of speed and convenience.

The collar knows where it is on the tube by virtue of an optical sensing strip that runs parallel to the tube and a short distance from it. It is a strip about 0.25 inch wide on which are etched transverse lines at 480 to the inch.

A sensor carried on the collar reads "and counts how many of the lines it has passed from one end, giving precise position data.

With a drive system deployed on both X and Y axes, a plotting pen can be positioned precisely to any point on the paper below.

The company has now produced an A4 plotter called Beaver with only four moving parts that is accurate to 0.2mm over the whole 190 x 272mm plotting area, is almost silent and costs only £449. Cost reduction was also assisted by the use of standard metal extrusions and other items, eliminating specially machined parts or jigs.

The machine is Centronics or RS232 compatible, allowing it to be used with almost any computer. By purchasing special "Interceptor" software discs for BBC or Apple computer, those machines can be run straight into the plotter.

The software intercepts graphics commands for plotting and drawing from Basic and routes them either to the screen or plotter. Thus, graphics programs already written for one machine can run with Beaver with little or no modification.

Kelly has already fitted his initial 2000/year production plan and the 14 strong company is about to take a factory at Rochford, near Rayleigh.

It may have to seek further backing for expansion, although judging by the product, that should not be too difficult to find. More on 0268 741322.

Contract Research & Development-Contact IRD

International Research & Development Co Ltd
Fossway, Newcastle upon Tyne NE6 2YD

Safety Monosilane study proposed

A STUDY to identify safe ways of handling an important chemical used in manufacturing integrated circuits is being proposed by Battelle, the research organisation, in the U.S.

The chemical, monosilane—is used in the manufacture of pure silicon and for laying down a coating of silicon dioxide on silicon wafers. It is also used in the aircraft industry for engine combustion.

It is potentially a very hazardous chemical and under some conditions it reacts spontaneously with air and ignites.

Analysis Basic blood tester

BASIC BLOOD tests can now be performed immediately on Eastman Kodak's new desktop analyser, giving patients results before they leave the doctor.

A single drop of blood is all that is needed to perform one of seven tests.

The basic kit costs \$6,600. An optional attachment called the DTS module also analyses the blood sample for the two electrolytes sodium and potassium for an extra \$7,500.

Kodak said that it will add further tests for Bilirubin and Haemoglobin levels next.



FINANCIAL TIMES CONFERENCES

Aviation in Asia and the Pacific Basin

Issues to be discussed:

- Civil aviation policy in Asia and the Pacific Basin regions; regulation, rationalisation and freedom of the skies: US/Japanese international aviation policies.

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Mr J Y M Pillay
Singapore Airlines

Mr James B Leslie
Qantas Airways Ltd

Mr Raghu Raj
Air India

Mr Duncan R Y Bluck
Cathay Pacific Airways Ltd

- Workable competition in the region; yield improvement
- Financing air transport
- Maintenance: how to keep the business in the region

Mr Hideo Mitsuhashi
Secretary-General
Orient Airlines Association

Mr Knut Hammarskjold
Director General
IATA

Mr Philip M Condit
Boeing Commercial Airplane Company

Mr Brian H Rowe
General Electric Co Aircraft Engine Group

Date and Venue:

16 and 17 January, 1984. Shangri-La Hotel, Singapore
The conference precedes the major Second Aerospace Exhibition at Changi International Airport being organised by ITF Pte Ltd., a subsidiary of Industrial and Trade Fairs International Ltd of the UK.

Aviation in Asia and the Pacific Basin

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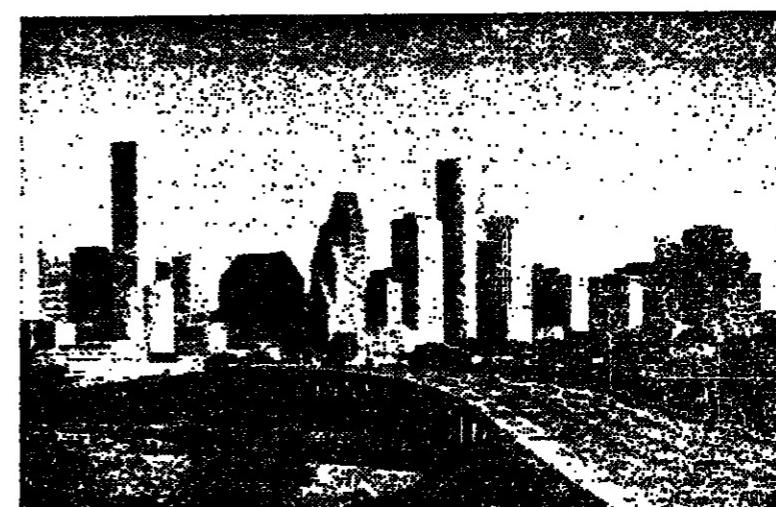
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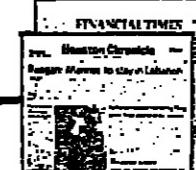
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THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

UK comeback sought by an old favourite

Lisa Wood on the return of Red Label whisky

JOHNNIE came marching home today.

After six years' absence Distillers is re-introducing its Johnnie Walker Red Label whisky into the UK.

Red Label once sold over a million cases a year in Britain and accounted, at its peak, for a 12 per cent share of the total UK market. Hence the nostalgia that will be reflected in some of the £15m advertising and promotional campaign aimed at putting the product back on the shelves of Britain's supermarkets and pubs.

The campaign has the aura of a hero returned. "Who's back in Britain?" and "Who'll be home for Christmas?" is the message Johnnie Walker will be busily putting across in the next month. In its initial high impact black and white newspaper advertising.

Distillers took Red Label off the UK market in 1977 after an EEC ruling that its dual pricing system for domestic sales and exports violated the Rome Treaty. The UK market, it was decided, would have to be sacrificed in order to protect the higher volume—and higher prices—on the Continent.

Today, for example, Red Label accounts for 14.6 per cent of the total Scotch whisky annual exports—accounting for some 6.4m cases.

However, over the years Johnnie Walker has had to watch other companies taking its share of the domestic market despite the sound performance of its up-market Black Label. Johnnie Walker has given Black Label a very distinctive image, partly to protect Red Label. Distillers has also watched its group market share in the UK fall from an estimated 37 per cent in 1977 to a current 20 per cent. Claymore, strongly promoted after Red Label's demise, only enjoys about 8 per cent of the market. Arthur Bell's Bella whisky, by contrast, has now some 20-22 per cent of the market.

So a satisfactory conclusion to the protracted discussions with the Commission over pricing could prove to be somewhat of a godsend to Distillers.

"There is a nostalgia for the brand," says Tony Oscroft, Johnnie Walker's marketing director. "One feels

SHARE OF THE UK BLENDED SCOTCH WHISKY MARKET

	1977 (%)	1982 (%)
Bell's	20	22
Teachers	14	15
Hai	10	6
Red Label	9	8
Famous Grouse	4	9
Claymore	0	7
Grants	3	6
White & Mackay's	3	5
White Horse	4	4
Macmillan's	2	2
Ram McKenzie	1	2
Johnnie Walker	2	2
Black Label	1	1
Long John	0	8
Own label	27	11
Others		

there is real interest. Public reaction has been very positive; a poll shows that 40 per cent of consumers say they would like to buy Red Label again. The trade recognises it will be a great opportunity and it would be a pity to lose out."

Just how many people continue to buy Red Label after their first trip down memory lane is the great imponderable at a time when whisky sales continue to fall—down by an estimated 5 per cent this year last.

The issue is further clouded by the fact that Johnnie Walker is re-positioning its product in the price scale. Six years ago Red Label was among the middle-priced whiskies. Since then the market has changed; there has been a polarisation of the blended market into premium-priced "standard" products, such as Bell's and the Famous Grouse (from Highland Distillers), and the development of cheaper brands and own-labels. Distillers' Claymore, for example, tends towards the cheaper end of the market.

Red Label, however, will be pitched at the more expensive end of the standard blended whiskies priced at about £7.55 compared with the Famous Grouse at about £7.40. It is for this reason that Oscroft and Mather, the agency handling the account, is placing the advertising in the mass circulation newspapers. (The Times, The Guardian and the

Financial Times are more the territory for Black Label and malt whisky drinkers.) Red Label will be priced at about £7.35 compared with The Famous Grouse at about £7.40. This pricing policy is intended to combat the drop in sales of middle-priced whiskies; growth, such as there is, has been at the top and bottom of the price range. It will also mean that Red Label will be sold in the UK at a price consistent with that in international markets. The re-entry into the domestic market was announced in September after Distillers and the EEC had agreed on the new pricing system. Optimism abounded in the trade after Johnnie Walker said it would have Red Label in the shops for the crucial Christmas period.

Two conversations with Jimmy Duggin, wines and spirits director of Tesco, which used to be the biggest single retail outlet for Red Label, illustrate how quickly the trade has responded.

For, on the day the announcement was made, Duggin said he had already placed his Christmas orders and it was too late to buy Red Label. "We have already gone to bed for Christmas," he warned.

Three weeks later, a few hours after watching a promotion for Red Label, Duggin said: "We will find a slot for Red Label and will be stocking it this Christmas in the light of the promotion and support the product is being given."

Johnnie Walker is reluctant to say just what its sales target is for the year ended March 1984. A recent report from stockbrokers, Wood Mackenzie, suggested sales of up to 300,000 cases may be achieved. Tony Oscroft smiles when that amount is quoted and says: "Our estimates were more cautious."

Volume, says Oscroft, is not the number one objective; rather it is a long term building of the brand.

The trade has certainly not been idle in special financial deals. "We have made it clear to all customers that Johnnie Walker will not be providing resources for price cutting," says Tony Oscroft.

Promotional support will be



strong not only in the media but there will also be, for example, optics for public houses and "dumper bins" for supermarkets. The initial advertising campaign will be followed up after Christmas, in the run-up to the budget, with an "image creating" campaign.

Special attention will be paid to young people and women; the first category will probably not remember Red Label except that it was the brand "that dad bought" and women tend not to be established whisky drinkers.

For whom Red Label will take a share in a market that has stagnated in recent years, is one of the great topics of conversation for those in the whisky industry.

Philip Augar, of Wood Mackenzie, says: "Our feeling is that Red Label could expand the premium-priced category with a further polarisation of the market. Those in the middle ground will be further squeezed."

But if this occurs some of Distillers' own brands, such as White Horse, Haig and Highland Queen, could suffer alongside other brands such as Teacher's (Allied Lyons).

Philip Augar adds: "Distillers is re-organising its UK sales force as from April next year with salesmen promoting all the group's brands, at present groups within the company sell their own products."

"Having Red Label on the portfolio will give the sales force a sharper focus to its marketing effort."

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A selective type of advertiser

AFTER THE fitted kitchen, the bedroom. That at least is the ambition of Mr Jim Riordan of Sharps Bedroom Design, who heads a company which has raised its sales from £650,000 in 1979 to £16m this year and become one of the largest, but oddly most invisible, advertisers in local newspapers, with a budget of £1.5m.

Sharps does not employ an advertising agency. It buys advertising through independent media buyers and uses different creative consultancies for its local advertisements, for national Press, for TV, for radio. It claims that its experience enables it to predict the number of shoppers it will attract with a given volume of advertising expenditure.

The company sites its showrooms on cheap land, using the money it saves on rent and rates for advertising—its best

new house without a fitted bedroom as it is today without a kitchen," maintains Riordan. So enthusiastic is he about the idea that Sharps is now investigating Florida for a US subsidiary.

Units are made at the company's five factories only when orders have been taken. Sharps, part of the Keen and Scott group, keeps itself aloof from other related subsidiary companies such as Dolphin (which makes shower units) and Alpine Doulton Glazing. It is also reluctant to start making beds.

"Ninety per cent of our customers keep the same bed," says Riordan. He speaks with a confidence generated from having doubled Sharps' sales last year, which was the worst for the furniture industry since 1926.

Antony Thornecroft

time. They fear they will lose market share if multinational foreign competitors advertise on direct broadcast satellite channels.

Belgium has just relented by giving the go-ahead to commercial television for the first time from January 1984 on the two French-speaking

of its four state channels.

This will be allowed providing it is for a Belgian or foreign collective group of advertisers and only generic names are mentioned. Such restrictions on "collective" campaigns as the one experienced in France, although rules were subsequently relaxed there.

LONDON Business School is introducing next year a new chair in Marketing and Communication. Professor Andrew Ehrenberg, Professor Emeritus at LBS since 1970, has been appointed to the post.

The Worshipful Company of Merchants in London are seeking to endow the new chair with the aim of making the programme of work of practical value to all British companies involved in marketing products or financial services.

SOME slogans, it seems, never die and it's lucky advertiser indeed who lands one that is so distinctive it becomes synonymous with the brand. Heineken has done it with the famous line "Refreshes the parts other beers can't reach," now in its tenth year. To celebrate the decade the company has produced a lavishly illustrated

book called *Thirsty Work*, published today by Macmillan and written by the witty Peter Mayle whose words have graced this page recently. It is believed to be the first time a book has been published about a career campaign. It costs £9.95 in hardback and £5.95 in paperback.

STUDENTS of advertising, whether at a managerial level, will find *The Practice of Advertising* a useful handbook to understand the machinery of the business. Though not aimed at the advertising practitioner, this compilation of articles by a dozen or so of the industry's leading lights gives a working knowledge of every facet from creativity to media research and production processes. It is published by William Heinemann this week in paperback at £8.95.

THERE MUST be broad grins on the faces of independent television company executives — change from the long faces pulled earlier this year over the funding of Channel 4 — at news of their record advertising revenue figures for October. A bumper £25.6m — reckoned to be the largest monthly figure so far this year — was taken by the 15 companies and Channel 4 (TV-am is not included), which is a 34.4 per cent rise on the same month last year. The figure for October 1982 was £20.6m.

Feona McEwan

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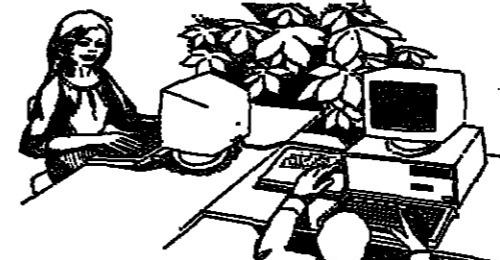
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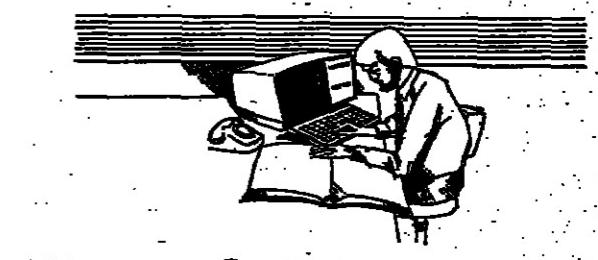
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THE ARTS

Record Review

In Memoriam
Glenn Gould

Glenn Gould: original and enigmatic

The sad death of Glenn Gould 13 months ago at the early age of 50 took from us one of the most original and enigmatic pianists of our time. It is tempting to add also "most widely loved", but that sort of attachment is really only accorded to artists whom the public hears and witnesses in person. Gould's playing is indeed widely known and admired, but only, during the last 15 years of his life, from a scrupulously guarded distance.

The story is told in detail in Geoffrey Payzant's book *Glenn Gould: Music and Mind*, and by the pianist himself on his record *Concert Drop Out*. In brief, in 1967, at the height of a brilliant international career, Gould announced that he intended to retire from the public stage to devote himself to making records; and true to his word, he never played in public again. His fame thus rested entirely on his steady output of records (and more recently on a new involvement in video, some of whose first fruits can be seen in three programmes, two already screened, the third next Wednesday, on Channel 4)—and especially a monumental series of recordings of the major solo keyboard works of Bach.

It was a Bach record, of the Goldberg Variations, which first culminated him to fame in 1955, and it was with a second version of the same work recorded shortly before his death that he made his farewell. Gould's first Goldberg was a revelation to a generation of music lovers: brilliantly incisive, uncompromising, powerfully expressive without a trace of oversweetness, unconventional yet the fresher for it, and even at its most quirky, deftly revealing.

The strangest quirk of all to my ears, and the only one I was never able entirely to accept, was Gould's omission of every single repeat—thus reducing the music to half its proper length. Those who claim that the Goldbergs were never intended to be performed complete cannot explain why Bach directs that the opening aria be repeated at the end, the perfect crowning of the dramatic span? My feeling then was that this mad and wonderful Goldberg would sound twice as wonderful with all its repeats—and thus

its scale, breadth and force—splendid, grittily unrelenting canon at the fourth: three-quarter length, three-quarter impact. His miraculous, trumpet-blazing performances of Nos 14 and 20 cry out for the reinforcement of repetition. The whole is such a gripping and inspiring musical experience, and in every other respect what they are—a preparatory strumming, a hypothesis, from which both the real melody and the real harmonic framework eventually emerge. That small instance represents in miniature the tenor of both performances. Nothing Gould does need be proposed as "definitive"; but everything in them which first surprises is found, after reflection, to be an invigorating and original illumination. And that after all is what performing music is about—and after all what makes these records so richly rewarding.

Another recital which Gould recorded shortly before his death includes Brahms's four Ballades op. 10—unjustly neglected in the concert hall these days by almost every pianist of note except Michelangeli—and the two Rhapsodies op. 79. It is vintage Gould: the first Ballade sombre and spacious, cut in granite, but lit by a ceaseless play of colour; the second, dramatic juxtaposition of melting and knife-edged tumbrels; the third a brilliant, almost Bartókian percussive exercise; the last, darkly retrospective; a remarkable prefiguration of the late piano style.

The two Beethoven sonatas were recorded in 1976, but only now released. There are hints on every page here far madder, wilder, more wilful than anything to be found in the Bach or the Brahms. Some of the interpretative treatments, by the lights of the hallowed Beethoven tradition, are so zany at first hearing as to be actually funny. Yet there is a great deal more than merely method in the madness: there is also such consistency, and such radiant conviction, that an immediate second hearing is difficult to resist.

How, after all, to play those always puzzling first eight bars—which are neither melody nor anything but the sparse harmonic framework—of op. 27 No 1? Rather than attempt, as many pianists do, to make them what they are not, Gould makes them all the more emphatically, with the mixture of crisp détache and staccato, what they are—a preparatory strumming, a hypothesis, from which both the real melody and the real harmonic framework eventually emerge. That small instance represents in miniature the tenor of both performances. Nothing Gould does need be proposed as "definitive"; but everything in them which first surprises is found, after reflection, to be an invigorating and original illumination. And that after all is what performing music is about—and after all what makes these records so richly rewarding.

DOMINIC GILL

The Met season, on whose opening events Max Loppert has reported, continued with a revival of *Peter Grimes*. (*Grimes*, *Billy Budd*, and *The Carmelites*—not Sessions's *Mornsunna* or John Eaton's *Dalton and Robespierre*—have been chosen to represent contemporary grand opera in this centenary season.)

The Met first did the opera in 1948, with Regina Resnik and Polyna Stotska as Ellen, Frederic Jagel as Grimes, and John Brownlee as Balstrode. Nineteen years later, they invited Tyrone Guthrie and Tanya Moiseiwitsch to recreate their Covent Garden staging: it was sung by Lucine Amara, Jon Vickers, and Gerald Evans, and conducted by Colin Davies; and it has stayed in the repertory ever since. The sight of the familiar sets—at Covent Garden they were modified back in 1953, when John Craven reproduced the views of old English eyes with nostalgia.

But nostalgia is not the main reaction to *Grimes*. With each passing year, its freshness, its power, its richness of musical genius seems to grow. The Met revival was conducted by John Pritchard, in masterly fashion. The orchestral playing was not inspired—how can it be, when the company is a huge machine geared to churning out seven opera performances a week?—but the week after through the five-hour *Trojan* as one of them?—but it was of good quality. And Jon Vickers in the title role was inspired. And the mad scene is not most effectively played knee-deep in a nowhere-land of swirling stage vapours, instead of the familiar Borough becomes a modish foggy atmosphere.

Vickers's voice is unfriendly, but as he strains his way upward into the higher notes of the part the very effort is eloquent.

Grimes comprises within himself three men who in *Billy Budd* are separate: the victim, the destroyer, and the poetic dreamer. Later this season, Vickers does the role with the Houston Opera and then with the Royal Opera. As Ellen, Elisabeth Söderström made her debut in the new Met. She last sang in the old house 19 years ago as the Composer in *Aradne*. It was a beautifully judged, tenderly exact performance, fully characterised in inflection, glance, and

happen. The boy, who up to then had been a rather inexplicable little stage child, seemed suddenly sure.

The question is, where?

Ellen asks this *Grimes* where the youngster got the ugly bruise on his neck; he replies "How should I know?"—which is a feeble, imprecise substitute for the "Out of the hurly burly" of the score. And the mad scene is not most effectively played knee-deep in a nowhere-land of swirling stage vapours, instead of the familiar Borough becomes a modish foggy atmosphere.

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bearing. But the house is too large for it; one had to focus in, as it were, to appreciate her fine-spun line. Thomas Stewart's *Fido* and *Orfeo* were well sung. Jerome Hines's *Swallow* suggested an American country judge rather than a self-important English lawyer. (He has sung the part for 35 years and still mispronounces "quietus".)

Guthrie's production had been put on by Bobo Iglesias on the right lines, but many of the characters—Auntie, Mrs Sedley, Ned, the Rector—were on the road to caricature, and remained undercooked. Drama disappeared as person after person signalled to us that he or she would be singing next, by slewing eyes round away from the action to catch Sir John's or the prompter's cue.

In *Les Troyens*, Jessye Norman's broad shoulders, and she brought the piece home in triumph. Her ample but soft-spoken voice is far better suited to Dido than Cassandra. Her regal, dignified account of the opening Carthage scenes could have been predicted, but perhaps not the savagery, the passion, the intensity of noble fury of she brought to the final sequence. This *Troyens* is a disappointing production, but Miss Norman's Dido it came to life.

ANDREW PORTER

The City Opera has staged Carlisle Floyd's *Of Mice and Men*, first seen in Seattle in 1970, and much done since then. It is a dull, feeble opera—a concoction of a plot through Steinbeck's plot in weak music whose superficial coloristic debts to Berg and to Britten are unconcealed. Frank Corsaro produced the Seattle original, has done the work several times since, and in this revival has drawn no more than routine performances from his cast.

ANDREW PORTER

Renée Reznick/Purcell Room

Andrew Clements

Miss Reznick's regular appearances in the Purcell Room may be relied upon for their musical insight and fresh programming. She is interested in the piano music of this century, and that is what she plays—a repertoire informed by the composers who wrote and recorded this recital on Tuesday night. Schoenberg and Messiaen. Her approach, however, fails to be lucid and intelligent; it is a great advantage for a pianist in contemporary music actually to understand what she is performing.

She began with the most "difficult" of all Schoenberg's piano works, the two pieces Op. 33a and 33b, suavely pacifying the first, underlining the jazzy, mechanical dotted rhythms of the second, ensuring that in each lines were never mistaken nor blurred. Hugh Wood's three piano pieces Op. 5 from 1963, add to the Schoenbergian melos a tang of Messiaen, in the jagged energy of the second particularly. Miss Reznick was adept at pulling out the lyrical phrases, which show her limpid, rounded tone at its best. In Boulez's first piano sonata she simulated its obsessive fury and vertiginous contrasts with great aplomb; it remained, however, a peculiarly refractory piece.

Dallapiccola's dry, minimalist *Quadrante Musicale*, *Di Ananibela* and *Threni* of Messiaen's early preludes, impishly witty, with a foiled cast, ended the recital. But they had been preceded by the first performance of George Nicholson's

piano sonata, commissioned by Miss Reznick. Nicholson himself is a highly accomplished pianist, and the work is as much about contemporary pianism, one suspects, as it is an abstract-music argument. All manner of colouristic effects are used, though never for sheer novelty. There are four movements, the final pair sharing the same set of variations grouped in pairs around a central theme. The first movement, monodic statements irregularly interrupted by toccata-like outbursts, struck me as the most effective; elsewhere the working out of thematic connections seemed unnaturally forced.

Thorn EMI to make four British films

Thorn EMI announced a new programme of British films, the first to be made with Terry Lambart as director of production.

One, *Comfort & Joy*, a comedy written and directed by Bill Forsyth, has already started in Glasgow, with Bill Paterson and Clare Grogan of Altered Images pop group in the cast.

For April 1984 *Illegal Affairs*, written by Mel Smith and Griff Rhys Jones, is planned, and this will be followed by *Dream Child*, with a screenplay by Dennis Potter.

EMI Thorn is planning films with a budget in the \$8m to \$10m range and with an eye to the international market.

Book Review

Music and drama in partnership

Opera on Record 2 edited by Alan Blyth, Hutchinson £15

Anyone who comes to *Opera on Record 2* expecting just another handbook for canary fanciers is in for a surprise.

With the backbone of the repertoire safely despatched in the first volume the emphasis here can be on less familiar works, which generally have been recorded less often and more discriminatingly. Little space is taken up with the drier kind of "compare and contrast" exercises; there is room for something more discursive, which manages to discuss musical and textual matters at a level that is not superficial.

For that reason the book may be read with pleasure and enlightenment by those who think the opera criticism is about something more than whether Madam X's 1918 acoustic recording or *Orfeo*, which was included in volume one) by Max Loppert are exhaustive and finally invaluable. Each is the work of an enthusiast and specialist, giving the uninformed clear signposts through the wealth of material, much of it unperformed in modern times, let alone recorded. The contrast with Robert Henderson's fastidiously researched chapter on *The Tales of Hoffmann* is enormous; not only is it a much recorded work for myriad recitals on 78 and LP, but he must negotiate a minefield of contradictory editions and attempts at producing a "definitive" score. Again, the final product is of far more perennial value than a simple piece of consumer advice.

David Cairns on Berlioz (including *The Damnation of Faust*) corresponds

of matching musical erudition to critical acuity, stunningly perceptive on the shortcomings of performers, and written in a way that leads the innocent reader step by step into the expressive world of the most important and intriguing of 20th-century operas. His description of the sound world of *Lulu* as "sax, vibes and violins" deserves to travel far.

If Holloway's contribution is nonpareil, the broader-based surveys of the operas of Handel by Stanley Sadie and of Gluck (excluding *Orfeo*), which was included in volume one) by Max Loppert are exhaustive and finally invaluable. Each is the work of an enthusiast and specialist, giving the uninformed clear signposts through the wealth of material, much of it unperformed in modern times, let alone recorded. The contrast with Robert Henderson's fastidiously researched chapter on *The Tales of Hoffmann* is enormous; not only is it a much recorded work for myriad recitals on 78 and LP, but he must negotiate a minefield of contradictory editions and attempts at producing a "definitive" score. Again, the final product is of far more perennial value than a simple piece of consumer advice.

One or two contributions are routinely dull, but disappointments are few. Janácek really deserved more thorough treatment than Michael Kennedy's brief tour round the entire canon manages; it reveals little about the music, though the comparisons between recorded editions are sensible and helpful. Peter Stadlen's treatment of Schoenberg carries comparison *ad absurdum*: to be told that "in *Four Wayparts*," "the last part in *Death* is the most powerful and moving of the four parts" is hardly surprising.

I understand that *Opera on Record 3* is on course for publication next year. By then the project will be fairly comprehensive. Indeed the present volume leaves few obvious gaps—second-round Verdi and Rossini perhaps, French operetta, Baroque's *Bluebeard*, Ravel's one-act, Tippett, Weill, Hindemith. After that we start to enter very arcane territory. The problem with many record surveys of this kind is that they swiftly become outdated. In

Opera on Record, as I've suggested, is rather more than a buyers' guide; it is a valuable iconography of use to the collector long after the LPs currently available have been swamped by digital recordings and compact discs.

ANDREW CLEMENTS

Children's Theatre

Martin Hoyle

Far from being a merely seasonal phenomenon, children's theatre is both full-time and ubiquitous to judge by the nation-wide itineraries of the companies Flying Tortoise and Whirligig. Indeed, David Wood, founder and director of the latter, lays great stress on sales party audiences, and both companies use fun to over generalised messages. In *The Rainbow Man* (Lyric Hammersmith) the planet Grumbolia is wasting its precious spig-spos, which can make useful things like food, in whizz-bashes as a deterrent against the Outsiders. At Sadler's Wells Whirligig's *Selfish Shellfish* portrays the repulse of the Great Slick and his henchman Sludge by a group of rock-pool dwellers led by a Thora Hird-like starfish.

Flying Tortoise's fraternal message is laced with practical advice on how to avoid being run over at night and a morally responsible attitude to magic that E. Nesbit would have approved of (miraculously produced sweets must be shared with the audience). *Shellfish* emphasises its ecological burden with a thoughtfully questioning song ("When will we learn? Will it be too late?") plus a share in Project Seagull's *Young Ornithologists' Club*. *Rainbow Man* gives a cross between a bookie's dealing with transport and safety.

Both shows have their agreeable scares. The Great Slick, a cross between the fairy Car-

bosse and Ivan the Terrible, nearly covers the rock-pool with a black cloak draped from elongated arms. The spacecraft landing on Grumbolia (excited applause) disfigures one-eyed green daleks with elephant trunks. The expert behind me, piercingly reiterating what is happening and predicting—with infuriating accuracy—what would happen (I think I've heard her grandmother at numerous West End matinees), shrewdly concluded they were lovable ("What a kind baby monster—he looks like a little bear").

Rainbow Man has a video screen conjuring a computer and lovely fluorescent effects; *Shellfish* an ingenious set (ah!), more audience participation and a giant pink anemone that belches after chomping up a villain and knocks spots off anything in *Little Shop of Horrors*. *Shellfish* is more polished; *Rainbow Man* has more heart.

A few hours after seeing the latter I was at The Valkyrie, and reflected that spig-spos embody a more relevant resource than the Nibelung's gold, while "friendship can be more powerful than a whole planet shouting" is a better bet as a basic philosophy, in these feminist days, than reliance on womankind's redemptive love.

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FINANCIALTIMES

Power and nostalgia in 'Grimes'



Elisabeth Söderström as Ellen and Jon Vickers as Grimes

William Lewis, his deputy, made something fiery of the big aria but up to that point was workaday.

So all rested on Miss Norman's broad shoulders, and she brought the piece home in triumph. Her ample but soft-spoken voice is far better suited to Dido than Cassandra. Her regal, dignified account of the opening Carthage scenes could have been predicted, but perhaps not the savagery, the passion, the intensity of noble fury of she brought to the final sequence. This *Troyans* is a disappointing production, but Miss Norman's Dido it came to life.

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FINANCIAL TIMES

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Thursday November 17 1983

The UK and South Africa

IN AN important statement of British policy towards South Africa this week, Sir Geoffrey Howe drew attention both to the dangerously rising level of violence in the region, and to the paramount need for change and reform within South Africa itself. He spelled out British concern in terms stronger than those used by any Tory Foreign Secretary in recent years, condemning South Africa's military operations into neighbouring countries, and rejecting the apartheid system as "not only morally abhorrent" but also "untenable and incompatible with economic dynamics"—strong words indeed from the former Chancellor.

If Britain and its western allies are to avoid having to make increasingly difficult choices between black and white Africa, there must be visible signs of progress, both towards redressing the balance of the states of the region, and towards greater racial accommodation within South Africa. On the former count, the opposite is happening; on the latter, the signs are still unclear.

Sir Geoffrey expressed some doubt that the constitutional reforms — to bring the minority Coloured and Asian groups into junior partnership in a white-dominated system — answered the need for a system "acceptable to the people of South Africa as a whole." He was more hopeful at the changes wrought by internal economic forces, such as the rise in black purchasing power, and the growth of black trade unions.

The one area where visible progress has been most nearly achieved, but now seems to be fading, is Namibia. The U.S. policy of "constructive engagement" in South Africa is in effect, of offering more carrot than stick — has failed to persuade Pretoria to allow the territory self-determination and independence. The escalation of the war in Angola, compounded no doubt by the U.S. invasion of Grenada, must make Cuban withdrawal far less likely. Yet Washington has encouraged Mr Botha to demand that such a withdrawal should be the precondition to a settlement.

A solution of the Namibian dispute has always failed so far because South Africa has never been convinced of its net benefit: the domestic backlash of allowing black nationalists to take over the territory has always outweighed the likely benefit in terms of international goodwill.

Having won his constitutional referendum with 66 per cent support from the white electorate, Mr Botha is in a stronger domestic political position than he was. But he still needs to be persuaded of the balance of advantage in favour of a Namibian settlement. And that may take stronger pressure from the West, above all the U.S., than is currently contemplated.

Condemnation

On the eastern seaboard, Mozambique is facing a debilitating guerrilla war against an organisation which draws its succour and support from South Africa. It is also caught in the middle of South Africa's own security problems, suffering the retaliatory raids of South African commandos for drugrunning, providing transit routes for African National Congress guerrillas.

Sir Geoffrey was forthright in his condemnation of cross-border raids — whether by black nationalists or South Africans — and in his call for South Africa to withdraw from southern Angola. But he did not depart significantly from long-standing British policy towards South Africa. That might best be described as constructive fence-sitting: he was critical, but he insisted on the need for continued dialogue. He

Exchange rate instability

IF THE Williamsburg Summit was supposed to have achieved anything in the economic area, it was the joint acknowledgement by the seven summit countries of the importance of interdependence; or, more tangibly, of the need for each country to pay heed to the impact of its policies on the others. That commitment had particular relevance to the problem of exchange rate instability. But how much do we have to show for it nearly six months later?

The short answer is not much. Economic convergence has long been regarded as a prerequisite of exchange rate stability in a floating world; and the summit leaders committed themselves to an agreed structural budget deficit and continuing campaigns against inflation to achieve that end. Yet President Reagan has pursued, and will continue to pursue until the presidential election next year, a thoroughly Keynesian fiscal policy, combined with a variably tight monetary policy.

As for the assault on inflation, Japan and the European summit countries have adopted the opposite of Keynesian fiscal policies in pursuit of that goal. But as the Deputy Governor of the Bank of England, Mr C. W. McMahon, indicated in a speech earlier this week, differential rates of inflation are not the only factors affecting nominal exchange rates.

Among the structural problems that make for instability is the fact that exchange rates are driven more by short term capital flows than underlying trade flows. Exchange rates tend to overshoot because the flow of goods is slower to respond to economic change than speculative transactions in financial assets. The resulting uncertainty shortens investment horizons and inhibits capital formation. It seems unlikely that anything less than permanent convergence of national inflation rates will make the problem go away.

In a wistful concluding comment Mr McMahon remarked that if all countries paid more attention to their exchange rates we might start to edge towards global stability. Yet it is

"Community leaders, whether in the public or private sector, have a duty to kindle the spirit of constructive co-operation and to galvanise others into joining a crusade against unemployment, inner-city decay, environmental blight and the attendant bitterness."

SIR HECTOR LAING, chairman of United Biscuits, said in April. Yet two months later his profitable company sparked a wave of acrimony by announcing the closure by 1986 of its Liverpool biscuit factory, axing 2,000 jobs in the depressed Old Swan area where 92 unemployed people chase every registered vacancy.

The United Biscuits board is now looking at a 157-page alternative plan put forward by the unions to keep the plant open with a reduced workforce, and diversify into new products. It is an imaginative and detailed response to the company's argument that it has too much capacity in its biscuit division, and needs cost savings to meet growing competition.

The sophistication of the plan breaks new ground for the union movement. Local councils, desperate to halt Merseyside's endless list of closures, put up £20,000 to encourage its outside consultancy. UB itself provided commercially sensitive information.

A decision is expected shortly. If the plan is accepted

sturdily, the plan will be a local hero because Liverpool has never been able to persuade a company to reverse a major closure. If it is rejected, his name will be mud on Merseyside.

Sir Hector is prominent among businessmen who believe they have a role to play in preventing the social divisions of the 1930s being repeated. The closure of UB's Crawford's biscuit factory — a buttress of the Liverpool economy for 86 years — tests an issue at the heart of that philosophy: how far should commercial decisions be tempered by commitment to the community?

"There is a moral crisis for capitalism over areas like Merseyside," argues the Reverend David Sheppard, Bishop of Liverpool. Industry created areas like this because it once wanted workforces in them. That carries obligations. You can't padlock the gates of Liverpool and walk away from it."

Sir Hector insists that damage to his reputation will not sway the decision. A close supporter of Mrs Thatcher, he says he will not shirk the tough choices brought about by inescapable economic realities.

He adds: "Of course I must take the social consequences into account. If the savings being suggested came close to the ones we wanted, they would tip the balance. But if the gap was too wide, I would be putting the jobs of everybody else in our biscuit company at risk by not closing the factory."

The unions' alternative plan aims to test where that balance lies. They claim it would save £6.5m annually at Liverpool and perhaps £6m elsewhere in the

company — more than half-way towards UB's target of up to £20m a year.

That is enough for social factors to tip the balance, say the unions. They argue that if these savings are insufficient to keep prices competitive, then the company is creaming off too much profit with its annual 10 per cent return on biscuit sales.

They face an uphill task. "It's hard to congratulate a company

near the bottom of every UB

league whether on sales, overhead costs, output in cases per hour, or losses from waste.

The company expects the shutdown to save £10.6m a year at a one-off closure cost of £19.5m. About 1,000 jobs would be created at other factories to which Liverpool's products would be transferred.

The unions say their alterna-

tive plan would save £6.5m a year at Liverpool and retain 1,100 of the 2,000 biscuit-making jobs there. These savings would come mainly from reduced wage costs, and compression of the layout from 15 to 10 acres in order to cut heating and rates bills.

Other factors include growing competition from own-label biscuits, and a potentially tough challenge from Nabisco following the U.S. company's takeover of Huntley & Palmer in 1981.

Imports also present a threat. Although less than 4 per cent of the total market, imports of chocolate biscuits rose eight-fold between 1979 and 1982. In the sweet and semi-sweet category, the level has nearly tripled in the same period.

Sir Hector points to the motor industry's rising import penetration over the past 10 years as a lesson not to be ignored. "Failure to do things in time is the most expensive thing you can do. The cost of doing nothing could be very much greater than closing one factory," he says.

Liverpool, with high overheads, was chosen because it yielded the greatest savings.

Not much more than 60 per cent of its 72,000 tonnes a year capacity has ever been needed.

Mr James Dunlop, factory director, says that although Liverpool has recently been improving its performance,

traditionally it has been at or

near the bottom of every UB

league whether on sales, overhead costs, output in cases per hour, or losses from waste.

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tive plan would save £6.5m a year at Liverpool and retain 1,100 of the 2,000 biscuit-making jobs there. These savings would come mainly from reduced wage costs, and compression of the layout from 15 to 10 acres in order to cut heating and rates bills.

Liverpool's recent losses will be turned into annual profits of £5.5m under the plan, based on this year's sales and cost levels, say the unions. They also propose to sit down with the company and make savings on overheads in the rest of the biscuit division. These have not been specified, but are likely to mean cuts in areas like sales and distribution.

With the help of a management consultancy, the London Group, the unions have proposed a £1m investment at Liverpool in new products such as fresh sandwiches, salads and oven-fresh pizzas, which they say could create jobs for an other 160 people, and generate £1.5m extra turnover with £1.5m a year profit. Research among bakers has identified products which could sell.

Mr James Dunlop, factory director, says that although Liverpool has recently been improving its performance, traditionally it has been at or

this announcement was made a long way before the shutdown, which gave unions time to prepare their case.

Where the unions do criticise

UB is for not consulting them on the alternatives before opting to close Liverpool.

"They've had five sites

quaking in their boots and they've had two or three of these plans," says Mr George Hennessy, site convenor of the General, Municipal and Boiler-makers' Union and chairman

of the committee set up to fight the closure.

They also believe that if the decision had been delayed a few months, Liverpool would have been harder to close because its performance was improving. They say it was head

ing for a profit of about £200,000 this year after losing £2.5m in 1982. (UB does not quarrel with this, though it does not give profit figures for individual factories.)

The unions claim that if their plan is rejected, they will have exposed the real reason for the closure: not short-term savings, but long-term plans to concentrate biscuit making in fewer factories, using constantly advancing technology to make economies of scale.

Sir Hector does not deny that new technology has a sharp impact. "A static market, advancing technology and you are on a collision course on jobs,"

he says. UB's most modern plant can turn out a tonne of biscuits in only two employee-hours, compared with 126 employee-hours in 1950 and about 25 now in its other factories.

If the alternative plan is rejected, it will be because it does not yield enough savings, Sir Hector insists. He does not blame the unions for the proposed closure: there has never been a strike and the over-expansion in the late 1980s, sprawling layout and poor product mix are not their fault.

Where he does criticise the unions is for refusing a contract he offered at the end of the 1970s which would have guaranteed job security or income protection related to years of service until retirement for some — in return for keeping payroll costs within 70 per cent of the company's added value.

Added value is the difference between what a company is paid for its products and the cost of bought-in materials and services. The plan aimed to prevent wages absorbing too much of it, which would squeeze out refinement and profit, ultimately causing jobs to be lost.

Mr Bobby Smith, national officer of the GMBU, says that like many of Sir Hector's schemes this was sincere but 10 years ahead of its time. A scheme that looked like pay restraint was hard to sell to workers at a time of high inflation.

Even as things are, however, UB says the growth of its restaurants business (including Wimpy bars and Pizzeland) is more than offsetting the decline of manufacturing jobs. The company's workforce is expected to show a net increase of 2,100 between 1982 and 1987.

Sir Hector promotes many schemes for ways in which companies can plan to offset unemployment. He would like, for instance, to see a national, one-off, voluntary early retirement scheme for up to 1m people over 60.

If UB quits Liverpool, it is likely to leave money behind, perhaps for small business workshops or a trust fund for local projects. Sir Hector wants British companies to give 1 per cent of pre-tax profits to community projects, and says UB has achieved this level around the country by donating funds to premises, or seconding managers.

This still leaves the dilemma over closures. The Rev David Sheppard argues that isolated companies are unable to give full weight to social factors, and that State planning is needed, though in its absence, business must show how the private sector could work better. Sir Hector says industry cannot ignore the consumer's demands for efficiency.

Said one employee: "The factory. "He's made a honest decision. From his view it's probably right, but I don't think he should come out smelling of roses. He's paid to take the knocks."

Men & Matters

Not family

Ian MacLaurin, aged 46, Tesco's managing director, who was named yesterday as the successor to chairman Sir Leslie Porter when the latter retires in 1985, nearly became a professional sportsman rather than designated head of one of Britain's biggest supermarket chains.

"I played football, as an amateur for Chelsea in the same team as Jimmy Greaves," he tells me, "as well as turning out for Kent at cricket while I was at school."

He decided against a sporting career—"the wages were too low at that time"—and chose instead to join Tesco as a management trainee.

Now he is to become the first Tesco chairman not related to the group's founder, the late Sir John Cohen. Both Hyman Kristman, who was chairman in the early 1970s, and Porter are married to daughters of the founder.

Speculation about the Tesco succession has been rife for several months and yesterday's announcement—20 months in advance—is it thought, designed to stop continued guessing and consequent impact upon share prices and morale.

Index kinked

Deloitte Haskins and Sells has won the race for one of the most coveted prizes in the U.S. accounting world—the poor record of monetary targeting, especially in 1980-81.

When the exchange rate forecast was issued, the firm Shao Lino, son of the managing partner, has come out on top with an undisclosed mixture of equity participation in the group and partnerships for five of Shao Lino's 54 professionals, including Tom Lino, son of the

founder.

Tom Lino is described by Deloitte as "American as apple pie" and was educated at the University of California at Los Angeles. His father, Tom Lino, also graduated from UCLA and later became the first Japanese American to gain an accounting qualification in the U.S. The company he formed has grown with Japan's interests in the U.S. and now serves 180 Japanese companies in the country.

Two other Japanese-American accountancy firms have recently merged with members of the world's big eight—Arthur Young and Coopers and Lybrand—and the field is clearly becoming more competitive.

The Japanese Americans need to tackle more specialised situations as Japanese companies move from importing to manufacturing in the U.S. The big groups, on the other hand, get more billing capacity, still important to many Japanese executives, as well as accountants who have a feel for Japanese traditions.

Offshore raid

Guernsey is witnessing what is almost unheard-of piece of drama in the business history of the Channel Islands: nothing less than a full-scale takeover battle.

The subject of the bid is an old-established company, Fruit Export, which survived happily

truncating the figures on the right-hand side of the decimal point each time the index is calculated.

Now the index is being run with instructions to "round" the fractions instead of truncating them. The new index level is expected to be twice as high as the 525.997 points recorded at the close before the error was discovered at the end of October.

It will take about three weeks to calculate the new figure and re-run the historical data. Naturally a few brave souls are trading an informal futures market on the prospective level of the correct index.

The bidding has risen over the past month from £12 an ordinary share up to £28.

But Fruit Export, in the best traditions of take-over battles—continues to describe all the offers as "derisory" and says its ordinary shares are worth £74 apiece.

Nailed

Radio London has been suffering unusual communication difficulties this week.

Phone-in callers have been unable to get through and the staff has been struggling to make programmes while virtually cut off from the outside world.

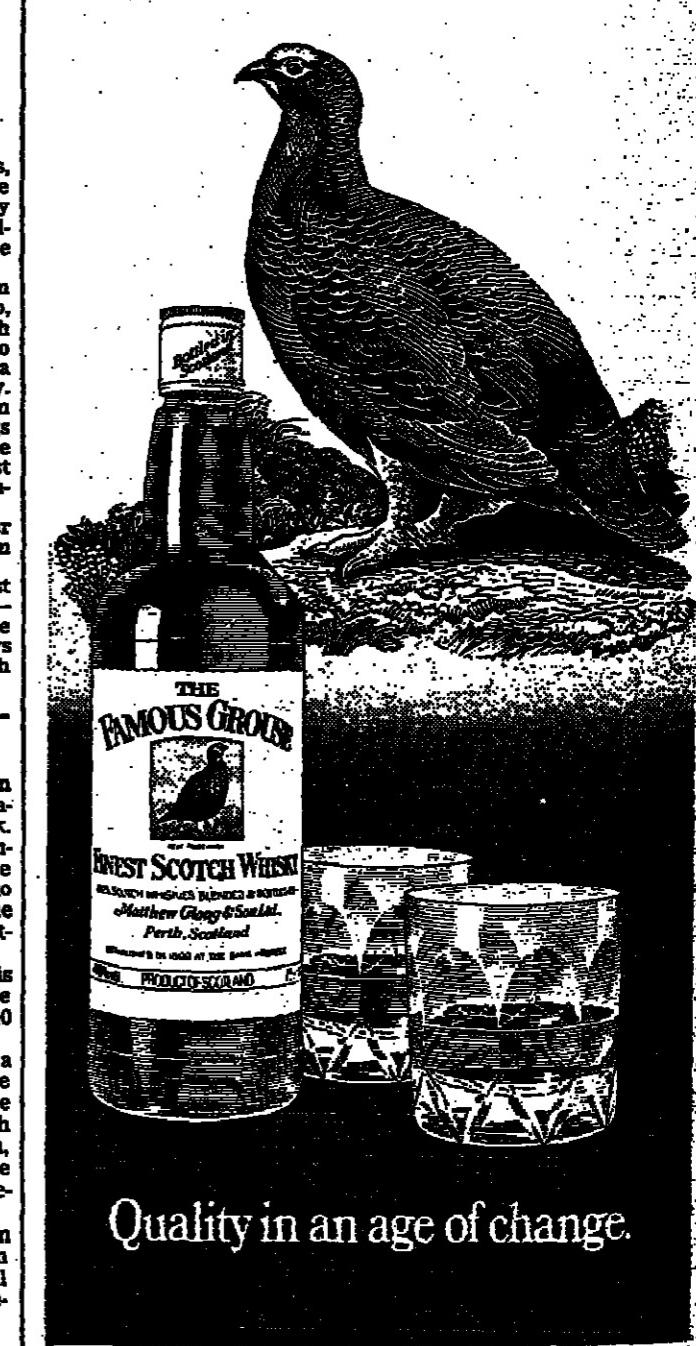
Cynics suggested the crisis was the result of cuts in the station's budget following a 140 per cent overspend.

But, in fact, the cause was a breakdown in the telephone system of such a serious nature that the chairman of British Telecom, Sir George Jefferson, personally apologised to the phone-in programme's presenter Robbie Vincent.

Now the fault has been traced. One of the BBC's own engineers had put a nail through a vital cable while re-hanging the studio clock.

Quality in an age of change.

Observer



ECONOMIC VIEWPOINT

Privatisation: a new approach

By Samuel Brittan

PRIVATISATION exercises have hitherto not involved major state monopolies, but state enterprises competing in a largely private enterprise world, such as British Cable and Wireless. In this Parliament, however, denationalisation schemes are due for industries which have hitherto operated as state monopolies.

The gains in efficiency and greater competition from denationalisation depend crucially on how far denationalisation can be accompanied by greater competition.

It will not have escaped notice that the nationalised industries are fighting tooth and nail to prevent greater competition from accompanying privatisation.

One mainstream telephone competitor to British Telecom is envisaged, namely Mercury; British Airways is not keen to open its routes to competition; British Gas is reported to be keen on denationalisation in its present convenient monopoly form.

Eliminating the biggest political snag

Unfortunately, not only do some sponsoring Departments such as Energy under Peter Walker, back the anti-competitive propensities of their client corporations, but the Treasury's own interest is ambivalent.

For the more highly protected the successor concerns are against competition, the greater will be the proceeds of privatisation issues.

In view of these and many other problems, it is sometimes asked whether "more competition" and, if necessary, the breaking up of state corporations, into smaller units could be a substitute for privatisation. This alternative route is unlikely to take us to the desired destination.

For while privatisation without liberalisation will yield disappointing results, so will liberalisation without privatisation.

You cannot compel competitive behaviour just by removing restraints on new entrants in enterprises whose



losses are made up by the state and where profits disappear into the Treasury coffers. You do not need to make a hole into a zebra by painting stripes on its back.

The most important argument relates to political dialectics.

The mere announcement of privatisation leaves the Government vulnerable to the charge of simply creating private monopolies and in self-defence it is impelled to introduce some competitive elements — admittedly far from enough — which would never even have been on the agenda without the privatisation debate.

Would not everything be much easier and would not many of the perverse aspects of privatisation disappear, if instead of state assets being sold to investors, shares in them were "given" to every adult citizen on a pro rata basis (as Barry Riley and I have already proposed for North Sea oil, *Liquids Bank Review*, April 1978)?

The best way to think of the matter is to look at an underlying budget deficit which can be met in different ways.

• If the Government just sells off its assets, it will sell its gifts. It has to meet interest payments in future years, but retains its right to the surpluses of the nationalised industries which ought to be a source of revenue if managed properly.

• If nationalised industry equity is sold instead, the Government loses its stake in the future profits of those industries, but in compensation, has smaller interest payments to make, but it has retained fewer gifts.

• If it "gives away" the nationalised industry equity, it loses its right to their future profits, without any reduction in the need to sell gifts and thus without any saving in future interest payments on them.

Thus, it is only frank to admit, that if state assets are "given away" there will be less scope for cutting taxes than if they are sold.

Instead of obtaining tax cuts, citizens will instead have dividend payments on their distributed shares.

These dividend payments would have the following advantages over taxation:

• Distribution of Nationalised industry stock would initially be distributed equally to all citizens. Tax cuts in practice tend to benefit those who pay most taxes. Nationalised industry

dividends would reach people with no taxable incomes and no entitlement to state benefits.

• Capitalisation. Even more important, holders of the new stock would be able to realise their assets in the market, or borrow on their strength, and thus have all the benefits of wealth ownership. There is not, on the other hand, and could hardly be, a market in rights to hypothetical future tax cuts.

The most important argument for asset give-away relates to the distribution of wealth and the creation of a property owning democracy. Privatisation which makes the handing over of shares to all citizens without payment does help to make the distribution of capital assets less concentrated.

Nor does the argument that most people would sell their "free" denationalisation shares cut any ice. It is irrational for a small investor to have all his eggs in one basket; and it would be highly rational for him or her to sell out to the institutions and invest the proceeds in a more broadly based fund such as a unit or investment trust.

The main rival to property distribution is distribution to employees. This may be suitable in some cases, as in the National Freight Corporation. But there is the problem of equity.

Workers in heavily capitalised industries such as electricity would gain disproportionately relative to those in labour intensive industries such as mining. A more important objection is that workers having a double cancellation of risk — their wage and employment prospects plus

their capital assets — all in the industry in which they work.

The asset give-away approach also has relevance to wider problems of stagnation and unemployment.

The unemployed figures themselves suggest that there exists substantial excess of labour relative to other factors of production at current levels of real wages. The rise in real interest rates suggests a shortage of capital adapted to current technology and demand.

If popular fears about the microchip mean anything, it is that the newest technologies may be labour-saving and capital-using.

To price workers back into jobs we may well then need a fall in real wages relative to previous expectations, and a rise in the reward of capital, i.e. in the rate of profit.

Why is this so terrible a prospect? A shift in market rewards away from labour towards capital is a disaster only if capital is highly concentrated and many workers have very little except a stake in their own houses.

If, however, income earning assets were to be so widely distributed that every family derived a substantial financial amount from them, the position would be very different. For the main thing wrong with investment or unearned income is that too few of us have it.

How large a contribution could the give-away of state industries make to the wider distribution of property ownership and investment income?

Any estimates at this stage must be tentative, not to say heroic. But one starting point might be dividends on ordinary shares of industrial and com-

mercial companies which amounted in 1982 to nearly £5bn according to the National Income Blue Book. (The ACT and overseas profits adjustments roughly offset each other leaving pre-tax dividends of £6bn from UK operations.)

The net fixed UK assets of the corporate sector amounted to £215bn on a replacement cost basis. Those of public corporations amounted to £125bn, or just over half as much. Applying the same ratios, the nationalised industries ought to be able to pay dividends of about £3bn.

If this sum is divided among 40m adults, it works out at £75 per head. This may not sound much, but amounts to nearly £200 for a family of four to three adults. Capitalised at present dividend yields, this would amount to £4,000 per family.

Even if we allow for the possibility of higher dividend

yield on utilities the value would still be around £3,000 for a typical family (compared with an estimated £2,000 for our proposed North Sea Oil stock).

Thus the conclusion is that although "free" distribution of nationalised industry share would not, of course, be enough in itself to make the country into a population of substantial property owners, it would nevertheless make an important start.

Measures to secure a broader spread of ownership of other state assets outside the state industries sector will be necessary too.

But a populist form of denationalisation will at least point the way to widespread ownership of capital. If the latter occurred, market-clearing wages would become once more a political possibility and the pressure for measures such as "job-sharing" to reduce the supply of labour would be somewhat less.

Thus privatisation could both be given a more radical thrust and at the very same time contribute towards a return to full employment.

Lombard

The Socialists and the bourse

By David Marsh in Paris

ALTHOUGH they may come to power with notions of burling with capitalist barons, left-wing governments have a habit of learning very quickly the importance of supplicating the financial markets.

This has certainly been the case in France, with the stock market at a fever pitch since Mitterrand's victory in May 1981 sparked off an immediate collapse on the Paris bourse. But 2½ years later, Socialist policies towards the stock market — including the sweeping nationalisations carried out (on generally favourable terms for shareholders) in February 1982 — are now looked upon with favour by the dealing community.

In spite of the domestic recession, heavy financial burdens on the company sector, and a rising tide of bankruptcies, the Paris stock market this year has risen by more than 40 per cent. Some of the rise, it is true, simply represents a "catch-up" from the depressed years of 1981 and 1982. Moreover, not all of the stocks which have risen the most are also concentrated on export-oriented growth sectors shielded from domestic economic woes.

But one Paris stockbroker, looking back at the last 10 months of rising prices (and profitably buoyant dealing turnover), sums up the change of sentiment: "We have nothing to complain about since 1981. At first, when we read the Socialist election manifesto, it was like a little Red Book — quite sobering. In fact, the Socialists have learnt a very good lesson. Over the long haul, they seem to be looking at the market in the right perspective."

Whatever the controversies over the Government's overall economic policies, in three separate points they have benefited the stock market.

• The nationalisation of key banks and industrial companies last year deprived the bourse of some of its heavyweight stocks and wiped off overnight 10 per cent of bourse capitalisation. But in retrospect, the Government on the whole did shareholders a favour. Compensation terms were agreed, based on past equity values, which did not take full account of the hidden losses of many of the companies involved, or of the

Letters to the Editor

Managing the engineering of massive projects

From the Chairman,

Oil and Gas Group,

British Consultants Bureau.

Sir—I have felt for some time like a small voice in the wilderness in the face of what appears to be the complacency of the Government and the oil producing industry in having secured for British industry in excess of 70 per cent of the investment cost for the UK Continental Shelf developments.

Obviously the remaining 30 per cent which still goes to companies whose corporate and technical centres are outside the UK, is that portion that really matters if we are to gain

a long term presence and real penetration of the offshore market-place overseas.

This 30 per cent includes most of the prime management effort required to manage the engineering of these massive investment projects. The conceptual design, the project management, the supervision of fabrication and the commissioning are all included and this work remains predominantly in the hands of overseas contractors.

The handover solution also abolishes the conflict between the competitive efficiency aspects and the Treasury's revenue-raising aspect, by shortening the latter objective

While we have every confidence in our eventual success in the oil and gas industry in this country and overseas, we would like to see more encouragement, particularly from Government. The situation by comparison with companies in France and Norway is an indication of this Governmental support would of course lead to oil company

support.

M. K. Duckett,
W. S. Atkins and Partners,
Woodcote Grove,
Ashley Road,
Epsom, Surrey.

Capital gains tax

From Mr H. Harrison

Sir—I noted with a considerable amount of interest the letter from Mr S. W. Penwill (November 12) wherein he states inter alia: "The pitiful relief for inflation in the last budget has done little to alleviate the injustices of capital gains tax so far as investment is concerned..."

I have been endeavouring for some time now to bring about the elimination of the harsh burden of CGT. I agree wholeheartedly with Mr Penwill's observations and sincerely trust that the Government will do something worth while to reduce, if not to entirely eliminate the tax which affects particularly the individual who has saved all his life only to find, in the autumn of his years, that he is taxed on something totally unreal.

H. Norman Harrison.

Newby House,
Southgate Circus, N14

The Calke estate

From Mr M. Taylor

Sir.—It was with some dismay that I read Colin Amery's article (November 14) concerning the possible break up of the Calke estate.

As a Scot I camped on the estate on numerous occasions over a decade ago and have had memories of its thick woods and abundant wildlife. Returning to the area last year I found, almost to my surprise, that it was still unchanged and unspoiled.

I sincerely hope that the intransigence of the Treasury does not exclude the bodies concerned from coming to an arrangement befitting the grandeur of the Abbey.

M. A. Taylor.

1, Heath Drive, NW3.

The Berec takeover

From Mr J. Bassill

Sir.—I read with interest the article by Duncan Campbell Smith (November 14) on the fortunes of Berec following its acquisition by Hanson Trust.

I was one of the executives who, like Mr Colin Stapleton, pondered on the future of Berec on Christmas Eve 1981. My personal professional integrity obliged me to underline that Berec was not totally abandoned by the City as your article suggests. While it is true that the institutional investors chose to accept a very tempting offer from Hanson, Berec's bankers continued without reservation to make substantial facilities available to it right up to the moment of takeover — all on an unsecured basis and to a level more than adequate for the company to meet all its obligations. At no time were these facilities in any doubt.

J. V. Bassill.
52, Hookham Lane,
Renhold, Bedford.

Why aren't they millionaires?

From the Managing Director,

Clement Clarke International.

Sir.—In recent years, particularly during the recession, there have been many articles written in numerous journals, by academics, telling those of us in manufacturing industry where we are going wrong, and what we should be doing to put us on the road to Utopia.

What fails to comprehend is why the writers are not millionaires, if the information they give provides the cure to all our ills?

G. E. Bobb.

Airymed House,

Edinburgh Way,

Harrow, Middlesex.

WHETHER you're starting a new business or looking for the right place to expand, Central Lancashire has everything you'll need.

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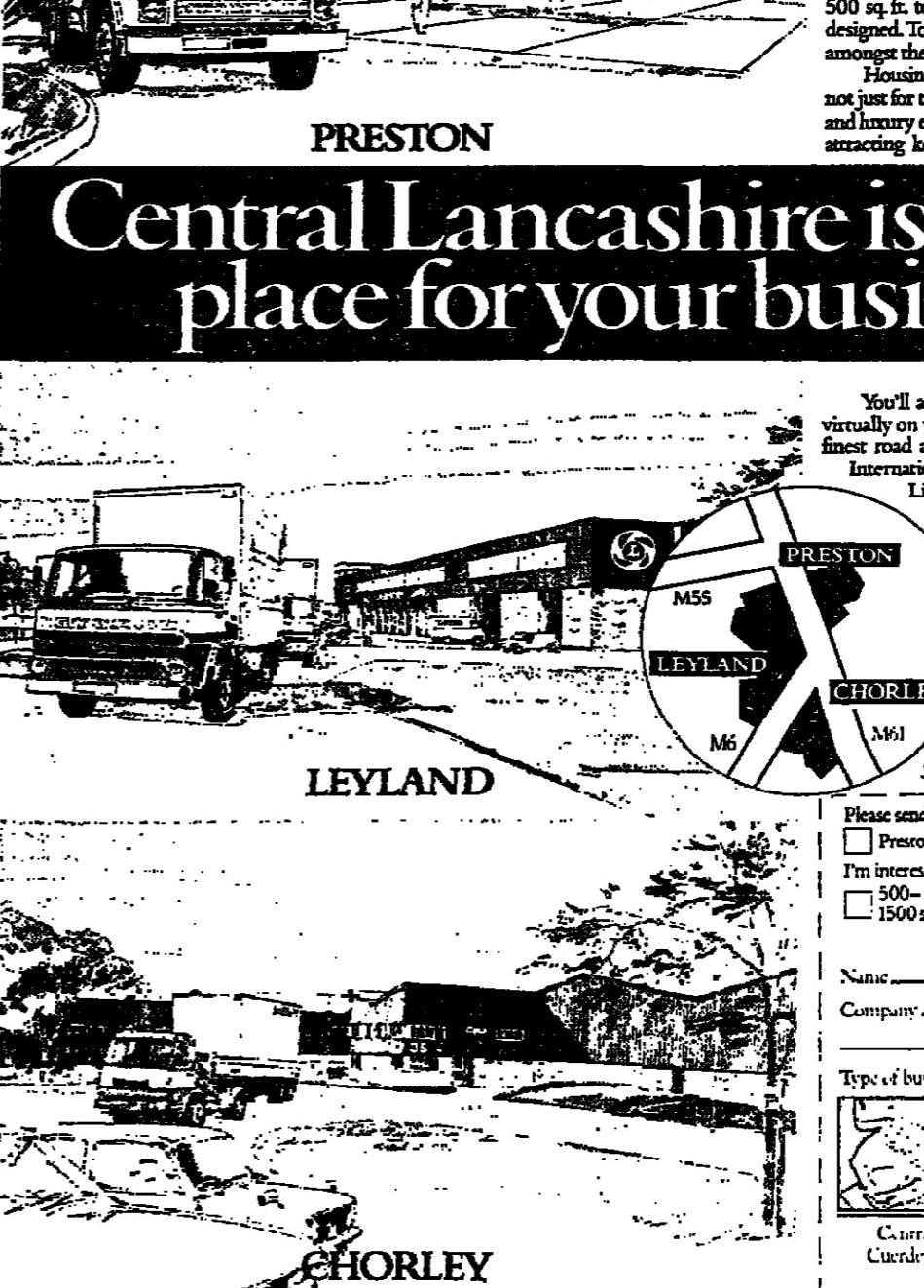
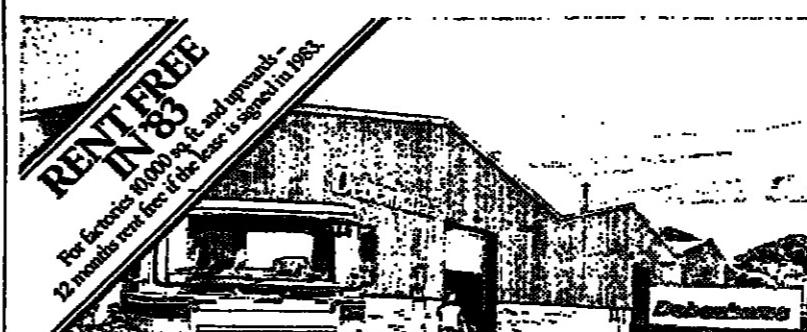
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CHORLEY



FINANCIAL TIMES

Thursday November 17 1983



GREECE RULES OUT TRIPARTITE MEETINGS WITH TURKEY

Britain in talks on Cyprus crisis

BY STEWART DALBY IN LONDON AND ANDRIANA IERODIAKONOU IN ATHENS

BRITAIN has embarked on a series of bilateral meetings to solve the Cyprus crisis after Greece expressed reluctance to enter tripartite talks, which would have included Turkey.

Talks will be held with, among others, Mr Spyros Kyprianou, president of Cyprus, who hinted yesterday that he would ask the United Nations to apply sanctions against the newly declared Turkish Cypriot state in North Cyprus.

The meeting will prepare for the projected United Nations Security Council debate on the unilateral declaration of independence by the Turkish Cypriot community.

The debate, called at the request

of Britain and Cyprus, is expected to become the focus of the two countries' protest against the Turkish Cypriots' secessionist move.

Although Greece is unwilling to sit down with Turkey as a co-guarantor with Britain of Cyprus's independence - and discuss the matter, it has not broken off diplomatic relations.

It has, however, severed relations with Bangladesh, the second country after Turkey to recognise the declaration according to the Turkish Cypriot state, and has threatened to treat any other country affording recognition in a similar fashion.

Bangladesh disclaimed any

knowledge of any diplomatic rupture although Pakistan hinted that it might recognise the new state.

Yesterday, Sir Geoffrey Howe, British Foreign Secretary, saw Mr Rahmi Gumerukoglu, the Turkish ambassador, in London. Later he had talks with Mr Menios Kacouto-giorgash, the Greek minister to the Prime Minister.

There were unconfirmed reports in Athens yesterday of an increased Greek military alert in its border area with Turkey. But the Government of Mr Andreas Papandreou seems bent on fighting the battle against the Turkish Cypriots with diplomatic weapons.

Turkish Cypriots might lose EEC benefits, Page 3

Brussels order on German Ford sales

By Paul Cheeseright in Brussels and Kenneth Gooding in London

THE EUROPEAN COMMISSION said yesterday that the distribution system for Ford cars in West Germany breached EEC competition rules and must be ended immediately.

The decision had been made because Ford-Werke had stopped supplying British customers in Germany with right-hand-drive cars.

However, a Ford of Europe spokesman pointed out that the group had resumed the production and supply in Germany of right-hand-drive cars in September last year, after being instructed to do so by an interim order from the European Court of Justice.

The Court instructed Ford to produce 4,800 right-hand-drive cars for sale in Germany during the next 12 months - roughly equivalent to demand during 1981.

Ford-Werke was closed down yesterday because of a national holiday in Germany and Ford of Europe had received no communication from the Commission to explain the latest move.

However, some Ford executives guessed that the Commission had taken action to ensure that supplies of right-hand-drive cars continued to be available to UK customers in Germany.

Commission officials indicated that if Ford-Werke agreed to sell right-hand-drive cars in Germany, the Commission would be prepared to look again at its decision about the distribution system.

The clash between the Commission and Ford dates back to May 1982 when Ford-Werke stopped supplying right-hand-drive cars - at that time up to 30 per cent cheaper (ex-tax) than in the UK. It said it was doing so to protect Ford dealers in Britain, who had invested heavily in sales and service facilities and whose position was being threatened by the unofficial imports from Germany.

Three months later the Commission told Ford-Werke to resume sales and this decision was upheld by the European Court of Justice.

When it comes, the Court's judgment will finally establish just how exclusive car manufacturers in the EEC can make their distribution systems.

Ford claimed yesterday that the number of orders taken for right-hand-drive cars by Ford-Werke since the Court's decision last September was only 1,863.

The change in parity between the pound and the D-Mark had made it less attractive for UK buyers to shop in West Germany, the company maintained.

For example, the European Bureau of Consumers' Unions, which has been consistently prodding the Commission to act to close the differentials in car prices within EEC countries, revisited recently that the price difference (net of tax) of a Ford Escort 1.3L between Germany and the UK narrowed from 57 per cent in June 1981 to 14 per cent in June 1983.

Volvo results up sharply, Page 17

British Aerospace wins \$300m order from Californian airline

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT, IN LONDON

BRITISH AEROSPACE has won a \$300m order from Pacific Southwest Airlines (PSA) of California for 20 of its four-engined Bae 146 regional jet airliners.

PSA has also taken paid options on another 25 aircraft, which, if converted to firm orders, would bring the total value of the deal to \$750m, including spare parts and support equipment.

The deal, won in the face of tough competition, will also benefit U.S. companies and Saab-Scania of Sweden. The total U.S.-built content of the 146 is between 30 and 35 per cent, which is one of the main reasons why PSA ordered it.

Avco Aerostructures, of the U.S., makes the wings for the 146 under a risk-sharing agreement, and Avco Lycoming the ALF-502R-5 jet engines.

Saab-Scania makes the tailplanes and all movable control surfaces (elevators and ailerons), and Short Brothers of the UK the engine pods.

Other UK companies involved include Dowty-Rotol and Dunlop on the undercarriage and wheels, and

Smiths Industries on flight-deck systems.

Delivery of the PSA aircraft is due during 1984 (eight aircraft) and in 1985 (12). Production, which is running at one aircraft a month, will be raised to two a month next year.

The deal, announced yesterday in London and San Diego, where PSA is based, is the biggest civil aircraft order won by Bae since its predecessor, British Aircraft Corporation, won an order for 25 of the original One-Eleven twin-engined jet airliners from American Airlines in 1963.

The order will secure continuity of employment at the Bae's Hatfield division, where the 146 is assembled, from parts made through to the Bae group.

The Bae 146 is a private-venture project by the group, with no UK Government launch aid involved. Several hundred million pounds have been committed by Bae and its U.S. and other partners on the programme, in anticipation of big orders. The break-even figure is set at several hundred aircraft. Bae thus still has a long way to go before making money on the 146. But it believes further orders will come soon.

The latest deal brings total firm orders for the Bae 146 to 38 aircraft, with another 45 on option.

The aircraft is already in service with the Royal Air Force, Dan-Air, of the UK; Air Wisconsin, a U.S. regional airline; and Air Mail.

The deal is likely to open the door to further contracts from U.S. regional airlines, which have expanded rapidly in recent years, and which are looking for a new, small aircraft with which to grow further.

The PSA jets will be of the Series 200 version, each seating up to 100 passengers. The airline will use the 146 progressively to replace its fleet of bigger Boeing 727-200 tri-jet airliners.

This will enable it to offer increased frequencies of flights, with the prospect of improved payloads, on its growing structure of short-haul routes throughout California and adjacent states, and Mexico.

PSA is ranked as the 13th largest airline in the U.S. carrying more than 8m passengers a year.

Netherlands buys more F-16s

BY WALTER ELLIS IN AMSTERDAM

THE NETHERLANDS Government is to buy a further 57 General Dynamics F-16 multi-role combat aircraft in a deal worth Fl 2.4bn (\$800m).

Assembly will be undertaken by Fokker, of the Netherlands, which is already more than halfway through existing programme involving 213 F-16s for the Dutch air force and 16 for Norway. A follow-up order from Oslo is also expected, for 24 aircraft valued at Fl 1bn.

The latest order was foreseen when assembly of the U.S.-designed fighter began outside Amsterdam in 1978. The new aircraft will replace existing Dutch versions of the Northrop F-5 fighter-bomber, which is obsolescent.

Even so, the announcement, made yesterday to the defence com-

munity of Parliament in The Hague, still came as something of a surprise. The centre-right Government of Mr Ruud Lubbers has proved exceptionally cost-conscious since taking office a year ago, and preparation of the 1983-84 defence policy document has been held back largely because of arguments over spending.

In addition, 700,000 public-sector workers are currently in dispute with the Government over a planned 3 per cent reduction in pay from January 1. The FNV trade union federation, which is leading the fight against the cuts, opposes increased defence spending and would like to see Fokker being encouraged to develop its civil aircraft side further.

"A little bit cynical" was how one union spokesman described the latest order.

For Fokker, which had a difficult year in 1982 but has recovered substantially since, the new contract is obviously good news. Some 1,300 of its 2,000 employees are involved in F-16 production and the programme is an important part of the company's overall activity. Existing orders for the General Dynamics aircraft would have kept the assembly line going until 1986. Now production will continue into the 1990s.

Four-fifths of the value of the deal will be accounted as Dutch, so that about Fl 1.8bn will remain within the Netherlands. The previous F-16 order was offset against Dutch materials and expertise to an extent of 57 per cent.

New EEC steel quotas held steady

BY PAUL CHEESERIGHT IN BRUSSELS

THE EUROPEAN Commission has provisionally produced quotas for the EEC steel industry for the first quarter of next year that correspond broadly with the quotas for the current quarter. That reflects the assessment that there will be little or no improvement in demand over the next few months.

The application of the quotas after the end of next January depends, however, on the EEC Council of Ministers accepting an extension of the present production control system. The council has agreed in principle on an extension but has not decided on its terms.

Of the product categories, quotas for rolled coil and sheet, reversing mill plate, and wide beams and sections reflect the Commission's decision on Sunday to introduce minimum price controls after consulting industry and governments.

Steel executives had been expecting that the Commission would seek to correct instability in the market for flat products.

In contrast to this movement there are small increases in wire rod and merchant bar quotas. That section of the market has not been

attempted to save cartel, Page 2

ECC STEEL PRODUCTION QUOTAS (thousands of tonnes by quarter)					
	1/83	2/83	3/83	4/83	1/84
Hot rolled coil	3,465	3,673	3,881	3,983	3,983
Hot, cold rolled sheet	2,770	3,295	3,366	3,320	3,28
Galvanised sheet	780	884	848	848	828
Other coated flat products	600	684	655	718	697
Reversing mill plate*	1,118	1,178	1,178	1,178	1,178
Wide beams, sections*	1,032	1,120	1,175	1,200	1,133
Wire rods	2,210	2,200	2,200	2,200	2,200
Reinforcing bars	1,640	1,761	1,770	1,822	1,768
Merchant bars	2,225	2,238	2,196	2,103	2,174

* Up to the 1983 fourth quarter, quotas were a voluntary arrangement among the producers.

Renault to help boost van output at Czech factory

By Paul Betts in Paris

TODAY in London Mrs Margaret Thatcher, Prime Minister, and Sir Geoffrey Howe, British Foreign Secretary, saw Mr Rahmi Gumerukoglu, the Turkish ambassador, in London. Later he had talks with Mr Menios Kacoutogiorgash, the Greek minister to the Prime Minister.

Before leaving Nicosia, he told a press conference that the use of force should be ruled out.

Britain recognises that it would be politically difficult for Mr Papandreou's Government to sit down with the Turkish Government and had decided to focus its efforts on the UN and through bilateral talks to isolate Turkey.

RVI said yesterday that it would provide the technical assistance to the automobile industry union of Czechoslovakia, to enable it to double its light truck production to 27,000 vehicles a year and to triple the production of truck engines to 40,000 units a year.

The French company will also cooperate in the production of 8,000 vans a year in the East European country, where it has been present since 1967. Saviem, which was later merged with the other French truck maker Berliet to form RVI under the control of the French state car group, signed a 10-year co-operation agreement with the Czechs in 1967. So far, up to 100,000 light trucks have been produced in Czechoslovakia under French licence.

Under the terms of the latest agreement to increase French collaboration and truck production in Czechoslovakia, RVI will be responsible for supplying the equipment to enable the increases in light truck and engine production. This equipment will be supplied by the Renault group and by other French machine tool makers for specialised parts.

The RVI light truck deal follows another important French co-operation agreement with Czechoslovakia. Alsthom-Atlantique, the large subsidiary of the French nationalised CCE electronics and engineering group, signed an agreement with Skoda involving the exchange of steam turbine technology.

Separately, Renault saw its share of the French car market fall to 34.7 per cent during the first 10 months of this year, compared with nearly 39 per cent of the domestic market last year, according to the latest French car industry registration figures.

These figures, which show an increase of 1.5 per cent to 19.5 per cent of the domestic market by the French private Peugeot group during the same period, confirm the continuing advance of foreign manufacturers on the French car market. The foreign makers' share of the market has now reached 32.6 per cent maintaining foreign penetration well above 30 per cent.

The French market last month continued to fall by 7.1 per cent compared with October 1982. In September there was also a 7 per cent drop in registrations. These declines, however, are generally less pronounced than had been expected in view of the French Government's austerity programme and its impact on automobile demand. For the first 10 months of the year, car registrations have declined by less than 1 per cent from the same period last year.

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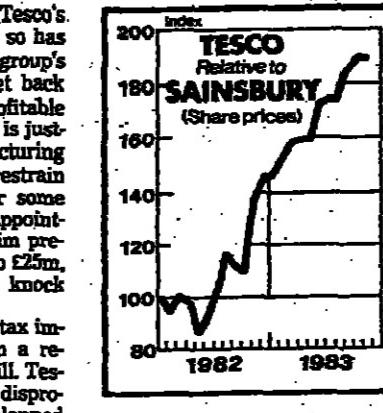
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THE LEX COLUMN

Tesco takes the strain



The volume of traffic is up 15 per cent overall, but the fall



SECTION II - INTERNATIONAL COMPANIES FINANCIAL TIMES

Thursday November 17 1983

Cars boom helps Volvo to 66% nine-month gain

BY KEVIN DONE IN STOCKHOLM

VOLVO of Sweden, Scandinavia's largest industrial corporation, boosted its profits by 65 per cent in the first nine months of the year, helped by record car sales. The surplus jumped from SKr 1.35bn (\$349m) to SKr 3.2bn before tax.

Earnings in the third quarter, traditionally the weakest because of seasonal factors, virtually doubled to SKr 763m from SKr 406m in the same period of 1982. Earnings per share in the first nine months jumped to SKr 41.75, compared with SKr 26 a year earlier.

Group sales jumped by 39 per cent to 267,000 cars and Volvo claims to have increased its share of most markets. Profitability in the car division has been enhanced both by the higher volume sales, leading to a better use of plant capacity, and by continuing favourable exchange rates.

By contrast, volume sales of Volvo trucks have fallen. Orders at the end of September were lower than a year earlier, sales virtually stagnated at SKr 7.5bn in the first nine months - a rise of just 4 per cent - and profits dropped sharply under

the pressure of severe price competition.

Despite the problems affecting several of the world's leading construction equipment manufacturers, Volvo succeeded in increasing volume sales in this sector in the first three quarters of the year, holding profitability at last year's levels. It has now completed its withdrawal from the manufacturing of agricultural tractors. Sales rose by 19 per cent to SKr 1.8bn.

Turnover of industrial and marine engines rose by 41 per cent to SKr 1.5bn, helped by strong demand in the Middle East and North Africa respectively, while sales of Volvo's food processing subsidiaries increased by 40 per cent to SKr 3bn.

The group's energy subsidiaries increased their sales by 50 per cent to SKr 33.9bn but the rise was accompanied by a drastic jump in losses on oil trading and from STC subsidiary Scandril's oil and gas production in the U.S. Volvo is seeking to dispose of Scandril.

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Rome plans rescue fund for Italy's troubled sugar refiners

BY JAMES BUXTON IN ROME

THE ITALIAN Government is to set up a finance company to help rescue private sector concerns in the sugar refining industry which are in difficulties. Parliament should today start examining the bill authorising the company, which will be empowered to spend L240bn (\$150m) by 1985.

The sugar refining industry is in crisis and owes about L150bn to beet sugar producers. Though Italian sugar beet production grew

steadily from the late 1960s until 1981, the industry in general did not invest enough in new plant and productivity and efficiency dropped.

The crisis became acute last year when farmers, not having been paid for their crops, sharply cut beet sugar acreage and output, thus further weakening the position of many of the refiners. Drought also had a serious effect on output.

The most seriously affected is the

Montesi group, the country's second biggest sugar producer after Eridania. Montesi owes at least L87bn to beet sugar farmers. Discussions are going on over the possibility of being put into controlled administration - a form of receivership.

The proposed finance company, which would be called RIBS (Società per il Risparmio delle Imprese Bisticolo-Saccarifere) will be able to take equity participation in the companies which need help

Rumasa audit shows deficit of Pta 257bn

By David White in Madrid

THE CONSOLIDATED audit of the Rumasa group ordered by the Spanish Government shows a negative net worth of Pta 257bn (\$1.67bn) at the time the concert was expropriated in February, according to government sources.

The main figures from the audit, which was presented to Sr Miguel Boyer, the Finance Minister, earlier this week, have been leaked just as the country's constitutional court is preparing its reply to an appeal against the Rumasa expropriation decree.

Its verdict is expected by the end of next week.

The report drawn up by accountants Arlina Andersen is understood to leave room for a possible increase in the deficit figure, depending on the size of Rumasa's debt to the social security and tax authorities, which has yet to be determined.

Arthur Andersen, which has been acting as co-ordinator for 18 firms working on different branches of the group, was engaged in an incomplete audit before the expropriation.

The Socialist Government's showdown with Sr Jose Maria Ruiz-Mateos, the former Rumasa chairman, came after the auditing firm's work had been suspended in December.

Record loss for Victor Technologies

By Louise Kehoe in San Francisco

VICTOR TECHNOLOGIES, the California-based small business computer manufacturer, has reported record losses of \$36.9m for the third quarter ended September 30. Losses for the same period last year were \$1m.

Revenues for the quarter totalled \$40.1m compared with \$35.5m.

Victor, which has laid off 1,850 workers since August, said the losses included a \$3m provision for doubtful accounts and \$3.1m for reorganisation expenses, including the cost of consolidating operations at the company's Scotts Valley headquarters.

The company said the losses result from its inability to reduce on a timely basis expense levels previously established in anticipation of revenue levels not reached. U.S. sales fell off significantly beginning in August as a result of the company's well-publicised financial troubles.

Despite these problems, Victor's computers continue to sell well in Europe, according to the company.

Sea Containers to cut losses with ship sale

BY OUR NEW YORK STAFF

SEA CONTAINERS, the U.S. container and ship leasing group which also owns the Orient Express train, is to dispose of all 21 ships in its small container fleet because of losses currently running at \$1m a month.

The group said it would make a provision not exceeding \$20m in its fourth quarter to cover both operating losses over the period of the sale and any deficit on book values.

Despite this charge against profits, it did not expect to make a net loss for the full year. Over the first nine months, net profits before preferred dividends of \$10.6m amounted to \$18.6m on revenues of \$161.3m, and in the quarter \$8.6m on revenues of \$54.6m.

Sea Containers' disposal plan will leave it with a fleet of eight larger container vessels, which represent around 70 per cent of its present capacity and about \$100m of the \$150m book value of its total shipping fleet. Over the last two years, it has sold several ships at a net gain over book values, but now wants to dispose entirely of the smaller vessels "in an orderly manner."

Mr James Sherwood, chairman, said the group's remaining ships were currently employed at satisfactory rates. But the company indicated later that its intention was to concentrate expansion on its container leasing operations and leisure division, rather than shipping.

Two U.S. banks set to agree cash card deal

BY PAUL TAYLOR IN NEW YORK

MANUFACTURERS Hanover Bank and Chemical Bank, two of the biggest banking groups in the U.S., are expected to announce later this week an agreement under which customers of either bank will be able to use their cash cards in the automatic teller machines of the other group members.

As such, the initial scheme could pose a competitive threat to Citibank, which has the largest number of automatic teller machines in the

New York area - around 550, compared with fewer than 230 at Manufacturers Hanover and Chemical combined.

If the scheme is extended across state boundaries - for example, to include banks in New Jersey and Connecticut - it would also represent a further erosion of existing U.S. interstate banking restrictions.

A number of major U.S. banks, and a large group of smaller banks, are already members of national inter-teller automatic teller machine banking networks. Manufacturers Hanover, for example, is already a member of the Cirrus group, which links teller machines of 619 participating banks. In addition, there are estimated 200 or more local and regional networks.

Linde orders down

BY JOHN DAVIES IN FRANKFURT

LINDE, the West German engineering group, has been hit by a sharp drop in orders for large-scale process plant, but has offset much of the decline with improved orders for other equipment.

In the first nine months of this year, process plant orders fell 41.2 per cent to DM 421.8m (\$157.4m), compared with the same period last year. But the group received increased orders for gases, materials handling, and refrigeration and energy equipment.

Total orders showed a net 10.4 per cent decline to DM 1.5bn.

Linde said profits this year would

be lower, but still satisfactory. Sales revenue was up by 24 per cent in the first nine months at DM 1.96bn and the group expects to finish the year with revenues ahead of last year's total of DM 1.5bn.

Linde last year maintained its dividend at DM 8 per DM 50 share for the fourth year in succession.

The company said that this year the West German engineering industry as a whole had booked fewer orders, largely because of poor export markets. This was particularly the case with large-scale process plant orders.

The shares have been offered for sale at a price of around \$82 per share.

Texaco buys Dome resources in U.S.

BY OUR FINANCIAL STAFF

TEXACO has agreed to buy the oil and gas properties of Dome Petroleum of Canada in a deal worth \$1.2bn.

Allied Stores, which operates 533 stores in 44 states, boosted net income for the three months to October 29 from \$12.8m or 81 cents a share to \$19.2m or 92 cents.

Nine-month earnings were \$48.3m or \$2.32 a share, against \$34.9m or 86 cents in 1982, when a \$3.6m non-taxable gain was included. Revenues rose from \$2.13bn to \$2.44bn, with \$883.3m coming in the latest quarter, against \$780.1m.

Dome built up a major package of U.S. properties as a diversification move during the 1970s and added to them with the acquisition of Hudson Bay Oil and Gas in 1981. It was this major acquisition which precipitated Dome's financial crisis a few months later, when international oil prices dropped sharply, reducing the values of oil and gas resources still in the ground.

Analysts believe the deal with Texaco, which excludes Dome's interest in an ethane pipeline in the U.S., will be approved by both companies' shareholders.

However, they do not believe Dome will get the full estimated net book value of around \$400m.

Dome disposed of some of its U.S. interests when it sold a package of HBOG international properties to a subsidiary of Allied Chemicals of the U.S. in 1982 for around \$450m.

Dome wrote off more than \$320m from the value of the U.S. properties in 1982 and a further \$95m in the first half of 1983.

As a result of its improving financial position the company intends to present its bankers with a new plan to solve its difficulties on December 1.

Dome, which was on the verge of bankruptcy, was forced to approach its bankers last year for a rescue. Under a plan agreed in principle in September 1982, its four main Canadian lenders and the federal Government agreed to inject \$500m each into the group, and extend its loans over 10 years. Dome has been looking ever since for a new plan which would reduce the share dilution involved in the original proposals.

The company has warned that it might have to make a writedown on the value of its non-petroleum assets in the fourth quarter.

Itel, the railcar and container leasing company which emerged from Chapter 11 bankruptcy protection in September, reported a \$3.2m loss on continuing operations in the third quarter, against net income of \$3.5m.

The company also warned that 1983 revenues would be significantly below the figure projected in its reorganization plan last year, because its remaining operations have benefited later than expected from increased economic activity.

Itel filed for protection under Chapter 11 in January 1981 after the collapse of its computer leasing business. Projections prepared in August 1982 indicated 1983 revenues would exceed \$200m, based on a sustained economic recovery, beginning late in 1982.

The company now says rail and container operations did not reflect the recovery in the economy until the third quarter of this year. The latest quarter was the last in which results would reflect the effects of Chapter 11 - sizeable interest income gained with greatly reduced interest expense.

Income from discontinued operations was \$2.5m in the latest quarter, making a final net loss of \$700,000. This compares with a final net profit of \$8.7m in the 1982 quarter, which includes \$1.1m income from discontinued operations and a \$4.1m extraordinary tax credit.

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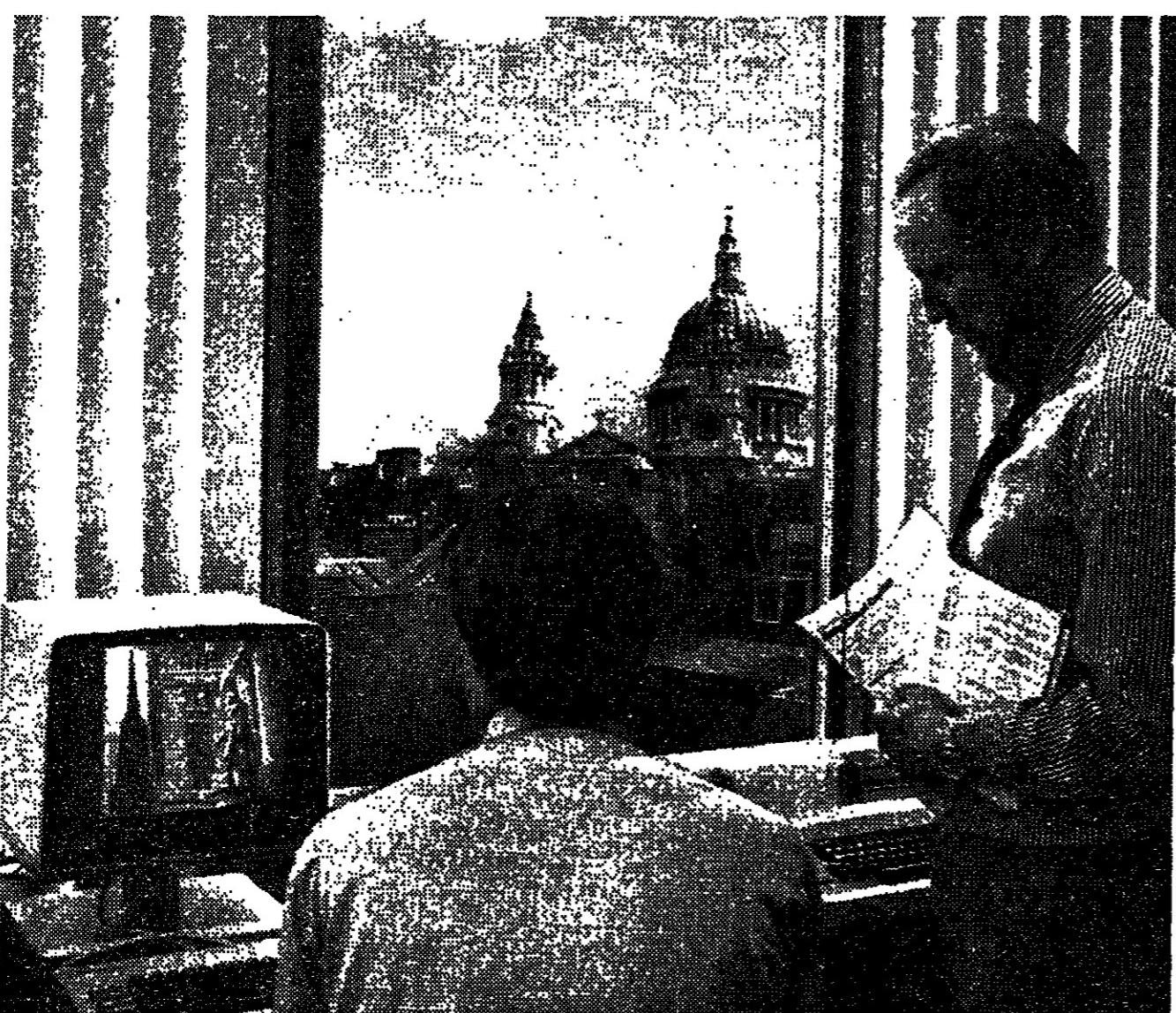
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Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.
on 14th November, 1983. U.S. \$82.90

Listed on the Amsterdam Stock Exchange

Information: Pierson, Heldring & Pierson N.V.,
Herengracht 214, 1016 BS Amsterdam.

VONTOBEL EUROBOND INDICES

WEIGHTED AVERAGE YIELDS

PER 15 NOVEMBER 1983

	INDEX	1%	Year's High	Year's Low
Today	11.77	11.80	12.54	11.23
Last week	11.75	11.70	12.50	11.23
1982	7.89	7.88	8.67	7.43
Car's Eurobonds	12.71	12.97	13.55	12.62

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INTL. COMPANIES & FINANCE

Mitsubishi Motor profits fall by 51% in first half

BY CHARLES SMITH, FAR EAST EDITOR, IN TOKYO

MITSUBISHI Motor Corporation, Japan's fifth largest car maker, has reported a sharp drop in profits for the first half year ended September 30. Pre-tax recurring profits fell by 51.3 per cent to Y6.18bn (\$26.3m) because of higher labour costs and unfavourable foreign exchange movements.

The issue will total 5.6m taka (\$207,000) and will help finance a second GEC factory in the country, costing 20m taka, to produce room ceiling fans. It will also reduce the shareholding of the Bangladesh Government from 40 per cent to 30 per cent while introducing the Bangladesh public to the company for the first time with a 27 per cent stake alongside a controlling 60 per cent British stake.

The Government has held 40 per cent for the past 10 years after nationalising the holdings of former West Pakistan owners during the creation of Bangladesh. The reduction of its stake is in line with its policy of reducing its role in traditional private sector areas.

Thai bank offering

By Our South-East Asia Correspondent

SIAM COMMERCIAL BANK, one of Thailand's leading banks, yesterday became the second bank this month to announce an increase in authorised capital through the issue of new shares.

The increase, from 300m bahts to 400m bahts (\$17.5m) follows a decision two weeks ago by Thai Farmers Bank, the country's third largest commercial bank, to quadruple its capital from 1baht baht to 4baht baht.

Further testing of the well, Harriet No 1, some 17 km from the producing Barrow Island oilfields midway along the Western Australian coast, yesterday produced flows of 2,628 barrels of oil a day and 1.3m cubic feet of gas through a half inch choke. This came after 1,432 barrels of oil and 701,000 cu ft of gas was recorded on a slightly narrower opening on Monday.

Bond Corporation Holdings

said the flows confirmed the

find as commercial, and conservative estimates from the operators of the drilling programme, set the recoverable reserves at an economic 10m barrels.

The shallow water depth of 22m and the proximity to existing production facilities on Barrow Island have established 5m barrels as a generally accepted commercial cut-off point for reservoirs in the area.

Occidental of Australia, which

is floating off its Laurel Bay

exploration company to the

public this week, has a 27 per

cent stake in the project, while

a further 17 per cent belongs

to Getty Oil.

An earlier discovery on the same exploration block, the

Banbara Well is estimated to

contain 5m recoverable barrels

and has immediately become an

attractive proportion, given that

it lies 8 km from Harriet, could

lead to a combined develop-

ment beginning as early as next

year.

The oil strike has been a tonic

for Bond Corporation shares,

which added 5 cents to \$1.33

yesterday, giving an 18 cents

rise in the last four trading

days based on speculation and

hard facts. It has added

\$0.13m (U.S.\$2m) to the

capitalisation of Bond Corpora-

tion, leaving it at \$9.3m.

Malaysia delays bank ownership shake-up

By Chris Sherwell,
South East Asia Correspondent

THE Malaysian Government's tight financial position has forced it to postpone restructuring the equity of the country's two largest foreign banks, Chartered Bank and Hongkong and Shanghai Banking Corporation.

An announcement in Parliament yesterday by Mr Ling Liang Sik, Deputy Finance Minister, confirmed that the two banks can put off their com-

pliance with the New Economic Policy (NEP), which aims to give Malaysians — especially indigenous Malays (Bumiputras) — greater and more proportionate share in the ownership of the country's corpora-

torate economic wealth.

The two banks, which

together have more than 70

branches in Malaysia and around 7bn ringgit (US\$3bn)

in assets, had already announced

their intention to "Malaysianise" their operations, and Chartered had completed the

technicalities.

The postponement means

that other foreign banks in

Malaysia — notably the large

Singapore-based banks — may

feel less pressed to come up

with their own programmes for

Bumiputras participation, despite

the NEP's aim of achieving by

1990 a share-out of corporate

wealth, giving 30 per cent to other

Malaysians and 30 per cent to

foreigners.

The Government's financial

difficulties were made clear in

last month's budget, which in-

cluded severe cuts in develop-

ment spending in an attempt to

trim the federal budget deficit.

Malaysia is expected to

record an overall balance of pay-

ments surplus of 83m ringgit

this year, after a deficit of

614m ringgit last year. But the

generally unfavourable position,

at least by Malaysia's customary

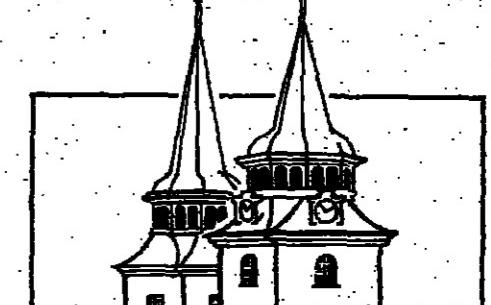
high standards, appears to have

dispelled its hopes for foreign

bank restructuring.

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MINING NEWS

Amax to reopen its big Henderson molybdenum mine

By KENNETH MARSTON, MINING EDITOR

AMERICA'S Amax is to reopen its big Henderson molybdenum mine in Colorado. The property has been shut down since October last year as a result of excessive stocks, poor prices for molybdenum and low demand for the steel industry metal.

At present all three of the company's major molybdenum mines - Climax and Henderson in Colorado and Kitasut in British Columbia - are closed down. The decision to reopen Henderson comes as a surprise in view of the continued depression in the market for molybdenum.

Mr William W. Bilsborough, president of the Amax molybdenum division, explains that the company's stocks have now been run down to the point at which production will be needed from the mine early next year in order to sustain the anticipated level of sales.

This does not signify any major revival in the market. That awaits economic recovery in the heavy industry sector. Mr Bilsborough said that the Climax mine would be reopened "as soon as economic conditions warrant."

He specified a continuing decline in molybdenum stocks, increased demand by the capital goods sector and price stability

as the key factors which would lead to the reopening of the Climax mine in 1984.

Mining operations are to restart at Henderson during the first week of January next year and initially they will be at levels below full capacity. This will put Henderson in a position to take swift advantage of an upturn in the metal market and production rates are expected to increase as rapidly as

But new production capacity was being brought in and output continued to increase through 1981. Then the world recession made its impact on the steel industry and molybdenum went from riches to rags. Prices collapsed in an over-supplied market and mines closed down.

At the moment prices are around \$4 per pound which is below most mines' producing cost.

As the world's leader in molybdenum Amax saw its market share fall into fourth place for the first nine months of this year, losses amounted to \$122.2m (£82m) compared with \$145.8m in the same period of 1982.

Because of the company's other widely diversified interests in other metals, coal, oil and gas, the importance of molybdenum to Amax has declined somewhat.

US stockholders Openheim and Co consider that its importance has fallen to only 8 per cent of expected revenues for 1983 and 1984.

They feel that with the reactivation of molybdenum production and increased demand for aluminium the company will return to profitability next year and could become more interesting in 1985. In London yesterday the shares improved 4p to \$24.

EZ to increase zinc production

THE RECENT upsurge in world zinc prices has encouraged Australia's EZ Industries to boost capacity at its Risdon refinery in Tasmania, according to Sir Edward Cohen, chairman.

He told yesterday's annual meeting in Melbourne that capacity is being expanded to 210,000 tonnes, compared with 184,178 tonnes in the past year. The rate was set to rise to 220,000 tonnes under the refinery's existing hydro-electric power contracts, and a more expensive power source will have to be used.

Little change in profit at tin groups

NET PROFITS of two Malaysian tin producers, Aye Hitam Tin Dredging and Tongkang Harbour Tin Dredging, for the year to June 30 have held up remarkably well in the face of the product downturns and lower tin price prevailing.

Ayer Hitam managed net profits of M\$3.15m (£900,000), compared with M\$2.8m in the previous year, in spite of sales of concentrate falling by almost half to 572,000 kilogrammes from 1,374kg.

Earnings came out little changed at 83 cents against 87 cents, and the final dividend of 60 cents, less tax at 40 per cent, makes a total for the year of 86 cents, against the previous year's 96 cents.

Tongkang Harbour's net profit fell to M\$1.33m from M\$1.52m last time, although the previous year's results were hit by an extraordinary debit of M\$0.7m.

The final dividend is maintained at 5 cents, although earnings fell from 5 cents last year to 3 cents this time.

High silver-lead values in Plenty River drill

HIGH GRADE silver and lead results are reported by Swiss Finance Corporation's 57 per cent-owned Plenty River Mining (NTR) from its Hanlon's prospects in the Jervois Range of Australia's Northern Territory.

Plenty River says that it expects to be able to announce ore reserves along and take a decision on mining the project by the end of this year.

In addition, the poor performance of gold and silver prices has also hit group revenue from precious metals.

Reports Lachlan Drummond in Sydney.

The encouraging trend in zinc prices, along with forecasts of continuing growth in demand next year with stocks at their lowest levels for 10 years, and the performance of the 30.9% per cent-owned Energy Resources of Australia, represented the main source of good news for shareholders.

ERA operates the big Ranger uranium mine in the Northern Territory, and has just received

the first assay values from the refinery's existing hydro-electric power contracts, and a more expensive power source will have to be used.

Caris to explore for Western Continental

AUSTRALIA'S Caris Corporation is to become the exploration arm of the Western Continental group there. A scheme is being put together to enable Eastern Petroleum Australia to buy the

14.6 per cent stake held in Caris by Western Continental at market-related price.

The scheme is subject to legal advice which is now being sought. Details of the reorganisation will be sent out shortly to Caris shareholders.

The latest quarterly report of Caris, which is headed by Mr. Wise, says that drilling to the evaluation stage has been completed at the Union Club, Mystery and Sir John zones of the Union South Block of the Kalgoorlie joint gold venture. Caris has a free carried interest of 5.9 per cent in the venture.

Caris reserves have been calculated at 1.22m tonnes averaging 3.6g gold per tonne, up 1.1m tonnes, plus 974,000 tonnes at 3.53g probable and 1m tonnes at 3.6g possible.

There was again no charge for tax.

Mr R. H. Morley, chairman, says that order book and production levels are very encouraging and a satisfactory profit should be reported in the final accounts.

In the last full year, pre-tax losses of £21,552 were reported. Last March the directors were optimistic that the worst was over and expected to report profits in their next statement.

No interim dividend is proposed, but Mr. Morley expects a return to dividend payments after the full year's figures are known. The last payment was an interim of 1p in 1981. Earnings per share were 1.25p and basic for the USM stock amount to 5.53p for the period under review, compared with losses of 2.1p.

After an unprofitable start to the year, the restructuring which the company has been engaged in began to take effect, and with the market for the company's products improving, earnings have been revised for the half year.

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UK COMPANY NEWS

Robt. Moss
sears 118%
and lifts
interim

INCLUDING contributions this time from North West Plastics and Toolmark, acquired in December 1982, first half pre-tax profits of Robert Moss soared to £710,000.

This was an improvement of 118 per cent over the £255,000 reported for the opening half of the previous year and compares with £715,000 earned for the full 12 months.

Further "steady progress" is anticipated and meanwhile, the interim dividend is being stepped up by 21 per cent from 8.6p to 9.8p net per 10p share—a final of 1.34p was paid last year.

Turnover for the half year, to end-September, shot up from £2.28m to £8.1m—the group, based in Oxford, manufactures plastic injection mouldings.

In his interim report Mr Murray McLean, the chairman, says the group is facing steep rises in the price of raw materials. However, he points out that both the Kidlington and Banbury factories are performing well and that the directors are concentrating on the future development of the Manchester businesses acquired at the end of 1982.

Profits before tax were struck after taking account of a £38,000 rise in interest to £101,000. Tax took £199,000 more at £254,000 and was estimated at 40 per cent.

Below the line, extraordinary credits of £150,000 boosted available profits to £556,000 (£240,000). Extraordinary items arose from the disposal of the surplus office-warehouse building at Kidlington.

Retained profits emerged at £445,000 (£170,000) after deducting interim dividend payments of £111,000 (£70,000).

Earnings rose by 41 per cent to 3.1p (2.2p) per share.

Cable and Wireless hits £80m as volume increases

INTERNATIONAL telecommunications group Cable and Wireless pushed its pre-tax profits up by 15 per cent to £80m during the half-year ended September 30, 1983 and the net interim dividend is being effectively increased from 1.1p to 2.4p per 10p share.

The contribution from associated companies rose by 8.6p to 11.4p and revenue £3m from Hong Kong Telephone in respect of the three months from acquisition to June 30.

In the second six months, group results will include figures of EMT from July 1 to end-December.

Apart from associates, interest and leasing added £10m (£13m) to pre-tax profits—lower cash borrowings and reduced interest rates led to the fall in interest income.

Group turnover for the opening half moved ahead from £192m to £213m. After tax £31m against £25m, and minority of £5m (£6m) net profit emerged £6m higher at 24.6p.

Earnings amounted to 9.8p (9.4p) per share.

HIGHLIGHTS

Interim results from Tesco, examined in Lex, show the costs of reorganising itself to compete more effectively, with its rivals, in a fairly modest rise in trading profits. Also featured is Cable and Wireless which disappointed the market with profits ahead by rather less than expectations. The column also looks at London and Liverpool Trust where, after £2m of development costs, taxable profits were more than halved. The Chancellor's statement is due today, and Lex looks at the fiscal situation that the City will want to see for the coming fiscal year.

Traffic volumes originating at group locations continued to increase at an overall average rate of almost 15 per cent.

With most of its activities overseas the group was helped by current sterling exchange rates—trading profits were boosted by a currency gain of some £5m compared with the first half of last year.

Investment is continuing in the U.S., the Far East and the UK.

Telecommunication projects have characteristically extended periods before earning profits.

See Lex

London and Liverpool profit falls by £1.5m

PROBLEMS caused by adverse publicity for Tele-Jector and disappointing sales of video jukeboxes are reflected in first-half results of the London and Liverpool Trust.

Struck after development costs of £2m for the period ended September 30, 1983, taxable profits of this video equipment, precision and general engineering concern dropped from £5.1m to £1.04m.

In his first statement as chairman, Mr A. H. Whittle explains that the disappointment in jukebox sales was caused by technical faults.

"These faults have now been cured and the second half should show an increase in such sales." He adds that local advertising for Tele-Jector is also showing promising signs after a very poor start with national advertising. All the company's photocopying businesses have continued to be buoyant.

The subsidiaries, which did not fit in with the company's mainstream businesses, were sold and the chairman says that further rationalisation is expected to take place in the second six months.

Commenting on the future Mr Whittle says directors view it with confidence, "although there are considerable difficulties to overcome."

He says that while the year's profits will not be as high as last year's £7.2m, directors expect results for the second half to be higher than those of the first.

Based on this confidence the interim dividend is effectively maintained at 0.75p net per 10p share—last year's adjusted final was 1.35p.

Turnover for the first six months expanded from £14.87m to £15.6m. There was a tax credit of 1.25p against a £62,000 charge, and despite an extraordinary debit of £70,000 (nil), the attributable balance was ahead at £1.22m (£1.88m).

Dividends will absorb £350,000 (£321,000) and earnings per share were 4.91p (4.03p) adjusted.

The company has devoted considerable resources to expanding its network of showrooms and offices, the chairman says, particularly in the London area. Sales forces are being trained in telecommunication equipment, "which is likely to become a major part of the group's activity."

See Lex

Chamberlin & Hill

An increase of £88,703 to £90,430 in pre-tax profits is reported by Chamberlin & Hill, the Walsall-based foundry and electrical engineer, for the six months to September 30, 1983.

Compared with 183.6p as at March 31 last, the figure increased to 204.6p six months later—at September 30 1982 it stood at 142.1p.

As expected in the annual statement earlier this year, total six months' income was down from £4.25m to £3.73m. The interim dividend, however, is maintained at 1p net per share—last year's final was 2.3p.

After interest, £80.35p, compared with £66.187, and tax of £1.23m, against £1.48m, net profits available emerged down from £2.36m to £1.85m. Dividends will absorb £1.16m (same level as retained figure of £69.95p (£1.21m)).

Earnings per share were behind from 1.3p to 1.05p.

Sir Anthony Touché, chairman, points out that the technology content of the company's portfolio is now 84 per cent, but the geographical content has shifted slightly from original targets as the Trust's assessment of the relative values of the

major markets has altered.

The UK content is 36 per cent, against 40 per cent originally envisaged, he states, with North America 39 per cent, Japan 20 per cent, and other countries 5 per cent.

The share prices of some of our home-based technology stocks have been under some pressure," Sir Anthony says.

In the U.S. doubts expressed in the annual statement about values placed on smaller companies "have proved well founded" and many have fallen to a half or even a third of their recent levels.

Such market action, he says, produces opportunities which directors have begun to exploit. He adds that the company continues to invest in unlisted stocks.

The chairman points out that an indication that TR feels positive towards the American stock market is evidenced by a further currency loan of \$5m, raised on June 14 last.

The Trust also announces the acquisition of 40 per cent of the Berkeley Consulting Group, of California, for \$15m, and a stake in the recently-formed Business

of the year.

Directors add that initial indications are that BASE will have more than enough propositions to consider.

See Lex

Thos. Warrington midway drop

IN CONTRAST with hopes expressed last May for a successful year, pre-tax profits at Thomas Warrington and Sons dived from £212,000 to £61,000 for the first half of 1983. The directors doubt whether full year profits will equal the record £250,000 achieved in 1982.

The net interim dividend has been held at 1.75p. In the last full year a total of 6.16p was paid. Earnings per share for the six months emerged down from 3.36p to 0.86p.

Trading profit for the half

year was significantly lower than for the corresponding period last year, say the directors, because the major part of the turnover comprises contracts and private developments in their early stages of completion, on which they have taken the normal cautious view of profits.

The majority of work for inclusion in this year's accounts will be completed late in the year and the directors say the overall result will depend on the precise number of private house sales.

The acquisition of Wilson

(Heywood), for £225,000 cash came too late in the year to have a material effect on results but the directors expect to be able to considerably expand the activities of this company.

Turnover of the group, a Wirral-based general building and public works contractor, expanded from £4.24m to £5.35m.

The company's net assets came to £32,000 (£110,000). There was a realised valuation surplus of £41,000 this time which was transferred from the revaluation reserve.

The acquisition of Wilson

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See Lex

TR Technology assets grow 11.4% to 204.6p

AN INCREASE of 11.4 per cent in the net asset value per share is shown by TR Technology Investment Trust as at September 30 1983.

Compared with 183.6p as at March 31 last, the figure increased to 204.6p six months later—at September 30 1982 it stood at 142.1p.

As expected in the annual statement earlier this year, total six months' income was down from £4.25m to £3.73m. The interim dividend, however, is maintained at 1p net per share—last year's final was 2.3p.

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See Lex

International Signal & Control Group PLC
England: 17A Curzon Street, London W1Y 7FE
USA: 3000 Hempland Road, Lancaster, PA 17601

Tesco rises £5m to £25m —£100m store expansion

MULTIPLE retailer Tesco has lifted profits from £20.1m to £25m pre-tax for the 24 weeks ended August 13 1983, a 24.8 per cent advance. Turnover, including VAT, rose by £125m, or 14 per cent, to £2.1bn.

Sir Leslie Porter, chairman, says that profits and volume continue to improve and progress is being made in productivity. He adds that the expanded range of own-label food products, particularly fresh food products, continues to prove satisfactory.

After tax £5.8m, against £5.05m per share, were 5.05p (£4.53p) and the interim dividend is increased from 1.25p to 1.5p net—last year's final distribution was 2.25p and taxable profits amounted to £5.35m.

Rationalisation towards larger stores is proceeding and while revenue units are expected to open in the year ahead, a substantial forward programme is in place.

Sir Leslie says that Tesco would be opening five new stores this

year and carrying out three expansions. But the chairman family.

Trading profits for the 24 weeks amounted to £41.8m, compared with £38.5m, but net interest took £1m (£3.75m) and depreciation £15.6m (£12.4m).

After the group market share of the grocery trade was present about 14.5 per cent. The trade remained very competitive, he pointed out, but I am very confident we are changing the image of Tesco and are very satisfied with progress."

The chairman also announces his retirement from executive duties at the annual meeting in July 1985. He will be succeeded as chairman by Mr Ian MacLaurin.

Mr MacLaurin is appointed deputy chairman; Mr Victor Benjamin is appointed a deputy chairman on a part-time basis; Mr David Smith is appointed managing director (marketing); Mr Ralph Temple is appointed managing director (finance and administration).

See Lex

Wade Potteries ahead to £0.7m after sharp second half advance

AS EXPECTED at the halfway stage at Wade Potteries, progress continues in the second half to the year end of July 1983 recovering from £183,454 to £733,540.

The directors say that the year ahead will show "further progress."

Turnover of this maker of ceramic products expanded from £9.35m to £11.98m.

The net final dividend has been lifted from 1.5p to 1.85p which the directors expect to be shown in such such as last year's £2.2m, directors expect results for the second half to be higher than those of the first.

Based on this confidence the interim dividend is effectively maintained at 0.75p net per 10p share—last year's adjusted final was 1.35p.

Turnover for the first six months expanded from £14.87m to £15.6m. There was a tax credit of 1.25p against a £62,000 charge, and despite an extraordinary debit of £70,000 (nil), the attributable balance was ahead at £1.22m (£1.88m).

Dividends will absorb £350,000 (£321,000) and earnings per share

BIDS AND DEALS

APPOINTMENTS

Initial pays \$14m for its second major U.S. acquisition

BY CHARLES BATCHELOR

Initial, the laundry and cleaning group, has made its second major U.S. acquisition with the purchase of the Linen rental business of United Service Campany of Youngstown, Ohio for \$14m (£9.4m).

This purchase extends Initial's coverage of the U.S. market with more than 200 outlets in Ohio, Western Pennsylvania and parts of New York, West Virginia, Maryland, Kentucky and Indiana.

Consolidated Laundry, for which Initial paid \$12.4m in January 1982, already gives it a presence in the North Eastern states.

Initial has bought United and an associate company, Youngstown Towel Supply Laundry Company, but it is not buying its small paper warehousing operation. Mr Leslie Spero will remain as managing director. The Spanish family who previously owned the company are the owners of United.

United, with Youngstown, has one of the 10 largest linen rental businesses in the U.S. It makes pre-tax profits of just under \$2m on turnover of \$86m. Employees number 700.

The company has estimated net assets of not less than \$16m including cash of \$3.4m. Initial will make a payment of £10,000 on completion, \$11.37m on January 3 1984 and \$2.64m on 476p yesterday.

Associated British Ports' new venture in pipeline

Associated British Ports, privatised early this year, is embarking on its first non-port venture with the formation of a joint company to make special coatings for pipelines.

Its partner in the £2.5m venture will be Humberside Sea and Land Services, itself half owned by Powell Duffryn and half by Interdom Holdings.

The new company, Universal Pipe Coatings, will start operations in the south Humberside port of Immingham in April 1984. Its formation, ABP will put up its investment share in cash and its partner in the form of existing plant and machinery—is timed to coincide with the expected resurgence of North Sea energy development in coming years.

Tate forced to increase offer in Lisbon deal

By Charles Batchelor

September 30 1983

Tate & Lyle, the British sugar giant, has been forced to increase its offer for a tiny Lisbon sugar refinery in its effort to break into the Portuguese market.

The British group has increased the value of its bid for Alcantara-Sociedade de Empreendimentos Agrícolas, which it had valued at £2.45m after gaining acceptances from the holders of a total of 25.3 per cent of the equity.

Tate & Lyle was originally tempted to bid for Alcantara because many of its 4,700 or so employees live in the UK. If we are to expand, we must do it by acquisition overseas."

Mr Michael Walker, a director and company secretary of Tate & Lyle, said: "We have given up the U.K. because we were given a red light. We are given a green in the UK. If we are to expand, we must do it by acquisition overseas."

Initial's search is being aided by the fact that the president of the Confederation of Consolidated Laundry is a director of Alcantara.

Alcantara, which has an 80,000 tonnes sugar refinery near Lisbon docks, is the company formed from the Portuguese-owned assets of Sesa. Sesa Esteve, a Portuguese company which was nationalised when that country gained its independence in June 1976.

With a listing—since suspended—on the London Stock Exchange, most of Sesa Esteve's shareholders live in the UK. When Alcantara was formed from the remnants of Sesa they were given Alcantara shares in exchange for their Sesa paper.

The Tate & Lyle bid has finally been made only to the holders of the 62 per cent of Alcantara's shares held outside Portugal. This will later be extended to Portuguese shareholders—the main one of which is Mr Francisco Pereira do Valle, the managing director. Mr Pereira, who holds 30 per cent of the shares, is understood to have initiated the deal.

Tate & Lyle is expected to have to make substantial investments in the Lisbon refinery—one of only four in Portugal.

Tate & Lyle is now offering 90p for each 25c and 25p for each preference share of Alcantara, up from 22.5p and 24.5p respectively. Its original offer received acceptances of 19.2 per cent and additional undertakings to accept from holders of 6.1 per cent.

The increased price will be paid to shareholders who accepted at the lower level. Tate & Lyle has declared its offer unconditional and waived the condition that holders of more than 50 per cent of the voting rights must accept.

Mr Jack Allitt, managing director of Humberside Sea and Land, said the new company would be the largest wholly British-owned pipe coating company in the UK.

Mystery buyer for Anglo Scottish

A MYSTERY buyer yesterday made a bid for 14.9 per cent of the shares of the embattled Anglo Scottish Investment Trust, the big stockbroker Kiteet and Aitken.

The bid came shortly after an announcement from Anglo Scottish that it would be consulting shareholders over whether the company should be wound up and its portfolio of assets converted to a unit trust.

The directors of Anglo Scottish, a £52m general trust, have recently been criticised by shareholders for their decision, made without consultation, to sack Anglo Scottish's chairman, Peter Montagu, as the trust's managing director. The management contract has been awarded to C.S. Investments, a company recently

set up by the two former managing directors of Gartmore who resigned in August.

One of the founders of C.S. Investments is Mr Eric Crawford, who was also chairman of Anglo Scottish until three weeks ago. He said last night he had no idea who the buyer could be of the Anglo Scottish shares. Their price rose yesterday by 21p to 136p.

He explained that yesterday's announcement of consultations over the possible unitisation of Anglo Scottish, which prompted the mystery buyer, was made because of concern expressed by some institutional shareholders about the large discounts in the market in investors trust shares to their net asset values. Before the announcement, the discount

were worried they've become."

BIDS AND DEALS IN BRIEF

Electra Risk Capital, in conjunction with Dunbar Group, has subscribed 25.5 per cent of its investment advisers and Horace Govett will continue as brokers to Securities Selection.

Planning's sales last year increased by 263 per cent to £1.6m, with a 400 per cent leap in profits, and directors are planning for growth to be in excess of 25% for the current year.

* * * G.T. Management has acquired a 25 per cent interest in Thompson Clive and Partners from existing shareholders.

Thompson Clive is a management investment group with a strong technology emphasis specialising in emerging companies.

Mr Thomas Griffin of G.T. has joined the board of Thompson Clive in order to foster co-operation between the two companies, which will continue to operate as independent entities.

* * * As already announced, Extended Planning Investments has issued new shares with full details concerning their proposed acquisition of Ciro Products International, the private manufacturer and marketer of micro-computer and electronics.

Shareholders have been made aware that when the acquisition has been concluded, Extended Planning's share listing will be cancelled on the Stock Exchange and dealings will, in future, take place through selected OTC market makers and under the Stock Exchange Rule 163.

The extraordinary general meeting to approve the transaction is taking place tomorrow at 11 am in the Great Eastern Hotel, Liverpool Street, London.

* * * Atlanta, Baltimore and Chicago Regional Investment Trust has, through its subsidiary, Atlanta Fund Managers acquired Securities Selection which manages Forefund.

Forefund is an off-shore managed currency fund with a current net asset value of approximately \$1.7m. The directors do not believe it is a suitable fund and it is necessary to prevent it being one once sufficient details of proposed legislation are available.

Montage Investment Management has agreed to continue as investment advisers and Horace Govett will continue as brokers to Securities Selection.

Atlanta is currently making a recommended offer for Construction Holdings, an investment trust with net assets of approximately \$2.7m.

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* * * Star Computer Group has acquired the assets, goodwill and certain work-in-progress of Microcomputers for Business and entire issued share capital of Refal 75, a new company, for £53,239 cash.

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On September 26, Exent had agreed to purchase 1,453,917 ordinary (50.08 per cent) of

option arrangements with the Swarovski Group, and Mr J. P. Marque made by Ciro Incorporated in relation to an agreement of 40.2 per cent of Ciro's issued capital have, with the approval of the Takeover Panel, been extended by Ciro until December 15 1983. A further announcement will be made no later than that date.

* * * Aquarion Hotels, a privately-owned company, has bought the Waverley House Hotel in Southampton Row, London WC1 for £1dm and plans to spend a further £2.2m on refurbishment.

Waverley House, which has been used as a training centre by the Barclays Bank group,

will be converted into a 108-room four-star hotel.

Aquarion owns one other hotel in central London, the 85-bedroom three-star Bedford Corner in Bayley Street, near Bedford Square. The Bedford Corner was bought last year from Bass Charrington's Crest Group and has been extensively renovated.

Kanta Enterprises, the holding company for Aquarion, is owned by the Chatwani family. The hotels are managed by Mr Satish Chatwani, an accountant, and his two brothers.

Mr Edward Corner has marketing links with other London hotels, the 520-room Barbican City and the 107-room Henry VII of Lester Gardens, W2, both owned by the Purshottam family.

* * * The British Telecommunications Group and Western Broadcasting Corp have reached agreement in principle for Western to acquire the National Enterprise Board's 40 per cent interest in Systems Programming Holdings. Western already holds 60 per cent of SPH and its bid for the balance has the support of the Department of Trade and Industry.

Details of the transaction are not disclosed, but it is expected to be completed shortly.

* * * Of the offer by Exent Engineering for the issued share capital of Helical Bar, not already owned by Exent, acceptance have been received in respect of 154,013 Helical ordinary (53 per cent) of the issued share capital.

Exent has acquired 26,824 shares increasing its holding to 1,487,471 (51 per cent). Balance of shares have been placed.

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JOBS COLUMN

If it's round at the top it's flat underneath

BY MICHAEL DIXON

"LOOKING at who's getting the real top jobs in the States, I guess they're going less than they once did to new blood pumping up from lower down," said Paul R. Ray, son of Paul R. Ray and his fellow director in the Paul R. Ray International recruitment consultancy.

"Instead they're being filled more and more by the same small pool of proven talent moving round and round from one corporation to another. You find it's the same in Britain."

I replied that while it was only an impression, I suspected a top-manager-go-round of similar sort might well be developing here.

That would not be an illogical consequence of two managerial events. One is recession. The second is the lowering of the age when executives not already heading their organisation are condemned to be stuck somewhere in its gullet until retirement or the sack supervene.

In the older days two decades or so back, the age at which leaders were finally divorced from laggards was usually in the 50s. When last I practised had relatively few years of work to go. Today those not selected before they are much past 40 are liable to be stranded. The decisive age seems to be dropping still.

Rising numbers of accredited senior managers with a third of their working life in hand could easily couple with the

effects of the recession to depress other people's career prospects all round. When a peak post comes vacant, organisations shaken by hard knocks may understandably prefer importing a seasoned chief from elsewhere to promoting someone as yet untried at the top.

Moreover younger chiefs operating at a distance are often better placed to impress older chiefs seeking successors than are lower-level people in the same concern.

The people left stranded do not accept it as proof that they are inferior managers. Research has shown that a large majority think that top posts go more often to people with political skills than to those that really earn the company's living. Since it is no longer a secret even from the young that contacts can mean more than competence in the upper reaches of the jobs market, the sceptical left-behinds may often be right.

Their problem is how to get a chance of making better use of the two decades worth of productive potential they still have.

Otherwise, the argument, there might be mileage in somebody setting up a search-type of business with certain unconventional aspects?

One could be that it worked for a very small fee, paid by the stranded executive to be "hunted." Another might be that it was less competent than conventional searchers in directing its telephone calls. As

Fluent German is essential in addition to English, of course, and good French would be a help. The only other necessity

do not have it where you are already, and before your mid-40s too.

So it is in the self-interest of people suffering from or menaced by frustration of their talents to think up ways of acquiring more honour in their present organisation. And as they no doubt make up a goodly share of the readership of this column, it is offering itself as a clearing house for ideas on the matter to be reported on the names-not-backlash basis.

On reflection, I'm surprised not to have heard of anybody doing it already.

Eurosales etc

WE NOW return firmly to conventional practice with two jobs being offered by recruiter Michael Butterworth of MARC St James and Partners on behalf of companies that may not have names. He therefore promises to abide by any applicant's request not to be identified to the employer without specific permission later.

The first is a company based west of London and well on the way to adding three-quarters as much again to its last year's £4.5m turnover in the development and marketing of software systems. It needs a European sales manager who will be responsible to the manager of the UK operations for advising on the development of the product range as well as all sharper-end sales activities. Much travel.

Fluent German is essential in addition to English, of course, and good French would be a help. The only other necessity

is success in selling high-technology products, preferably software, in large dollops to manufacturers of microcomputers and suchlike.

Salary indicator is £20,000-£25,000 plus results-related perks. Car among perks.

The other job is for a manager in charge of new-business development for a major group's division specialising in do-it-yourself goods for sale to retail outlets. There will be frequent travel around the UK from the Midlands base.

Reporting to the marketing director, the recruit will need management experience at branch level or higher with a big maker or distributor of DIY products; specialist knowledge of marketing or finance and a degree-level education.

Salary £12,000-£14,000. Other benefits include a car.

Inquiries to Mr Butterworth at 160 Piccadilly, London W1V 0NQ. Telephone 01-409 0848.

Two more

TWO POSTS are also on offer in London with Cockman, Cope-man and Partners, now part of the Aidcom International group which is seeking a full Stock Exchange listing. CC & P's original business was designing and installing schemes to promote share-ownership by companies' employees and this is still its main concern.

But it has now added to its financial services side other kinds of incentive-raising systems including performance-related pay for managers, especially the senior variety, and flexible pension schemes.

It also has an executive recruiting branch.

Richard Greenhill, whose prime responsibility is for the financial services side of business, is seeking somebody able and keen to help him to develop it.

"What's needed is wide experience and technical expertise in working out and putting in the kind of incentives system that is right for the individual company in the case. That means understanding strategies as well as tactics governing the whole range of options, including employee share-ownership which I'm still convinced will be the norm by 1990," he says.

Richard Varcoe, who runs the recruitment branch, wants a partner able to extend the recruiting activity into some promising specialised field. His present idea is that the field should be financial institutions, but he is open to different suggestions from candidates with appropriate knowledge and experience of other sectors.

Salaries in both cases around £15,000-£20,000 plus share in results.

Inquiries to Mr Varcoe at 26-28 Bedford Row, London WC1R 4HF. Tel: 01-242 8898.

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If you have ambition, good technical expertise and the ability to adapt quickly to a demanding workload, contact Kevin Byrne on 01-242 0695 or write to him at Banking and Finance Division, P.O. Box 143, 31 Southampton Row, London WC1B 5HY.



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Your name will not be released until we have briefed you and you have given your consent. Please write to me, Geoffroy Hunt, Consultant to the Company.

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- Our investigations group deals with a wide range of public documentation work relating to companies quoted on the Stock Exchange and the Unlisted Securities Market. acquisitions, management buy-outs and capital reorganisations.

- Our small business group, where we prepare financing proposals, raise finance and provide on-going monitoring and advisory services for a wide range of new and expanding businesses. This group is particularly active in the field of venture capital.

As one of the top 20 UK accountancy firms, it would be an advantage if candidates were qualified chartered accountants but this is not essential. Previous significant relevant experience has been gained in other business environments such as in the corporate finance department of a stockbrokers or bank. Ideally, age would be late 20s.

Of great importance for such position is that applicants should have a high level of commercial acumen, a flexible approachable to adapt to various client needs, and the ability to communicate concisely both orally and in writing. Experience of computerised financial modelling is desirable though not essential.

Please apply in writing giving full career details to:

Miss Penny Allison
Director of Personnel
ROBSON RHOADES
126 City Road
London EC1V 2NU

ROBSON RHOADES

Phillips & Drew

GILT-EDGED DEPARTMENT

Phillips & Drew is looking to enlarge its existing gilt-edged and other bond departments. As a senior person involved in these markets, do you feel that you can look to the future with confidence in your existing team? We are seeking to increase substantially our market share in all sectors. If you feel that you could contribute to this expansion, please call John Lewis or Frank Leonard on 01-628 4444, or write in confidence to us at:

120 Moorgate
London EC2M 6XP

Major Pension Fund

Assistant Investment Manager Central London

Our Client, a major independent pension fund, seeks an outstanding investment professional. Working with the Investment Manager, he/she will be expected to run a major portion of the £350m portfolio which is invested across UK Equities, US Equities, UK Fixed Interest Funds, and Property. The Funds are actively managed and the Fund Managers have particularly wide discretion. All funds are managed in-house.

The successful candidate will report to and act as alternate to the Investment Manager and will be responsible for a team of Analysts/Fund Managers concentrating on specific sectors.

Applicants will ideally be aged 30-34 and have at least five years' investment experience gained with a Bank, Insurance Company, Stockbroker or independent Pension Fund. The person concerned should have graduate qualifications and preference will be given to those with MBA or Accountancy training. Evidence of a sound knowledge of modern portfolio theory and practice is essential. Ability to communicate at Main Board level is important as is the ability to establish his/her own City contacts.

The job, which is based in Central London, will carry a remuneration package in excess of £27,000 which includes a company car. Relocation expenses will be paid if appropriate.

Please write in complete confidence with full details (application forms will not be sent out) to Colin Barry at Overton Shirley & Barry (Management Consultants), Second Floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Tel: 01-583 1912. Names will not be passed to our client until after initial interview.

Overton Shirley
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Bank Recruitment Specialists

U.S. FUND MANAGER

An exceptional opportunity with a respected merchant bank in the City of London. The candidate sought will have a successful track record in the management of U.S. equities, backed up by previous experience in investment research.

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A particularly interesting appointment within the Investment Department. The ideal candidate will be a highly numerate graduate, aged 26-30, with a knowledge of investment management and a good academic record. The position will involve liaising with the Research Department, the Marketing Officers and the bank's Sweeps Committee, and responsibility to administer complex data and prepare detailed client presentations including graphs.

HEAD OF CREDIT

An unusual and challenging opportunity to develop a new Credit Analysis Department as a reported Director of a major bank. Candidates should be aged 30+, with extensive experience gained in merchant or U.S. banking, coupled with good supervisory and communication skills.

DEPOSIT DEALER

European bank seeks an additional experienced young Dealer, who should have a background of some 2-3 years trading major currency deposits with a recognised bank, although not mandatory.

Please contact Ken Anderson or Leslie Squires. Telephone: 01-588 6644

Anderson, Squires, Bank Recruitment Specialists
Blomfield House, 85 London Wall, London EC2M 7AE

A FORFAIT LENDING

An opportunity to join a bank which is acknowledged as a market leader in export finance and the forfaiting market. The requirement is for a forfaiting/lending agent in the City or the South East, with experience in both credit and foreign exchange issues and current specialist experience in forfaiting.

U.K. CORPORATE LENDING

Major U.S. international bank intends to expand its U.K. corporate lending department by recruiting its first ever Corporate Lending Agent. The position will be either a divisional head with experience in marketing international bank credit services to the corporate sector, or a Senior Credit Analyst who is ready to assume such a role in the near future.

U.K. CORPORATE LENDING

An interesting appointment with a well-known merchant bank, involving the marketing of a variety of bank services to the corporate sector. These services include letter of credit facilities, syndicated facilities, working capital, medium term and long-term finance for service transactions. Experience in marketing to the corporate sector is essential and it is expected that candidates will be aged 27-34.

SWAPS MARKETING

Large international bank seeks to expand its highly qualified staff in the area of interest rate swaps. A minimum of 3 years' previous experience in this field is required. The bank is located in the City of London.

CORPORATE FINANCE

This appointment covers areas which include Mergers and Acquisitions, leveraged buy-outs, takeovers, recapitalisations, and other corporate finance. The ideal candidate would be aged 30-35, with 2 or 3 years' relevant experience.

INTERNATIONAL FINANCE

This appointment covers areas which include highly leveraged finance, leveraged buy-outs, takeovers, recapitalisations, and other corporate finance. The ideal candidate would be aged 30-35, with 2 or 3 years' relevant experience.

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Professional & Executive Recruitment

Assistant General Manager Development Bank

c£40,000 tax-free
East Africa

An experienced Financial Manager with a recognised accountancy qualification is required to head a Finance and Administrative Division in an African Development Bank. The successful candidate should have extensive experience including financial planning and accounting control, and should also be familiar with international capital markets. Appointment will be on contract for two years, free housing and official transport will be provided.

Full details can be obtained from, write quoting TG/600/9/38 or telephone 01-221 7230 ext. 2636. The Crown Agents for Overseas Governments & Administrations, Recruitment Division, 4 Millbank, London SW1.

Group Chief Executive

c£25,000+
NW London based

This is an outstanding opportunity to join at top management level, a highly successful, diversified public holding company with a current turnover of over £250 million. As Managing Director in the Head Management and Fund Distribution division, reporting directly to the Chairman, you will have overall responsibility for the profitability of the companies within the group. Furthermore you will oversee the day-to-day management of the group's administrative personnel. Aged ideally 35-45 you will have had a minimum of five years' experience at a senior management level within the banking and insurance industry. This position offers a first-class negotiable rewards package which will fully reflect the seniority of this position.

Send full cv to Tony Parnell, PER's Central London Office, 45 Grosvenor Place, London SW1X 2BZ.

Newly Qualified Accountant

Up to £13,412
London W1



British Gas has a vacancy for an Assistant Accountant, recently qualified ACA or ACCA, seeking to gain specialist experience in taxation and treasury. The post involves working on oil assets and depots for the Oil Taxation Accountant in the Finance Group. Specific responsibilities include involvement in long-term forecasting of tax liabilities. Previous experience in oil taxation and treasury although general taxation experience would be welcome. Salary £13,412 (including Inner London Weighting). Benefits are those normally associated with a large progressive organisation. Please write with full career details quoting reference P/038101/013 to: Senior Personnel Officer (HR Services), British Gas, 69 Argyll Street, London W1A 2AL.

PER, Meadow, Sheffield, S1 4PQ. Central 24 hours answering service (0743) 750197.

Applications are invited from both men and women.

MERCHANT BANK

Early/mid 20's

An exciting job within a specialist team is currently vacant at the City offices of our Clients, one of the largest European merchant and commercial banks. They currently seek to appoint a man/woman in his/her mid 20's to join their London Commodity Lending team (a field in which the bank has a considerable reputation), but experience in this area is not a requirement. You should, however, have about two years' merchant banking experience, have received some formal training in credit analysis and be a natural and numerate communicator. The ability to fit into a busy team, accept early responsibility and develop rapidly is paramount.

Because of the nature of the work a good knowledge of French and/or another major European language is essential, and a Degree is desirable.

The job will be in London initially, but long-term prospects are on a world-wide basis. In addition to a generous negotiable salary, there are the usual banking benefits including a subsidised mortgage.

Please reply in confidence to Keith Fisher at Overton Shirley and Barry (Management Consultants), Second Floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Tel: 01-583 1912.

Overton Shirley and Barry OSB

INDEPENDENT FINANCIAL COUNSELLING

R. Watson and Sons wishes to increase its capacity to make available independent confidential financial counselling for the employees of its large corporate clientele who are approaching retirement.

To this end, the Firm is seeking to appoint a person with extensive experience in this field to be responsible for setting up an appropriate service and establishing its mode of operation in accordance with mutually agreed guidelines.

The individual sought should have a sound practical knowledge of personal tax, social security benefits and the principal available investment media, including those currently offered by UK insurance companies, building societies, unit trusts and national savings.

He or she should also have experience of recruiting, training and supervising staff, and the ability to manage the administration of the service with a high degree of efficiency.

Above all, in making the appointment, the Firm will be seeking an individual of professional standing, preferably backed by an appropriate professional qualification, who will place the same value on impartiality and integrity as the Firm does.

The Firm is located in modern offices 25 miles from central London. An attractive salary and benefits package is offered to reflect the seniority of this appointment.

Please apply in writing with full particulars to:

F. G. Lehane,
Personnel Manager,
R. Watson & Sons,
Watson House,
London Road,
REIGATE,
Surrey RH2 9PQ

R. Watson & Sons
Consulting Actuaries

Corporate Trusts

Salary £14,000 - £18,000

Two senior positions have become vacant in the Trustee Department City Office of one of this country's leading and most successful insurers. The main responsibilities are in the fields of Unit Trusts and Loan Capital Trusts and a sound practical knowledge of one or both of these subjects is essential. Preference will be given to candidates with legal or accounting qualifications.

It is a feature of both these vacancies that progression to Managerial level is expected to be achieved at an early date. Therefore, candidates should have the capacity to take Managerial responsibilities and must possess the necessary skills, especially the ability to lead and motivate staff.

Initial salary, which is dependent upon experience and the responsibilities of each position, will be in the range £14,000 - £18,000 p.a. (including Central London Allowance). The terms and conditions of employment are excellent and include non-contributory Pension and Life Assurance scheme, concessionary staff housing loans (available in certain approved cases), interest-free season ticket loans and free luncheon facilities.

Please apply by telephoning for an application form, which should be completed and returned to:-

M. K. Paisley, Personnel Officer, Guardian Royal Exchange Assurance plc,
Royal Exchange, LONDON EC3V 3LS. Telephone: 01-283 7101 Ext. 4508/9.

County of Cleveland



COUNTY TREASURER'S DEPARTMENT Lease and Investment Officer £13,395-£14,703

The person appointed will head a small professional team dealing with the Council superannuation fund and loan debt. He or she will enjoy substantial responsibility for day-to-day management of the fund, in which performance is important and will be assessed regularly. He or she will also be expected to manage the Council's loan debt with minimal day-to-day supervision.

The fund has a current value of £150m, with holdings in fixed interest, U.K. and overseas equities, and property. Management is largely on an "in-house" basis, making use of modern information technology. Loan debt amounts to £240m of long- and short-term borrowings.

The successful candidate is likely to hold an accounting qualification, to have passed the examinations of the Stock Exchange, and to have had several years' experience in stockbroking and/or fund management.

Assistance with removal and relocation expenses will be provided in approved cases. Temporary housing accommodation may also be available within the county area.

Application forms are obtainable from the County Treasurer, P.O. Box 100, Municipal Buildings, Middlesbrough, Cleveland TS1 2QH (telephone 0642 248155 ext. 2257), to whom completed forms should be returned by 1st December, 1983.

We are an equal opportunities employer.

Internal Auditors

Banking

A Third World Bank with world-wide operations is seeking Audit Semi-Seniors with audit experience exceeding two years. Preference will be given to candidates with Audit experience of banking operations. Suitable candidates aged not over 28 years, will be those who are interested in making a career in the Internal Audit Department as part of a branch and Head Office audit team. The job entails travelling both in U.K. and abroad.

Attractive remuneration package includes contributory Pension Scheme, Season Ticket Loans and subsidised House Loan Scheme.

Please apply in confidence along with full c.v. and a passport-sized photograph to:

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10 Cannon Street, London EC4P 4BY

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We should be glad to have full details of your background if you have this kind of experience and can fit into our multi-disciplined team. We believe that the salary, commission, benefits and company car match the demands of the role.

Applications to Mr Geoff Mitchell, Sales Director, Wincanton Contracts Ltd., Wincanton House, Western Avenue, London W3 0SH.

Wincanton Contracts

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Barratt Leicester Ltd are looking for an ambitious person to become their Sales Director with responsibility for sales and marketing throughout the East Midlands.

This extremely challenging position requires total commitment together with a high degree of experience in sales and marketing.

An excellent salary is offered together with all the benefits you would expect from a large company.

Applications in writing giving full c.v. to
Mr J. D. Maxwell, Managing Director, Barratt Leicester Ltd,
Charnwood House,
Barkby Thorpe Lane,
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Building houses to make homes

FINANCE DIRECTOR LONDON

Small company — turnover £5 million current year, planned expansion next 3 years, invites applications for appointment of FINANCE DIRECTOR to commence early 1984. Previous overseas employment plus knowledge of Africa and North America would be positive advantage. Immediate challenge on appointment includes ideas on restructuring.

Please reply in strictest confidence enclosing full C.V. to
Managing Director:
Box A8367, Financial Times
10 Cannon Street, London EC4P 4BY

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Due to the rapid growth of our institutional equity business, both at home and abroad, we are seeking to expand our equity marketing team, based in London.

We believe that we are well structured and equipped to face the challenge of the 80's and would be interested to hear from well established people, with sales experience at senior level, who feel that a change of direction is necessary. An opportunity to work overseas may develop at a later date.

If you have the right background in research based marketing and would like to work for a major firm, please write with brief c.v. in confidence, to:

Scott Dobbie,
Wood, Mackenzie & Co.
62/63 Threadneedle Street,
London EC2R 8HP
or telephone for an initial discussion on 600 3600.



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Managing Director Computing and Electronics £50,000 - £60,000

This cash rich public company has over the past five years nearly doubled its sales and increased its pre-tax profits by over three times.

The Managing Director will have the task of planning and executing its diversification into related fields through acquisitions and in setting up a holding company operation with profit responsible subsidiaries.

At least five years' experience as a profit responsible general manager is essential in electronics, computing, telecommunications or related fields and of achieving rapid growth in sales and profits. Experience of negotiating acquisitions or direct investments would be an advantage. Age 35 to 45.

Remuneration, including profit geared incentive around £50,000 - £60,000. Share options and good fringe benefits.

Please communicate in confidence with P. M. E. Springman.

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International Management Consultants

52 Grosvenor Gardens London SW1W 0AW

Tel: 01-730 0255

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We are creating a new position of FX Money Market Analyst to strengthen the staff support for our market makers and sales teams in Foreign Exchange, Sterling, Eurodollars and other money markets. The specific brief will reflect the selected candidate's experience and inclinations. Emphasis is on short term analysis.

In addition to a Vice President, the candidate should be aged 23-25 years, have 'A' Level Maths, a good degree and two years' experience in, or close to, money market activities. Proven determination and competence, an analytical frame of mind and an ability to communicate

Please apply in confidence, giving details of experience, to Maureen Donelan, Personnel Department, Bankers Trust Co., Dashwood House, 69 Old Broad Street, London EC2P 2EE.

In addition to an attractive salary, a full benefits package is offered in line with normal banking practice.

Please apply in confidence, giving details of experience, to Maureen Donelan, Personnel Department, Bankers Trust Co., Dashwood House, 69 Old Broad Street, London EC2P 2EE.

Bankers Trust Company

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Please Contact Peter Lathem

Jonathan Wren

BANK RECRUITMENT CONSULTANTS

170 Bishopsgate · London EC2M 4LX · 01 523 2268

Special Advisor International Banking

Legal/Tax Related Projects

Age 27-30

The position of Special Advisor is offered by a long-established, foreign-owned, UK-registered bank in the City of London. Total staff is approximately 250 and the bank has an excellent reputation in its field.

The advisor will work on behalf of the directors and senior executives on a wide variety of ad hoc matters generated by the bank's activities. There will be a legal or taxation angle to much of the work, involving liaison with external specialists.

Candidates will be law graduates with an

c.£20,000+ banking benefits accounting qualification or barristers or solicitors with relevant experience. Prospects are excellent and only ambitious potential high-flyers will be considered.

Please write in confidence, detailing your experience and quoting reference 4456/L, to N.P. Halsey, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT MARWICK

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The NM Rothschild & Sons Trading Room, which covers the Foreign Exchange, Eurocurrency, Sterling, Eurobond and Bullion markets, has a vacancy for an experienced Foreign Exchange Dealer who has been engaged on spot dealing in the major European currencies.

The successful applicant will be aged between 27 and 33 and have a thorough grounding in this area of foreign exchange dealing.

An attractive salary with a comprehensive range of related benefits will be offered to the right candidate.

Please write with full details of career to date to:

P.E. Jones, Personnel Director,
NM Rothschild & Sons Ltd.,
New Court, St Swithin's Lane,
London EC4P 4DU

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Members of the Stock Exchange

SENIOR PORTFOLIO STRATEGIST

We wish to recruit an exceptional person to head up a team providing advice on the deployment of assets in the U.K. and overseas markets. The post demands an active intelligence, substantial economic expertise and experience and understanding of markets.

The position occupies a key role in the Research Department and provides an established service to institutional clients and to our own portfolio managers.

Preference will be given to applicants who can demonstrate achievements in this field, but applications from those with economic qualifications and sound market judgment

will be of interest. Clarity of approach and the ability to express views lucidly in writing and verbally are prerequisites.

The salary, together with participation in the profits of the business, will reflect the importance of the appointment which offers the opportunity of a progressive career in an ambitious and profitable business.

Please apply in confidence giving details of career to date to:

James Neill, Personnel Manager,
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Holborn Viaduct, London EC1A 2EU.

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£30,000 plus London

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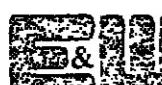
A qualified accountant with commercial acumen is sought to be a member of the executive team.

Familiarity with the corporate structure of international companies is required, together with a knowledge of stock exchange regulations and practice and Foreign exchange dealings.

The ideal candidate will already hold a senior financial appointment in a successful international company. Aged between 35 and 40, candidates will be required to demonstrate that they can contribute to the continued success of the business.

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You should be a graduate or MBA in your early 30's and preferably with an accounting qualification. Your career will include not less than three years within the treasury function of an international corporation, which could be supported by a period in UK or foreign banking.

Write in confidence to John Cameron at 10 Bolt Court, London EC4, quoting ref. C161 (telephone 01-583 3911).

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London EC2R 7AL
Tel: 01-726 4456

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10 Cannon Street, London EC4P 4BY

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Montagu, Loebel, Stanley & Co. require an economist to work primarily with their Gilt Edge Department but also provide economic back-up to the firm's equity research activities. The successful candidate will have an economics degree and a working knowledge of statistics. He or she will be capable of writing reports, interpreting and forecasting data relevant to the financial markets and maintaining contact with clients on economic matters. It is anticipated that the applicant will have some experience of this type of work.

Remuneration by negotiation, subject to age and relevant experience.

Please reply in confidence, enclosing full curriculum vitae, to:

Charles Pendred
MONTAGU, LOEBL, STANLEY & CO.
31 Sun Street, London EC2M 2QP

DOMINION SECURITIES AMES INSTITUTIONAL EQUITY SALES

Dominion Securities Ames is a leading Canadian investment bank. The firm is a member of all Canadian stock exchanges together with the New York Stock Exchange, and has maintained a branch office in London since 1905.

We require an additional salesperson with current experience of selling North American equities and options to UK institutions.

In addition to the ability to market successfully fundamental research, a working knowledge of technical analysis would be an advantage in order to exploit the extensive capabilities of a proprietary technical service.

We are offering a first class remuneration and benefits package based on salary plus incentive bonus.

Please write or telephone:
Clemens Gore Langton
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Telephone: 01-628 4266

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An attractive remuneration will be offered to the successful applicant. Please send details of your employment record to date, with all relevant experience to:

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Head of Investment Department
Guinness Mahon & Co. Limited
32 St Mary at Hill, London EC3P 3AJ
Tel: 01-623 9333

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Applications invited. Further details from Personnel Officer, Holmewood Cockermouth, Cumbria (0689) 220211. Closing date: 2nd December 1983.

TREASURY MARKETING
We require a good/experienced corporate treasurer/marketing specialist sought for "Greenefields", corporate unit within International Finance Bank. Must have a sound track record and potential. Salary to £20,000. Benefits - outstanding opportunity. Apply: Director of Marketing, Edmunds: Roger Porter Organisation, 20 Bedford Street, London EC2A 0JL. Tel: 01-588 6161.

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How far and how fast you advance is up to you - your prospects are unlimited with Marley Vehicle Leasing.

Please write with brief details of your career to date and salaries earned or telephone:

Margaret Pemberton,
Personnel Executive,
Marley plc,
P.O. Box 32,
Sevenoaks, Kent,
Telephone: Sevenoaks (0732) 455255.



The London Office of The Hongkong and Shanghai Banking Corporation, part of The Hongkong Bank Group with assets in excess of £35 billion, is widening its credit services. The expansion has created an opportunity to set up and lead a new department concerned with syndicated and specialised lending.

This new position will report to Senior Management in London Office and will be responsible for implementing business strategy. Other responsibilities include the ability to market, structure and negotiate loan packages independently or as part of a team, ensuring growth and profitability as well as working in close collaboration with Group subsidiaries.

We invite applications from manure bankers aged 30-40 who are graduates with at least 10 years' banking experience, mostly gained in syndicated lending and/or project finance at a senior executive level in a major domestic or international bank.

In addition to the salary first class terms include non-contributory pension, subsidised mortgage and a car.

If you match the requirements, please ring or write for an application form by 25 November. All replies will be treated in confidence.

International Recruitment Controller
The Hongkong Bank Group
99 Bishopsgate
London EC2P 2LA
Tel: 01-638 2366, ext. 2923 The Hongkong and Shanghai Banking Corporation

Manager Specialised Lending

City based

Not less than £28,000

Hoggett Bowers Executive Selection Consultants

Assistant Manager – Operations

International Banking and Documentary Credits
c. £14,000 + extensive benefits

This well known American Bank, with an established branch in London, has recently assessed its increasing business. As a result, the Operations Group is to be expanded and an Assistant Manager is required to be responsible for several small divisions including documentary credits and collections. To be considered for this position, candidates, probably aged 28-35, will have extensive experience of international banking, including valid documentary credit exposure, and the drive and personal qualities of a capable leader seeking a first-class career. Benefits, including working conditions, are excellent.

LL. Duff, Ref: 18037/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-734 6852.
Sutherland House, 56 Argyl Street, LONDON, W1E 6EZ.

MOLEX EUROPEAN MANAGEMENT LIMITED

Manager—European Sales Promotion

Experienced person required for the U.K. based European Headquarters of a fast growing multinational company. The successful applicant will direct the company's advertising and sales promotion throughout Europe. Therefore, fluency in French is required and a working knowledge of other languages is advantageous. Applicants should have 3-5 years experience in a similar position with an advertising firm and have the ability to write technical articles, produce product catalogues and literature under time pressure. Applicants should enjoy travel and possess the ability to work professionally with senior management throughout Europe.

If you are interested and have the necessary qualifications, please apply in writing with a full C.V. to:

Mr Neil Lefort, European Financial Controller
MOLEX EUROPEAN MANAGEMENT LIMITED
Molex House, Church Lane East, Aldershot, Hants GU11 3ST

INSTITUTIONAL SALES EXECUTIVE REQUIRED TO JOIN MIDDLE EASTERN UNIT IN U.S. BROKERAGE FIRM

Must have proven contacts with major institutions in the Middle East, as well as being familiar with U.S., European, Japanese and Far Eastern markets. Must speak fluent Arabic and English. Salaries negotiable.
Write Box A8381, Financial Times
10 Cannon Street, London EC4P 4BY

GEOF FIELD

FX and MM personnel

37/39 EASTCHEAP EC3
TEL: 01-225 2321
Licence No. SE 7287

EUROBOND SYNDICATION U.S. INVESTMENT BANK

Career opportunity for young graduate or persons with some banking experience to join the Eurobond Syndication department of a U.S. Investment Bank. Candidates preferably aged 22-28 should be self-motivated, literate and numerate. Good salary and benefits.

Candidates should apply with Curriculum Vitae to:
Box A8382 Financial Times, Bracken House,
10 Cannon Street, London EC4P 4BY

APPOINTMENTS WANTED

CANKER/ADMINISTRATOR
42 years old, A.I.B. with relevant accounts, inspection and general administrative experience, and in developing countries, seeks interesting and challenging post. Will consider a move from the profession for the right opportunity. Current salary £12,000. Box A8361
10 Cannon Street, London EC4P 4BY.

MATURE INVESTMENT PROFESSIONAL
with over 25 years' all-round experience with stockbrokers and money managers, seeks investment management with investment trusts. Also Trustee experience. Now seeks new position in fund management.
Box A8380, Financial Times
10 Cannon Street, London EC4P 4BY

INVESTMENT PROFESSIONAL (London Based)

Quantitative Analysis Service, a New York-based investment research group using momentum techniques, is looking to expand in London. We are seeking an outstanding motivated individual with fund management experience. The successful candidate will also be responsible to establish and service clients.

If you have the demonstrated capacity to fill such a position, please submit a full c.v. in complete confidence to:-

QUANTITATIVE ANALYSIS SERVICE LTD.
Diana House, 33 Chiswell Street
London EC1Y 4SE

Group Finance Director

London Area

c £35,000

Our client is a major international US-owned group whose interests are mainly fmce and consumer services.

The role of Group Finance Director demands exceptional qualities of leadership and business acumen. In particular, the job entails directing the Group accounting and DP functions, dealing with banks and other financial institutions, and handling corporate tax matters.

Aged 35 to 45, candidates must be chartered accountants with relevant experience gained ideally in the fmce or similar environment.

The remuneration package is generous, and there may well be opportunities for advancement within the group.

Please write to Michael Ping, enclosing a detailed CV, quoting reference FT1603P.



Ernst & Whinney Management Consultants
Becket House, 1 Lambeth Palace Road, London SE1 7EU.



INVESTMENT ANALYST (Scandinavian Markets)

Enskilda Securities, Skandinaviska Enskilda Limited, is the London based investment banking subsidiary of Skandinaviska Enskilda Banken, the largest commercial bank in Scandinavia. During the last year Enskilda Securities has built up a team which specialises in trading and selling Scandinavian equities. An experienced investment analyst is required to provide research back up for this equity trading and sales team.

The ideal candidate, who will probably be a graduate, should be in the age group 25-30, and must have had a minimum of 3 years experience in this field. The candidate must be capable of producing detailed research reports and discussing them with clients. Prior knowledge of the Scandinavian markets, although desirable, is not essential.

An attractive salary together with a non-contributory pension and fringe benefits is offered.

Telephone or write in complete confidence to:

Gerard De Geer
Enskilda Securities
Skandinaviska Enskilda Limited
26 Finsbury Square
London EC2A 1DS
Tel: 01-638 3500

EXETER COLLEGE PRINCIPAL

Applications are invited from candidates for the post of principal of this tertiary college following the retirement of the present post holder. Candidates should have substantial experience in further education and a commitment to the development of post-16 education and training. Industrial or commercial experience at managerial level would be an added advantage. Salary scale within the upper range for Group 7 Principals £21903-£22905.

Application form and further details (s.a.e. please) from: Chief Education Officer, (P3) County Hall, Topsham Road, Exeter, EX2 4QG, for return by 29 November 1983.

DEVON

MANAGEMENT CONSULTANTS

London Base to £20,000

We are a long-established firm of management consultants, members of the Management Consultants Association, and associated with around 70 firms of chartered accountants, to whose clients we provide a wide range of consulting services.

To help meet increased demand and growth plans we seek to recruit consultants in the areas of:

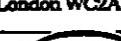
- profitability analysis and development
- production and marketing
- information technology (especially communications, networking and computer security).

Candidates must be graduates, aged 27-37, preferably with an MBA and a background in engineering consulting. They must be able to assess problems initially, formulate clear practical solutions and communicate those solutions to clients both verbally and in writing.

The salary and benefit package will not inhibit high-fliers, and will suitably reward those who effectively promote the firm's activities.

Applicants should send full career details to the Managing Partner, Peter J. Hughes, at:

Annan Impey Morrish
Management Consultants,
40/43 Chancery Lane, London WC2A 1JU. Telephone: 01-405 9724



LEADING U.S. STOCKBROKER

Due to expansion, we require a Share Trader with experience in International Markets to join our already prestigious area in London.

Salary will be negotiable dependent on age and experience. The successful applicant will receive an annual bonus and other benefits relative to performance.

Please write with full career details to:

Box A8373, Financial Times
10 Cannon Street, London EC4P 4BY

All replies will be treated in the strictest confidence.

WORK IN DEVON ?

Administration Manager for small, well-established, independent financial services company in Devon coastal town. The ideal candidate would be young, energetic and with experience in administration of stock exchange/unit trust/offshore fund investment, private client portfolios, life assurance and personal pensions. Knowledge of personal taxation advantages including matters affecting expatriates. The post could entail a C.A. and about three years post-qualification experience wanting to develop a career outside the accountancy profession and with the possibility of equity participation in due course. Write with CV stating current and expected salary to:

Box A8378, Financial Times
10 Cannon Street, London EC4P 4BY

Accountancy Appointments

Financial Director Designate

Property Development UK & USA West End



Arthur Young McClelland Moores & Co.
A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

The group is well-established, USM listed and soundly backed with a strong balance sheet. Its prime interests are property investments and property development for investment or sale both here and in the United States. Its management style is entrepreneurial and active reflecting ambitious but achievable plans for significant growth in the near future.

Anticipating this growth, which could take its assets to around £50m, the group needs an FD to handle banking and funding relationships, accounting matters and to participate actively in investment decisions. As part of the small central team, there will be frequent involvement with areas outside the traditional finance function.

The need is for a qualified accountant with extensive experience of property investment

and development. Empathy with a high growth and highly creative environment is essential. This will require an outgoing personality, convincing presentation skills, freedom to travel extensively, enthusiasm and a relaxed approach. Age is likely to be mid 30s to early 40s. Salary and benefits will be excellent, and within realistic limits will not be a restricting factor. However, candidates currently earning less than £20,000 need not apply.

Please reply in confidence giving concise career and personal details and quoting reference ER657/FT, to P.J. Williamson, Executive Selection.

Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.

Assistant Treasurer International Finance

£19,500 + car

London

The continued international development of our client, a UK market leader in the construction and engineering industry - has necessitated further development of the group treasury function by appointing an experienced treasury professional. Candidates, under 35 years old, will ideally be graduates or have some relevant professional qualification. Direct experience of international treasury gained in a multi-national banking environment is essential while project finance exposure could be an advantage.

Reporting to the Group Treasurer and supervising three staff the role encompasses:

- ★ Managing UK and International cash, foreign exchange, borrowing requirements and investment.
- ★ Structuring finance for overseas subsidiaries.
- ★ Implementing a formal system to manage and monitor FX exposure using EDP developments and electronic cash management systems.

Finance expertise, communicative skills, intellectual ability and the personality to succeed will command a highly competitive salary package with good career development prospects. Some overseas travel is likely to be involved. Candidates should write to John Sheldrake, enclosing a comprehensive curriculum vitae, quoting ref 955 at PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

THE NATIONAL VIDEO CORPORATION Group Financial Controller (Financial Director Designate)

NVC is the world leader in the opera and ballet home video market, with links which include the Royal Opera House, La Scala, the Bolshoi and the American Ballet Theatre. It has substantial interests in the U.S. which include a significant film financing company based in Los Angeles.

The growth of the Group now requires a Chartered Accountant or an American CPA to assume overall control of Group accounts, finance and treasury functions.

The appointee:-

- will be aged 36-42
- will be a graduate with a respectable class
- will be a Chartered Accountant or American CPA who has qualified, and thereafter completed 3 years audit experience with a leading international accounting firm
- will be experienced in computer based accounting (the Company is shortly to install a departmentally linked system)
- may have several years post audit experience in an accounting production control function
- will have already had responsibility (possibly reporting to a Main Board Financial Director), for all aspects of corporate financial activity, with a commercial or industrial company
- will have experience in evaluating:-
— strategic objectives
— acquisitions
— funding opportunities
- and may have some familiarity with public offerings

Accordingly, beyond the strict financial control and treasury remit, the appointee may expect to participate in wide ranging strategy decisions. Salary will be attractive and the package will include a car and private medical insurance.

Please send your typed, two-page C.V. to Lise Bratton, before Friday, 2nd December, 1983, to:-

THE NATIONAL VIDEO CORPORATION
32, Eccleston Square, London SW1 Tel: 01-834 2300

PR Financial Appointments

FINANCIAL PLANNING MANAGER

£14,500 + car

Hi-Tech A market leader in a very competitive field, this company is a subsidiary of a large British computer group. They are looking for a young, progressive, qualified accountant with the ambition to take charge of the planning and budgeting activity of the company and its overseas subsidiaries, supervising the management account team and reporting at Board level. The role would suit someone under 35 with a keen commercial sense.

Call Jane Woodward BA - Ref: 6978

FINANCE MANAGER

£14,000 + benefits

N.W. London Our client, a profitable £100m turnover division of a leading British food manufacturer, seeks a young graduate Chartered Accountant. Some commercial experience is required but not necessarily in food. You will certainly have had 2 years post qualification experience. This role will provide you with full responsibility for management and financial reporting, budgeting and planning. An ideal first move for the ambitious person looking for an early controllership.

Call Alastair Primrose ACIS - Ref: 7232

ACQUISITIONS APPRAISAL

£13,000 + bonus + car

Central London A rapidly expanding UK group has created a new role within the operational planning department for a young (late 20s) qualified accountant to assess the profitability, value and viability of potential acquisition country-wide. The successful candidate will have a good knowledge of financial and commercial analysis, General management potential.

Call Irene Conroy MA or Valdek Capowski MA - Ref: 7200

EARLY CONTROLLERSHIP - ADVANCED TECHNOLOGY

£13,000 + full relocation

Under 26 - Thames Valley A first step into a transnational group, the role is initially within one of the largest of its highly successful British microprocessor-based businesses. For a graduate, chartered accountant it offers immediate exposure to business systems development, modelling on personal computers, foreign currency exchange, taxation, super-computer applications, and the day-to-day operations both engineering and general management are drawn from this base group.

Call Bill Curtis BA - Ref: 6995

ACCOUNTANT for INVESTMENT GROUP

£12,000 + Bank Benefits

City We act for the Investment Management Division of a leading Merchant Bankers with an established Unit Trust portfolio. This role affords control of all accounting and reporting for the trust and will include responsibility for valuation and price marking. Salary at age 25 and newly qualified £12,000 but fully negotiable for the experienced investor.

Call Robert Miles - Ref: 7155

FINANCE MANAGER

£17,000-£19,000

As a result of expansion our client, a major high-technology manufacturer, seeks a qualified accountant aged 25-30 to manage and develop the accounting services and systems. Reporting to the Financial Controller, you will have strong technical awareness and the ability to lead a large, active department.

Call Ian Gascogne MA - Ref: 7168

Personnel Resources Limited

75 GRAYS INN ROAD, LONDON WC1X 8JS. 01-242 5321.
LEADING SPECIALISTS IN FINANCIAL APPOINTMENTS

ACCOUNTANT ACCOUNTANCY ACCOUNTANCY

COMPUTER INDUSTRY £214,500 + Car

This highly successful U.S. computer company offers a challenging career opportunity to an ambitious, commercially-aware accountant. The Financial Accounting Services Manager supervises some 20 staff and is responsible for managing all accounting services within the U.K. The successful candidate will also be heavily involved in financial planning, including the development of computerised systems. Applicants should be qualified accountants in their late 20s with excellent communication skills and a proven track record. BERKS. Ref: JG.

INTERNATIONAL TRAVEL £213,000

If you are a young ACA, mobile and confident of your abilities, international audit is still the most recognised career route to line management. A high-travel role with a major U.S. multi-national offers the opportunity to gain in-depth knowledge of corporate operations and considerable exposure to senior management. Languages an advantage. Based CENTRAL LONDON, MIDDX. or HANTS. Ref: VMD.

FINANCIAL ANALYST £213,000

for a large U.S. corporation, market leader in the leisure field. Reporting to the Senior Analyst, the job encompasses complete financial analysis of the operation, budget preparation, strategic planning and ad hoc investigations. The ideal candidate will be a young accountant with at least one year's post-qualification experience in a large company. BUCKS. Ref: TAW.

CHALLENGE ! £213,000

An unequalled opportunity for a young, ambitious and qualified accountant to gain immediate and widespread responsibility. This key financial post covers financial and management accounting, systems development and staff supervision. With a record of tremendous growth the company can offer excellent career prospects. MIDDX. Ref: SC.

ROBERT HALF

LEE HOUSE, LONDON WALL, EC2C 2PS. 01-240 6737

Financial Controller

West End Based

£20,000

A fast growing financial holding company shortly seeking a public quotation wishes to strengthen its head office management team by recruiting a Financial Controller.

Specific tasks will be the consolidation of management information, financial accounts and corporate plans, preparation of the Group's published accounts, treasury activities, taxation matters and undertaking company investigations.

Qualified Accountant sought in the early to mid 30's who has developed a high level of technical competence and can communicate and contribute within a small team.

Write with C.V. to The Chairman:
Box A8366, Financial Times
10 Cannon Street, London EC4P 4BY

CHARTERED ACCOUNTANTS

Advanced Electronics South of England Opportunities from £14,000 up to £18,000+ car

A large and rapidly-expanding major public company, engaged in high-technology electronic products, is seeking several dynamic Accountants for senior positions at a number of their major sites in the South of England.

Operating at Financial Controller level, the successful candidates will join the management teams running these sites, and be expected to play a major role in overall business performance.

Key tasks will involve profit forecasting, budgeting, financial analysis, management reporting, standard costing, product profitability analysis and capital investment appraisals.

Those selected must be qualified Chartered Accountants, possess at least 5 years' industrial experience and have some knowledge of integrated and minicomputer systems. Above all, these positions demand men or women committed to making rapid advances in their careers to the highest levels of management.

Our client offers an attractive salary, depending on age, qualifications and experience, plus a wide range of large company benefits, including a generous relocation package where appropriate.

Applicants should write with full personal and career details to: Confidential Reply Service, Ref: ACC 8085, Austin Knight Advertising UK Limited, Nelson House, 23/27 Moulsham Street, Chelmsford, Essex CM2 0XC.

Applications are forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter to the Confidential Reply Supervisor.

Internal Auditor Aberdeen

Due to transfers within the company we have a requirement for an Internal Auditor, based at our operational headquarters in Dyce, Aberdeen.

Our Internal Audit Department carries out appraisals of all aspects of the company's exploration and production operations, both onshore and offshore.

The key tasks involve: independently appraising operations/systems and the adequacy of their control, and recommending any appropriate changes to senior management.

The successful candidate will be a professionally qualified accountant in their 20's, preferably with some post

qualification industrial experience.

An attractive salary is offered along with benefits which include a non-contributory pension scheme, free restaurant, and sports/social facilities.

If you want to work for a multi-national oil company that is BRITISH and can offer you a career in Finance both within the UK and abroad, then write or telephone for an application form quoting reference B/149 to:-

Mrs. J. Cormack,
Assistant Administration Officer,
BP Petroleum Development Ltd.,
Farburn Industrial Estate,
Dyce, Aberdeen AB2 0PB.
Telephone (0224) 832512

BP PETROLEUM DEVELOPMENT LIMITED

FINANCIAL DIRECTOR

circa £20,000 p.a.

plus car and fringe benefits

Salex International Limited, one of the market leaders in the noise and vibration control industry, wishes to recruit a top-level Financial Director for a Group of Companies with an annual turnover approaching £7m.

The position reports directly to the Chairman and Managing Director, and the successful applicant will be expected to play a major part in the planned growth programme.

Applicants must have a proven track record of strong financial and commercial control at Senior Management/Director level within an industrial

environment. He/She must be capable of improving scientific management controls and procedures, particularly costing and pricing policies. A strong financial team exists with a fully integrated on-line computer facility.

The person selected is likely to be between the ages of 35 and 45, with appropriate professional qualifications.

The position provides an ideal opportunity for a dynamic executive to participate and share in the future prosperity of a very active and advanced company in this major growth sector.

Replies in writing, should state age, experience, qualifications, and present salary and should be sent in strictest confidence to Mr. R. I. Woods, Chairman, Salex International Limited, Esseges, Colchester, Essex CO1 2TW.

PERSONAL ASSISTANT

required for partner in growing medium-sized practice in WGL. Experience in audit management, personal and company taxation essential. Salary in accordance with age, qualifications and experience.

Apply, with full curriculum-vitae, to:-
Box 8370, Financial Times
10 Cannon Street, London EC4P 4BY



Hoggett Bowers Executive Selection Consultants

Management Accountant

Food Products, Bucks, to £11,000 + car + benefits

The company, a £multi-million turnover subsidiary of a major public concern, is involved in the production and marketing of food products, mainly to the larger supermarket chains. Reporting to the Finance Director, the position has complete management accounting responsibility for the production division. There is also close involvement with the design and implementation of computer based information systems. Applicants, aged 25-35, will be qualified and have at least 2 years' accounting experience in a commercial environment. Candidates should possess lucid written and spoken communicative skills, and have the ability to operate efficiently within a multi-site organisation. Benefits include a generous relocation allowance.

D.J. Kingston, Ref: 16012/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-734 6852, Sutherland House, 5/6 Argyll Street, LONDON, W1E 6EZ.

Accountancy Appointments

MANAGEMENT CONSULTANTS ACCOUNTANTS

Part-time consultancy assignments available South-West London, Surrey, Middlesex, Berks., Bucks., involving the development of private companies. Applicants should have experience in business planning together with proven consultancy skills.

C.v.s in confidence to:
Box A8377

Financial Times
10 Cannon Street
London EC4P 4BY

ALPS

ACCOUNTANCY & LEGAL
PROFESSIONS SELECTION LTD
35 New Broad Street, London EC2M 1NH
Tel: 01-588 3576 Telex 887374



SENIOR CORPORATE AUDITOR

WEST MIDLANDS

This appointment, the result of internal promotion, calls for qualified accountants (A.C.A. or A.C.M.A.) aged 27-35. At least four years business experience is required including not less than two years in costing and management accounting. Ideally this will have been gained in manufacturing industry or distribution. As a member of a young multi-disciplined corporate audit group and reporting to a Team Manager, the successful candidate will be responsible for the largely independent investigation/ recommendation of operational and management controls with the aims of improving asset security, efficiency and group profitability. Good communication skills and initiative, coupled with a successful academic record, are also essential. To win confidence at all levels, English, French, U.K. and abroad, is required and a facility in French/German will be a definite asset. Initial salary negotiable c.£12,000, car, contributory pension, life assurance, and assistance with relocation expenses, if necessary. Applications, in strict confidence, to reference SCAQ62/FT, to the Managing Director:

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LIMITED
35 NEW BROAD STREET, LONDON EC2M 1NH. TEL: 01-588 3576 OR 01-588 3576. TELEX 887374. FAX: 01-638 9216

* Please only contact us if you are applying for the above position

Financial Manager

Borehamwood, Herts c£17,000 + car

As a result of internal promotion our client, a principal manufacturing subsidiary (T/O £23m) of a major international group has created a vacancy for a Financial Manager. The successful candidate, supported by a staff of 30, will report to the local Managing Director and be a member of the local management committee. Responsible for the total accounting function he/she will also be in charge of data processing (which covers all business systems). Candidates, aged 30-35, must be Chartered Accountants, preferably with a degree, who have gained a minimum of three years' industrial experience. The group offers excellent opportunities for promotion, including transfer into general management. Ref. 1284/FT. Write or telephone for an application form or send full details to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

Phillips & Carpenter

Selection Consultants

FINANCIAL MANAGER

CITY

We wish to appoint a young (25-35) qualified accountant whose personal qualities include graduate-level intellect and a determination to succeed. The person appointed will be totally responsible for all financial aspects of our operation, including:

Client accounting Partnership accounting
Management accounts Gilt settlement control
Supervision of a small but growing team

Previous experience of Stock Exchange or banking techniques is preferable but not essential.

Remuneration is negotiable and flexible for the right candidate.

Substantial career and earnings progression.

Write to: Peter Clowes, Senior Partner

RARLOW CLOWES & PARTNERS
Warnford Court, Throgmorton Street, London EC2N 2AT

Finance Director

S. Wales to £25,000

Dynamic British industrial development group seeks a finance director for a profitable expanding high-tech manufacturing subsidiary with an eight figure turnover. This is a total financial control role, with a massive need to bring systems and controls up to scratch, develop them to a substantial corporate group and to prepare the company for flotation. Ct. bonus and equity are offered.

Candidates must be qualified accountants with controllership experience in an autonomous profit centre within a disciplined group. Evidence of personal contribution to past environments is crucial. Age: say 35-45. We require communicative financial managers, not just accountants, but past hands-on production accounting experience is vital.

For full job description write in confidence to Peter Pardon at JC&P, 104 Marylebone Lane, London W1M 5PU, showing clearly how you meet our client's requirements, quoting ref. 809/FT. Both men and women may apply.

JC&P

John Courtis and Partners

Principal Financial Accountant

LONDON up to £22,851

British Gas are looking for a qualified Accountant, preferably a Chartered Accountant, for a senior post in the Chief Financial Accountant's Department, based at our headquarters office in High Holborn, London.

The successful applicant will be responsible for the preparation of monthly accounts, and for the annual report and accounts of the Corporation. He/she will also provide a high quality accounting research and technical advisory service reporting to senior finance management.

Candidates should have experience in preparation of consolidated accounts in a large organisation and have a proven record of management ability.

Applications should be made to:
Personnel Manager [HG Services], British Gas,
59 Bryanston Street, London W1A 2AZ.

BRITISH GAS

Financial Accountant

Inskill Ltd. is a subsidiary of a publicly-quoted group of UK companies based in Maldstone providing project management, refurbishment, partitioning and building services to a wide range of clients.

The Financial Accountant will report directly to the Board of Directors and will take responsibility for the entire financial and secretarial functions of the Company. This will include the provision of management information.

Applicants should be qualified, in their early thirties, with some experience gained in the building or contracting industry.

A competitive salary will be negotiated together with other benefits commensurate with the position.

Prospects are considered to be outstanding.

Applications, with curriculum vitae and salary history, should be addressed to:

The Company Secretary
HUNTING GIBSON p.l.c.
243 Knightsbridge, London SW7 1DH

NEW APPOINTMENT

FINANCE DIRECTOR

Top-flight Finance Director is required by a fast-growing public company for its group headquarters, based in Berkshire, which is undergoing rapid development both organically and by acquisition in the food, distribution and service industries.

The appointee will have demonstrated: proven skill in the conclusion of mergers, acquisitions and disposals within a public company, a strong management ability which will complement the executive's commitment and objective of securing solid growth in performance and earnings per share and, above all, outstanding qualities of leadership.

Age 28-35. Reward package commensurate with the importance which is attached to this appointment, including excellent fringe benefits.

Curriculum vitae in the strictest confidence to the Executive Chairman

Box A8376, Financial Times
10 Cannon Street, London EC4P 4BY

DEPUTY TO HEAD OF INTERNAL AUDIT

A leading international Industrial and Trading Group with Head Offices in London seeks to appoint a Deputy to the Chief Internal Auditor.

Candidates, in their mid-thirties, should be qualified accountants and, preferably, have had experience in a senior auditing role with a major company. They should be earning in the region of £17,000 per annum.

This is a very good opportunity for someone to achieve a senior position assisting in the management of the Operations Audit Department. There will be further prospects for career advancement within the Group.

Salary, conditions of service and benefits of employment are in line with best employment practice.

Replies should be sent to:

WALTER JUDD LIMITED (Ref. LS28),
(Incorporated Practitioners in Advertising),
1a Bow Lane, London EC4M 9EJ

indicating the names of any companies to whom you do not wish your reply to be sent. If the list includes the Company involved, your application will be destroyed.

Accountant International Banking

Up to £15,000 with generous benefits package
Age: 25-30
City

Our client, the Standard Chartered Bank, has a vacancy within its Finance Department for a young qualified accountant. The initial assignment is to assist in the development of computerised systems to facilitate management decision making. The successful applicant can then expect to progress to a managerial role either in the Bank's Head Office or on secondment overseas.

This opening represents an outstanding opportunity to join Britain's largest independent international bank. Candidates should have a good degree and at least one year's post qualification experience. Some exposure to and an interest in computer systems are essential; experience of auditing banks would be an advantage.

Please apply to Anthony Jones, Career Plan Ltd, Chichester House, Chichester Rents, Chancery Lane, London, WC2A 1EG. Tel: 01-242 5775.

**Career
plan**
LIMITED

Personnel Consultants

Finance Director

London
Up to £25,000
+ Profit Share + Car

Our client is a major construction group whose policy is to decentralise authority and responsibility to individual companies. Consequently an exceptional opportunity has arisen in London for a Finance Director to join the Board of an important subsidiary with a turnover of £50m.

This new appointment carries responsibility for establishing the complete financial management function within a rapidly growing and successful company. Candidates, probably aged 35-45, must be qualified accountants with considerable experience at senior level, preferably in construction or a related industry. In addition to sound practical experience of managing an accounting operation, applicants should have the maturity and commercial judgement to make a significant contribution to the general management of the business.

The remuneration package is flexible and includes a profit sharing scheme which can add substantially to total earnings. Relocation expenses will be reimbursed where appropriate.

Please write in confidence, with brief career details, to Peter T. Williamson (Ref. 13462), Spicer and Pegler Associates, 36-50 St Mary Axe, London, EC3A 8BZ.

Spicer and Pegler
INTERNATIONALLY SPICER AND OPPENHEIM

Chief Accountant

Central London £15,000 + car + benefits

Our client is a market leader in its field and provides computer based information and computerisation facilities to the Securities Industry within the UK and Europe. Technical expertise, market development and flexibility are major contributors to the continuing success of this UK public group.

A commercially-minded Chief Accountant is sought aged 28-32. Candidates will be qualified Accountants with at least two years' p.q.e. in a fast-moving and progressive environment. Reporting to the Finance Director, the role encompasses the production of detailed management reports within strict deadlines. Familiarity with computerised accounting and information systems is necessary and some European travel will be involved.

First class communication skills are vital and the person appointed will have the ability and personality to match the Company's outstanding performance; in return a generous remuneration package is offered, including bonus, car and non-contributory pension scheme. Candidates should write to Andrew Sales, FCCA, in confidence, enclosing a comprehensive curriculum vitae, quoting ref 954 at PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

FINANCIAL CONTROLLER High Technology to £20,000+car

Our client is a successful expanding American owned high technology corporation in the medical field, based in South East England. Their requirement is for an experienced qualified accountant to head up the financial controllership function.

Reporting to the Managing Director, this challenging task will appeal to an enthusiastic and flexible accountant, aged between 30 and 40 who will have worked with a major auditing firm prior to gaining experience with an American multinational corporation.

This is an exceptional opportunity for an energetic, competent and career conscious accountant possessing strong management skills, to join an expanding corporation at a significant stage in its development. Terms and conditions of employment reflect the importance of the appointment.

Reply to SWJ, Adamson FCA, or Dr John Padbury Grosvenor Stewart Limited, Hamilton House, 15 Tilehouse Street, Hitchin, Hertfordshire. Telephone: 0462 63303 (24 hour answering).

GROSVENOR STEWART
INTERNATIONAL RECRUITMENT CONSULTANTS London Hitchin Brussels

International Appointments

AN IMPORTANT INTERNATIONAL OIL TRADING COMPANY OPENS GENEVA OFFICES

Our mandator is an important multinational company trading in crude and refined petroleum products. The execution of the oil transactions with Middle-Eastern and African countries will be centralised in the offices to be opened in Geneva in early 1984 and our mandator must now complete his staff for this purpose.

This company offers exceptional career opportunities to the personnel listed below. Requirements for these positions are: Swiss nationality or holder of a C permit, perfectly bilingual French/English, wide professional experience and first-class references.

1 TRADER
with at least a five-year experience in the field of oil trading and perfectly familiar with transactions with Middle-Eastern countries. Knowledge of the Arab language would be an asset; this is a top-level position which, in addition to a high salary, offers a profit-sharing scheme.

1 FINANCIAL DIRECTOR
university degree, well-introduced with the banking establishments, particularly those in Geneva, with an international background; the financial director will be responsible for all the financial activity of the company, namely banking relations; he will also supervise the accounting department of the company; this is again a top-level position.

1 SPECIALIST/DOCUMENTARY CREDITS
with a solid experience if possible in the field of oil trading; the suitable candidate will have a fully comprehensive knowledge in the field of documentary credits.

Our mandator offers top salaries as well as advanced social benefits. He expects his highly-qualified staff to go all out in the accomplishment of their work. Starting date: early 1984 or to be agreed upon. Candidates corresponding to the above requirements wishing to take advantage of the exceptional opportunity of participating in the opening of the Geneva offices of this highly important company are asked to address their complete application, in English, with curriculum vitae, copies of certificates, references, recent photograph and salary requirements with the mention "confidential" to:

GESTAR S.A., P.O. Box 2953, 1002 Lausanne/Switzerland

Each application will be treated with utmost discretion and in the event of an application not being considered we guarantee the return of all documents submitted.

1 CERTIFIED ACCOUNTANT
able to handle the complete accounting department of the Geneva offices including balance sheets; the suitable candidate will have a solid experience in a similar position and possess a sound knowledge of tax matters and computerisation.

2 TRAFFIC OPERATORS
perfectly able to handle all matters in relation to the execution of oil transactions, in particular nominations, freighting, inspections, documentary instructions, claims, demurrage etc.

4 TOP-LEVEL SECRETARIES
bilingual English/French with shorthand in both languages, used to working with modern word processing equipment.

2 RECEPTIONISTS/TELEPHONE OPERATORS/TELEXISTS
English/French, used to working on the latest telex machines.

1 USHER/DRIVER/OFFICE MESSENGER
whose main task will be the day-to-day interdency.

TRAINING MANAGER BANKING GULF

For one of the principal Middle East banks with a demonstrably successful growth record and an excellent reputation for professionalism and performance.

The Training Manager is required to promote and optimize the development of staff throughout the bank. Reporting to the Senior Manager of the Human Resources Division, the appointee will be responsible for identification of training needs, preparation of detailed training plans, designing and running agreed training programmes, and the evaluation of training programmes.

Candidates with business or professional qualifications must have had several years experience in banking or financial institutions. This should include some years of experience in a trainer role - previous experience in the Middle East and a knowledge of Arabic desirable.

In addition to an attractive salary, the position offers generous benefits.

Please write in confidence giving full career and personal details to:

The Senior Manager,
Human Resources Division,
P.O. Box 26230, Safat, Kuwait.

EMPLOYMENT CONDITIONS ABROAD LIMITED

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01-637 7604

Manager – International Insurance

Manila Base – Worldwide Responsibilities

This appointment offers the unusual and attractive challenge of co-ordinating the activities of the overseas branches of this well-established and successful insurance group which has close links with a renowned British broker.

Reporting to the President, the appointed candidate will head the group's international department whose interests extend into Europe, USA, Africa and other parts of Asia. Key tasks will be to work closely with overseas offices and senior headquarters colleagues in the establishment and control of operating policies and practices.

Probably aged 35 to 50, candidates must have successful senior level international operations experience which covers underwriting and branch administration.

Attractive salary for discussion, other benefits include bonus; accommodation; car; medical cover; renewable contract. Significant travel.

Please write in confidence with full personal and career details to G.E. Howard ref. B.1194/2.

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HAY-MSL
MANAGEMENT SELECTION

SCOPE EXECUTIVE

Paris DIRECTEUR FINANCIER £300,000 FF

Un Directeur Financier est requis par la filiale française d'une multinationale américaine (chiffre d'affaires: \$42 billions). Cette société est à la tête du marché mondial de la fabrication d'appareils électroniques d'haute technologie.

Le candidat nommé sera responsable pour tout le service financier. Les fonctions principales concerneront les préparation, présentation et analyse des comptes de bilan et résultat, les planning et contrôle budgétaire, la gestion des effets à recevoir et l'exploitation du service en continuelle expansion.

Pour poser votre candidature à cette excellente situation veuillez téléphoner ou écrire en anglais à: JIM CADMAN 01-402 7762

SCONCH EXECUTIVE 10a London News, London Street, London W2. Telephone: 01-402 7102

Director and Deputy Director of Telecommunications

TELECOMMUNICATIONS DIVISION
MINISTRY OF PUBLIC UTILITIES AND NATIONAL TRANSPORTATION
REPUBLIC OF TRINIDAD AND TOBAGO

Experienced professionals are required for highly responsible work in the field of telecommunications. Candidates must have experience in telecommunications engineering together with a Degree in Telecommunications Engineering/Electronics/Radio Physics; or in Electrical Engineering with Telecommunications or Electronics as a special subject; or any equivalent combination of experience and training. The Director must have management experience in a telecommunications organisation.

The salary, for the Director, will be in the range TT\$4,110 per month and for the Deputy TT\$3,715 per month.

Application forms, further particulars relating to the post and the terms and conditions of employment including allowances can be obtained from the High Commission of Trinidad and Tobago, 42 Belgrave Square, London SW1X 8NT, telephone 01-247 9351, to which applications should be submitted not later than 5th December, 1983.

SENIOR MANAGERIAL POSITIONS

A rapidly-growing U.A.E. Group of Companies in Abu Dhabi requires the following Managers:

1. OPERATING MANAGER [MONEY EXCHANGE]

He should head the recently-formed Money Exchange dealing in foreign currency and drafts, remittances to other countries. Responsibilities cover organising the operations, locate potential pools for business development, liaison with foreign correspondent banks and accountable for overall profitability. He should be qualified in Accountancy or Business Administration and have minimum 10 years' experience in Foreign Exchange operations as Manager in a leading bank.

Preferred Age Group: 35-40

2. MANAGER [CONSULTANCY DIVISION]

He would head the recently-promoted Management Consultancy Division with responsibilities to organise and develop consultancy business. He would be a chartered accountant and MBA with post-qualification experience of minimum 10 years in auditing and management consultancy services. He should have good knowledge of EDP, accounting systems, should be able to develop and implement accounting systems and organisation and methods services, should have excellent public relations and marketing ability.

Preferred Age Group: 35-40

Remuneration would be attractive (tax-free salary and good expatriate benefits) and would not be limiting to the right candidate.

Interviews would be held in LONDON.

Application with curriculum vitae and recent photograph may be mailed to:
CHAIRMAN & MANAGING DIRECTOR
POST BOX NO. 6802, ABU DHABI, U.A.E.
Telex: 23996 SAMCO EM

SPINNING AND DYEING COMPLEX

GENERAL MANAGER

A highly-experienced and qualified General Manager is required to run a large spinning and dyeing mill in Sudan. In addition to being a qualified engineer, at least 20 years' experience in all aspects of spinning mill operations - general management, production, finance, training and international sales will be required. An important aspect of this position will be establishing strong working relationship between local and expatriate technical team as well as good training programme. Substantial tax-free salary supported by attractive benefits package offered to qualified person. Only qualified individuals should send current detailed curriculum vitae with recent photograph, complete salary history as well as personal and professional references. Strictest confidence and discretion will be maintained. All qualified applicants will be contacted and subsequent interviews will be conducted expeditiously for appointment early in the New Year.

Please apply to Box A378, Financial Times
10 Cannon Street, London EC4P 4BY

INTERNATIONAL APPOINTMENTS

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COMPANY NOTICES

I.U. OVERSEAS FINANCE N.V.

US\$30,000,000 9% Guaranteed Bonds due 1983

NOTICE OF FINAL REDEMPTION

Bondholders are advised that all outstanding Bonds are redeemable at par on 15th December, 1983 and that interest will cease to accrue on that date.

Bonds are payable at:

S.G. WARBURG & CO. LTD.
30, Gresham Street,
London, EC2P 2EB

or one of the other paying agents named on the Bonds.

The following Bonds drawn for redemption on the dates stated below have not yet been presented for payment:

15th December, 1977

2081

15th December, 1978

14390

30, Gresham Street,
London, EC2P 2EB

17th November, 1983

COMPANY NOTICE ALLIED IRISH BANKS LIMITED

Notice is hereby given that the Ordinary Share Register of this Company will be closed from 28th November, 1983 to 2nd December, 1983, both days inclusive, for the purpose of preparing warrants for an Interim Dividend on account of the year ending 30th March, 1984, which will be paid to shareholders on 13th December, 1983.

By Order of the Board
D. B. Moyer
Secretary

Bank Centre
Bridgwater
Dublin 4

17th November 1983

IMPERIAL JAPANESE GOVERNMENT 6% STERLING LOAN OF 1910

The Bank of Tokyo, Ltd. are instructed to announce that the Coupons due 1st December, 1983, and 1st December, 1984, will be paid on and after 1st December, 1983.

They should be presented for payment at The Bank of Tokyo, Ltd., 20-24 Moorgate, London EC2R 8EJ, between the hours of 10 a.m. and 1 p.m. and may be left at the Post Office Boxes for payment, after 12 noon.

Coupons cannot be accepted through the Post Office.

T. TAKAHASHI
Resident Director for Europe and
General Manager London Office

17th November 1983

UK NEWS

State monopoly must be broken, minister says

BY ROBIN PAULEY AND MAX WILKINSON

MR JOHN MOORE, Financial Secretary to the Treasury, defended the Government's privatisation programme yesterday. In the long run, he said, the people who suffered from the use of public monopoly power were not only the customers but the workforce as well. Nationalisation had destroyed jobs.

Speaking at a Financial Times conference on 'The Second Thatcher Government - the economy, privatisation, the City of London and industry' - he said the Government was often thought to be dogmatic in its pursuit of its privatisation plans.

But it was wrong to think that nationalisation had been carried out for entirely non-dogmatic reasons.

One of the reasons for nationalisation in the past had been the conviction that it was right to dispose of those individual shareholders who had benefited from supplying essential public services, he said. Unfortunately, such idealistic arguments had proved 'utterly wrong.'

Rates of return had been lower than in the private sector, prices and employment costs had risen faster than in the private sector and standards of service were worse than customers expected. Direct comparisons with the performance of the private sector, where they were possible, had proved unfavourable.

The customers of the big state monopolies, Mr Moore said, were in a hopeless situation, since they had no chance of directing their business elsewhere and, until recently, could not sue the undertaking.

FINANCIAL TIMES

THE SECOND THATCHER GOVERNMENT

CONFERENCE

Mr Moore said: 'I see the strongest moral argument for breaking down these monopolies as far as practicable. The individual is powerless against them. To that extent, monopoly suppliers inhibit personal liberty.'

A further argument was that where monopolies existed, unions involved could also exercise a monopoly power to drive up wages out of proportion to productivity gains.

Private sector companies faced with a decline in employment had no option but to search for new opportunities to replace lost business, but nationalised industries were limited by their statutory framework from adjusting to the forces of change.

Professor Michael Beesley, professor of Economics at the London School of Economics, said the Government had to face up to three potential difficulties in deciding how far to privatise nationalised industries.

The first was that privatisation was a device to add to market pressures by enlisting the capital markets. The logic of the market discipline involved possible takeovers, shareholder revolt and critical review of capital needs. 'British Telecom floated as a whole does not offer any realistic prospects of it,' he said.

The second point was that there might be a conflict between a desire to achieve a good price for the assets and the further development of competition.

The third was the nationalised industry's position as an incumbent private concern required effective anti-monopoly machinery.

Mrs Shirley Williams, president of the Social Democratic Party, identified three main reasons for Britain's long term economic decline. They were:

- The pursuit of great power status with a corresponding burden of defence costs long after the realities of power had changed.
- Failure to make adequate investment for the future in both the public and the private sectors.
- Failure to make essential changes in institutions, for example the reluctance to foster industrial democracy.

Mrs Williams condemned U.S. fiscal policy for being 'so relaxed' it approaches the irresponsible, especially in relation to the 'stern disciplinarian' approach of the Federal Reserve in controlling the money supply.

She said the U.S. was expanding its economy at a fast rate, which was pulling the rest of the world out of recession, but at the expense of attracting the capital that the rest of the world needed.

Mrs Williams asked if the Government had addressed itself to the long-term problems of relatively slow growth endemic to the British economy. The verdict should not be so far.

Although it was claimed that there had been a transformation in industrial attitudes, it was difficult to say whether the Government or



Shirley Williams: private monopoly instead of public

the recession had been the major factor.

Mrs Williams added: 'I see no transformation of industrial relations, or of management organisation. Nor is it clear that privatisation will mean effective competition: it may simply mean swapping a private monopoly for a public one.'

Mr Norman Fowler, the Social Services Secretary, told the conference - chaired for its second day by Mr Ian Fraser, chairman of Lazard Brothers - that the future of Britain's social services had to be decided fully and openly. One had to look 30 or 40 years ahead.

The minister challenged the view that earnings-related state retirement pensions might result in an unmanageable burden for the next generation. One reason was the uncertainty of population forecasts - in 1985 it was forecast that the population of Britain would be 72m by the end of the century. The latest forecast was 56m. Another reason was that the trend was not consistent. For example, in 2005 the ratio of working people to retired people was projected to be greater than today.

Mr Fowler stated three priority principles for the future. The first call on social services had to be to those with greatest need. The services should be efficiently managed and simple to administer

Paris bourse reaches for high note, Page 32

SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Thursday November 17 1983

NEW YORK STOCK EXCHANGE 30-32
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WALL STREET

Details of AT&T split dominate

THE LONG-AWAITED details of the break-up of AT&T, the world's largest company, dominated the Wall Street stage yesterday, writes Terry Byland in New York.

AT&T stock was halted briefly while the company announcement was circulated. When the stock returned, the price rose sharply in heavy trading. After touching \$4, AT&T closed a net 1/8 up at 63/8 with turnover of 27m shares topping the list of active stocks.

Analysis at the brokerage houses were kept busy digesting the implications of the dividend forecasts and the new debt structure involving the parent organisation and the seven operating companies.

The remainder of the stock market looked all the better for the slight shake-out of the previous session, although investment interest died away for a time after the AT&T announcement.

The Dow Jones Industrial average was finally 3.35 up at 1,251.32, having been as high as 1,260, but also down to 1,242 during some mid-session profit-taking. Turnover was moderate at 83.6m shares with 913 stocks with gains against 656 with losses.

Heavy trading in ICI saw the stocks up 5/8 at \$364, a shade under the 12 month high. Just over 5m ICI shares were traded in the form of American Depository Receipts (ADRs), for a value of 30.7m, exceeding the day's turnover in Exxon.

Hewlett Packard jumped 53 to \$380 on the profit news and there were general improvements in high-tech stocks.

A major talking point was IBM's determination to pursue National Semiconductor, which it has accused of joining Hitachi of Japan in espionage against it. With IBM stating that it would sue the company for up to \$2.5bn, stock in National Semiconductor plunged \$24 to \$51, with around 1.2m shares traded.

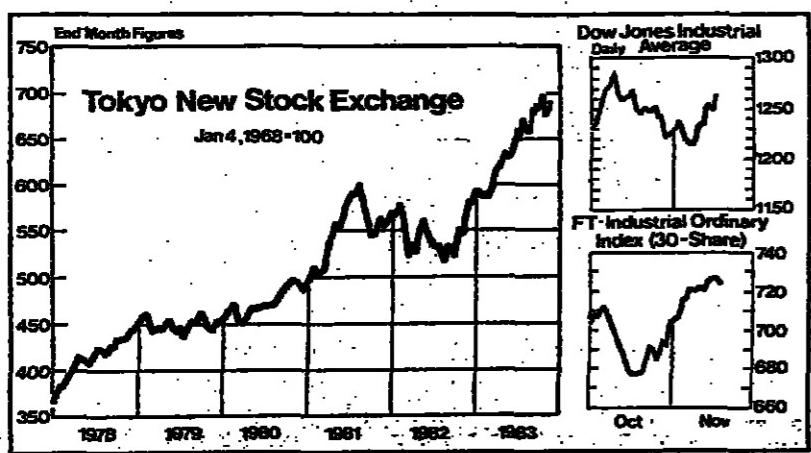
IBM, hit on the previous day by a downgrading on profits from a major broker, firms 5/8 to \$124.

Renewed buying of Monsanto, following a recommendation by Mr Jay Meltzer, chemicals analyst at Goldman Sachs, took the stock a further 5/8 up at \$108. Dow Chemical 5/8 up at \$33.35, and Union Carbide, 5/8 up at \$66, were also wanted.

On the consumer side, the corporate reporting season continued. Allied Stores at \$52.25 shed 5/8 after their results and Macy disappointed the market with its trading statement and the stock dipped 5/8 to \$57.5. J.C. Penney gave up a further 5/8 to \$60.0 on consideration of Tuesday's profits news but Toys R Us held steady at \$41.4 while awaiting its trading statement.

In mixed pharmaceuticals, Pfizer fell 5/8 to \$39 and Merck at \$98.50 shed 5/8.

KEY MARKET MONITORS



STOCK MARKET INDICES

	Nov 16	Previous	Year ago
DI Industrials	1261.32	1247.97	1006.0
DI Transport	598.28	595.8	425.41
DI Utilities	138.49	135.95	117.52
S&P Composite	165.00	165.36	135.42

LONDON

FT Ind Ord 722.8 727.3 622.4

FT-A All-share 453.96 457.6 388.22

FT-A 500 488.34 492.68 434.37

FT-A Ind 446.41 450.01 407.35

FT Gold mines 521.0 524.3 387.7

FT Govt secs 83.52 83.37 82.74

	CURRENCIES	U.S. DOLLAR	STERLING
(London)	Nov 16	Previous	Nov 15 Previous
\$		—	1.484 1.4855
DIM	2.887	2.6785	3.5725 3.5775
DM	235.35	234.35	349 348.25
FFR	8.17	8.142	12.0775 12.09
SEK	2.165	2.161	3.21 3.2125
Guilder	3.0065	2.997	4.4475 4.455
Yen	1625.5	1620.5	2401.5 2406
BFR	54.57	54.39	80.6 80.8
CS	1.23675	1.23625	1.8345 1.838

INTEREST RATES

	Nov 16	Prev
Euro-currencies (offered rate)		
£	9%	9%
SwFr	4%	4%
DM	5%	6%
FFR	13%	13%
FT London Interbank fixing (offered rate)		
3-month U.S.\$	9%	9%
6-month U.S.\$	10%	10
U.S. Fed Funds	9%	9%
U.S. 3-month CDs	9.5%	9.45
U.S. 3-month T-Bills	8.75%	8.75

U.S. BONDS

	Nov 16	Prev
Treasury	Price Yield	Price Yield
10% 1985	99 1/2 10.58	99 1/2 10.57
11% 1990	99 1/2 11.58	99 1/2 11.58
11.75 1993	100 1/2 11.68	100 1/2 11.68
12 2013	102 1/2 11.74	102 1/2 11.73
Corporate	Nov 16 Prev	
AT & T	Price Yield	Price Yield
10% June 1990	92 1/2 11.80*	93% 11.75
3% July 1990	80 1/2 10.85*	67% 10.80
5% May 2000	75 1/2 12.15*	75 1/2 12.10
Xerox	10% March 1993	92 1/2 12.05*
Diamond Shamrock	92 1/2 12.05*	92 1/2 12.00
30% May 1993	80 1/2 12.35*	90% 12.30
Federated Dept. Stores	10% May 2013	85 1/2 12.30*
Abbot Lab	11.80 Feb 2013	95 1/2 12.30*
Alcoa	12% Dec 2012	95 1/2 12.30*

U.S. BONDS

	Nov 16	Prev
AT & T	Price Yield	Price Yield
10% June 1990	92 1/2 11.80*	93% 11.75
3% July 1990	80 1/2 10.85*	67% 10.80
5% May 2000	75 1/2 12.15*	75 1/2 12.10
Xerox	10% March 1993	92 1/2 12.05*
Diamond Shamrock	92 1/2 12.05*	92 1/2 12.00
30% May 1993	80 1/2 12.35*	90% 12.30
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3-month U.S.\$	9%	9%
6-month U.S.\$	10%	10
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	Nov 16	Prev
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SwFr	4%	4%
DM	5%	6%
FFR		

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

A FINANCIAL TIMES SURVEY

CUMBRIA

DECEMBER 9, 1983

The Financial Times is proposing to publish a Survey on Cumbria in its issue of December 9, 1983.

INTRODUCTION: Cumbria is the second largest county in England and Wales. Though it is a mainly rural area, good communications provided by the M6 motorway, the main West Coast London to Edinburgh rail line and services from Carlisle Airport provide a solid foundation for industry. An unemployment rate lower than the national average masks the economic problems of West Cumbria which has suffered industrial shrinkage. The Survey will examine new initiatives designed to bolster the country's economy.

designed to bolster the country's editorial coverage will also include:

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FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

The size, contents and publication dates of all Surveys are subject to change at the discretion of the Editor

Continued on Page 31

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 32

Figures are unadjusted. Yearly highs and lows reflect the last 52 weeks plus the current week. But not the latest day where a split or stock dividend amounting to 25% or more has been paid. The year's high-low range and are shown for the NY Stock Only. Unless otherwise

rates of dividends are annual distributions based on last declaration.

Dividend also entails b-annual rate of dividend plus dividend t-equalling dividend paid-called b-new yearly dividend declared or paid in preceding 12 months. g-d in Canadian funds subject to 15% non-residence tax if declared after split-up or stock dividend paid during this year. Limited deferral or no action taken at latest distribution meeting b-annual dividend declared or paid in this year or accumulated since last dividends in arrears. n-new issues in the last 2 weeks. The high-low range begins with the start of trade next day delivery P-E price-earnings ratio = dividend paid or paid in preceding 12 months plus stock dividends per share. Dividends begins with date of split, etc. calls n-one paid in stock in preceding 12 months estimated cash in excess of dividend or ex distribution date u-new yearly high or last paid when bankruptcy or receivership or being reorganized under the Bankruptcy Act or securities assumed by companies w-when distributed w-when issued warrants x-ex-dividends or ex rights x-without distribution without warrants when dividend and sales in full year held in full

PARIS

Bourse reaching for the high notes

M YVES FLORNOY, president of the Paris stockbrokers' association, who has just announced that he is stepping down at the end of 1983 after eight years in the job, is leaving on an appropriately high note.

The Paris bourse index has risen by more than 40 per cent since end-1982 - which marks out 1983 as one of the French stock market's best post-war years. And, although he is clearly no left-wing ideologue, he is not adverse to singing the praises of savings reforms brought in by the Socialist Government which have helped put the stock exchange back on the financial map. Indeed, singing should come easily to the 56-year-old M Flornoy, who is a keen opera buff and, before his busy schedule forced him to give it up, an amateur orchestra conductor and choirmaster.

This year's dramatic rise started off with a speculative burst of foreign investor buying in March and continued with domestic demand from institutions and private clients over the summer and autumn. M Flornoy warns that the rise partly represents a reaction to the highly depressed previous two years. In 1981 and 1982, the stock market was still getting over the shock of the Socialist election victory, and failed to move up in line with foreign stock exchanges, especially with the Wall Street rally which started in August last year.

He also says it is not yet certain whether the reactivation of the bourse prompted by government measures to change French savings habits will prove to be durable.

"But I have sufficient faith in the market to say that this year's share rise has not been technically unsound," he says. "There is a good chance that the change in investors' behaviour is a long term one."

M Flornoy is leaving after presiding over a slow series of bourse reforms

which has culminated in the start-up of an "over-the-counter" market for smaller company floatations and the unification last month of the archaic system of "cash" and "term" market sectors.

He is stepping down to allow a new man to take over the responsibility of ushering in continuous computerised dealing, planned to start experimentally in 1983 and to become generalised later on.

He aims to devote more time to his activities at the Paris Chamber of Commerce where, some say, he has his eye on the presidency. And he pledges unwavering effort to furthering the cause of the bourse - making sure that no future government will neglect the financial markets as did the previous Giscard administration before it brought in equity reforms in 1978.

Apart from the tax incentives for equity and bond investment introduced at the beginning of the year - enlarging the "Monetary Law" of 1978 - M Flornoy sees several other reasons for this year's rally.

He believes that the company sector is now over the worst of the economic crisis and what he terms the continued erosion of margins of previous years could also be over. France's economic position, he says, is not as rosy as the 40 per cent rally would indicate. "But it is also not as bad as the chief of the Patronat (the French employers' association, which is fighting a continuing battle with the Government over its economic policy) is making out."

The Government, he says, now sees the link between depressed company profits and rising unemployment. As a sign that the corporate sector, although still heavily in the doldrums compared with past years, is now doing better than expected, financial analysts have revised upwards by 5 to 10 per cent their profits forecasts for quoted French com-

panies compared with the beginning of the year. Forecasts for losses have been cut by up to 25 per cent.

Additionally, M Flornoy says as many as one third of quoted Paris companies have either been insulated from the domestic recession because of their overseas or specialist activities, or have actually profited from it by making productivity improvements. The first section he says, contains about 100 companies, especially in the agri-food business or high technology, while around 150 are in the latter category.

Underlining the improvement in French companies' capital structure, M Flornoy says new share issues by quoted companies will total around FF 15bn (Sl 51.84bn) in 1983 (including the issues of non-voting loan stock by nationalised companies). New capital injected into non-quoted companies (including state-owned ones) comes to another FF 15bn.

As for the "second market" - the over-the-counter sector started in February - a total of 22 companies will have launched their shares on it, either on the Paris bourse or on provincial stock exchanges, by the end of the year. The original target was to introduce 30 companies over two years, and this year's issuing rate has been "more than we dared forecast," says M Flornoy.

Overall, Paris equity market capitalisation is now more than FF 280bn, well up even from the figure of around FF 250bn before last year's nationalisations deprived the bourse of leading heavyweight stocks.

But there is still a long way to go in the process of revitalising the stock market. The 22 new companies brought on to the "second market" are capitalised at around FF 4bn (only a portion of which has actually been floated) - or less than the FF 5bn capital of Paribas, the "heaviest" share taken into public ownership last year.

NEW YORK

Stock	Nov. 15	Nov. 14	Stock	Nov. 15	Nov. 14	Stock	Nov. 15	Nov. 14	Stock	Nov. 15	Nov. 14
Citgo	25+	26	CL Ad. Pico Tea	22 1/2	21 1/2	Monaco	92 1/2	22 1/2	Schlemmer	50	50
Gulf Peab.	22 1/2	21 1/2	Co. Nippon	52 1/2	51 1/2	Monarch M.T.	214 1/2	214	Scientific Atlan.	50	50
IBM	23 1/2	23	Co. West Financial	23 1/2	23	Monsanto	107 1/2	107	SCM	33	33
AMR Corp.	60	59	Moore Metal Mech	65 1/2	65	Morgan	68 1/2	70 1/2	Scot. Paper	294	283
Amoco	50	49	Motorola	27 1/2	27	Morgan Stanley	28 1/2	27 1/2	Seaboard	27 1/2	27
ASA	53 1/2	52 1/2	Oil Ind.	47 1/2	47 1/2	Mortor Thielok	79 1/2	79 1/2	Sealed Power	261	217
AVX Corp.	26	26 1/2	Com. Combined Int.	41 1/2	42	Motorola	140 1/2	141 1/2	Sears, G.D.I.	512 1/2	512
Bell & Tel.	22	21 1/2	Comm. Communit. Ed.	22	22	Munson Ind.	261	258	Security Pac.	414	41
Boeing	22 1/2	22	Comm. Satelite	38 1/2	38 1/2	Murphy Oil	30 1/2	32	Seaco.	35 1/2	34
Advanced Micro	31 1/2	31 1/2	Gulf States U.S.	14 1/2	14 1/2	Murphy Oil	42 1/2	44 1/2	Shell Trans.	43 1/2	43
AT&T	26	26	Gulf Wind.	20 1/2	20 1/2	National Grid	22 1/2	22	Sigma Aldrich	31 1/2	31
AT&T Long Dist.	22	22	Halliburton	38 1/2	38 1/2	Nat. Gas.	50	50	Sigma	31 1/2	31
AT&T Tele.	22	22	Hammel Mill Ppr	45 1/2	45 1/2	Nat. Semicoduct.	54	54	Simplicity Patt.	12	11
AT&T Trans.	22	22	Harris Banc.	70 1/2	70 1/2	Nat. Service Ind.	38 1/2	38 1/2	Singer	37 1/2	37
AT&T Tele.	22	22	Harris Corp.	37 1/2	38	Nat. Natl. Chem.	50	50	Skyline	37 1/2	37
AT&T Trans.	22	22	Harrison	18 1/2	18 1/2	Nat. Natl. Chem.	50	50	Smith	194	195
AT&T Trans.	22	22	Hause Mining	24 1/2	24 1/2	Nat. Natl. Chem.	50	50	Snow Kline	65 1/2	65
AT&T Trans.	22	22	Heller Int'l.	30 1/2	30 1/2	NCRB	24 1/2	24 1/2	Sonat	65 1/2	65
AT&T Trans.	22	22	Hemisphere & P.	21 1/2	21 1/2	NCNB	132 1/2	132 1/2	Sony	18 1/2	18 1/2
AT&T Trans.	22	22	Hewlett Pltd.	65 1/2	65 1/2	NCNB Corp.	23	23	Southwest Banking	21 1/2	21
AT&T Trans.	22	22	Hilton Hotels	55 1/2	55 1/2	NCNB Corp.	23	23	South. Cal. Ed.	23	23
AT&T Trans.	22	22	Hirochi	22 1/2	22 1/2	NCNB Corp.	23	23	Southern Co.	16 1/2	16 1/2
AT&T Trans.	22	22	Holiday Inn.	53 1/2	53 1/2	NCNB Corp.	23	23	Newmont Mining	51 1/2	51 1/2
AT&T Trans.	22	22	Honey Sugar	54 1/2	54 1/2	NCNB Corp.	23	23	Northland	27 1/2	27 1/2
AT&T Trans.	22	22	Hornbeam	130	130	NCNB Corp.	23	23	Southlands	22 1/2	22 1/2
AT&T Trans.	22	22	Hough.	131 1/2	131 1/2	NCNB Corp.	23	23	S.W. Bancshares	27 1/2	27 1/2
AT&T Trans.	22	22	Hoyer	25 1/2	25 1/2	NCNB Corp.	23	23	Sperry Corp.	42 1/2	42 1/2
AT&T Trans.	22	22	Houston Univ.	25 1/2	25 1/2	NCNB Corp.	23	23	Square D	36 1/2	36 1/2
AT&T Trans.	22	22	Hospital Corp.	40 1/2	40 1/2	NCNB Corp.	23	23	St. Gobain	40 1/2	40 1/2
AT&T Trans.	22	22	Household Int'l.	33 1/2	33 1/2	NCNB Corp.	23	23	St. Gobain	40 1/2	40 1/2
AT&T Trans.	22	22	Hughes Tool.	42 1/2	42 1/2	NCNB Corp.	23	23	St. Off. Off.	40 1/2	40 1/2
AT&T Trans.	22	22	Humates	28 1/2	28 1/2	NCNB Corp.	23	23	Stanley Works	22	22
AT&T Trans.	22	22	Husky Oil	8 1/2	8 1/2	NCNB Corp.	23	23	Stauffer Chem.	26 1/2	26 1/2
AT&T Trans.	22	22	Hyatt	27	27	NCNB Corp.	23	23	Stearns	18 1/2	18 1/2
AT&T Trans.	22	22	Hypertronics	43 1/2	43 1/2	NCNB Corp.	23	23	Storage Tech.	34 1/2	34 1/2
AT&T Trans.	22	22	IBM	27	27	NCNB Corp.	23	23	T. C. Al.	31 1/2	31 1/2
AT&T Trans.	22	22	Imperial	56 1/2	56 1/2	NCNB Corp.	23	23	Tandem Comp.	34 1/2	34 1/2
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Tandy	37 1/2	37 1/2
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Teletronics	61	61
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Teladys	165 1/2	165 1/2
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Teletype	165 1/2	165 1/2
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Telstar	165 1/2	165 1/2
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Temco	165 1/2	165 1/2
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Textron	165 1/2	165 1/2
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Textronics	165 1/2	165 1/2
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Textronics	165 1/2	165 1/2
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Textronics	165 1/2	165 1/2
AT&T Trans.	22	22	Ind. Natl. Chem.	55 1/2	55 1/2	NCNB Corp.	23	23	Textronics</		

LONDON STOCK EXCHANGE

MARKET REPORT

RECENT ISSUES

Share index down 4.5 awaiting economic statement

Financials encounter profit-taking

Account Dealing Dates

First Dealing - Last Account Dealing
 Oct 31 Nov 10 Nov 11 Nov 21
 Nov 14 Nov 24 Nov 25 Dec 5
 Nov 23 Dec 8 Dec 9 Dec 19
 " New-dealing may take place from 8.30 am two business days earlier.

The Financial Times Industrial Ordinary share index, down 4.5 at 722.5, yesterday registered its first fall of any significance in several weeks trading days.

Several components of 17 closed easier with GEC, Marconi and Rankin up for a fall of 8 to 20p on talk of a broker's "sell" recommendation, while news of the redundancies at the group's Turbine Generator subsidiary provided a added depreciation. Tate and Lyle, which had been held, continued to respond to speculation concerning a Hanson Trust stake build-up and advanced afresh for a gain so far on the week of 34 at 380p, after 350p.

The general reaction followed Wall Street's overnight upbeat and sporadic bouts of profit-taking ahead of today's economic statement from the Chancellor. Sentiment in the leaders was also dampened by disappointing interim results from Cable and Wireless and Tescos.

The recently buoyant Financial sectors lost much of the recent speculative zeal. Merchant banks encountered profit-taking after their recent upside with Mercury Securities falling sharply as market sources stated today's expected details of the terms on which the group is to acquire a 29.8 per cent stake in stockbrokers Akrayd and Smithers; the latter's annual results are also scheduled for release today.

Investment brokers had Starhouse sharply higher on hopes of an increased bid following the Board's rejection of Reed Stenhouse's offer, while Composites remained unsettled by Royal's poor third-quarter figures announced on Tuesday.

Government securities made a better showing ahead of the Chancellor's economic statement. In this trading, improvements among the funds soon ranged to + but sentiment became unsettled by reports of a poor take-up of the £1bn 10 per cent Exchequer, 100 short-term stock issued yesterday at 100. The tender price of 997, dealing in the £200 stock price are expected to start today. Early gains in gilt were clipped by + and the closing tone in the shorts was mixed, but the FT Government Securities index picked up 0.15 at 93.52.

Clearing banks succumbed to profit-taking. Barclays dipped to 478p and Lloyds to 515p. Royal Bank of Scotland reflected adverse comment with a reaction of 3 to 14p. Allied Irish, on the other hand, hardened 2 to 13p, after a dip, following the sale of its 10 per cent stake in Standard Chartered. Starhouse sharply higher on hopes of an increased bid following the Board's rejection of Reed Stenhouse's offer, while Composites remained unsettled by Royal's poor third-quarter figures announced on Tuesday.

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couple of pence off at 52p. Schroders, however, continued to attract buyers and ended 15 better at 49p.

Commodities' Insurances looked bedraggled, still reeling from Royal's poor third-quarter figures; the latter, down 20 the previous day, eased further to 485p before closing a net 5 down at 480p.

Following completion of the merger, V. W. Therman began to work in the London Securities Market and traded between 100 and 118p before settling at 117p. Investors again favoured Investors up more at the highest point of 176p, while Michael Page rose 5 to 162p.

Contracting Building features included a 5p fall in Parker, 5 better at 41p on review of bid speculation, and Thomas Warrington, which dropped 7 to 24p following the mid-term profits set-back. Travis and Arndt spurred to 33p in a thin market prior to 100p, 100, 300, 350, 380, 400 and Hallsworth became unsettled again at 165p, down 15. Streeters, which has agreed bid terms with Costain UK, were another dull counter, shedding 15 to 20p again the recent period of 380p.

Rebeschow - Construction hardened that much to 32p on news that Aico Western Investments had acquired a 12.24 per cent stake. Hellen Bar slipped 5 to 65p ahead of the latest offer details from Exchequer.

Investors, up late, thanks to U.S. inquiries, to 4 and 4 higher at 56p, but other Chemicals tended to ease a few pence.

The absence of institutional buyers resulted in another lacklustre session among leading Stockexes, which again displayed mixed falls. British Peat, which had recovered from 105p to 115p, fell 2 more at 107p, while Gassess A shed a few pence to 555p. A noteworthy exception was provided by Habitat-Mothercare which, having been a nervous market leader on vague rumours of a link with Grand Union, gained late support and rallied 4 to 284p.

Profit-taking left electrical retailers dull with Currys, 341p, Dixons, 227p, and Comet, 315p, all around 5 cheaper; the last-mentioned announces annual results on Monday. The headline earnings position was responsible for a fall of 7 to 83p in Sunite Clothes, but interest was evident for Time Products which hardened 4 to 184p.

Cable & Wireless fall

Marked disappointment with the half-year results prompted selling of Cable & Wireless which touched 280p before closing 21 down at 282p. The interim statement from International Telephone, down 10 to 100p, after 174p, also failed to impress the market. Plessey closing 4 lower at 220p awaiting today's half-year figures. Elsewhere, Kodak rallied 6 to 245p, while Murex and White closed 5 better at 220p and 147p, respectively, having been made Profit-taking in the shares of standard ap-

peal for the Moorside Trust takeover, left Guinness Peat a

FINANCIAL TIMES STOCK INDICES

	Nov. 16	Nov. 15	Nov. 14	Nov. 11	Nov. 10	Nov. 9	Nov. 8	year ago
Government Secs.	65.38	63.37	63.54	63.70	62.55	62.26	62.74	
Fixed Interest	85.87	85.75	85.88	85.78	85.87	85.20	85.70	
Industrial Ord.	723.8	727.3	727.4	725.1	720.6	721.8	728.4	
Gold Mines	521.0	524.3	515.7	509.4	513.4	513.1	507.7	
Ord. Div. Yield	4.75	4.71	4.72	4.72	4.75	4.75	4.75	
Earnings, Yield (%)	9.41	9.38	9.39	9.35	9.42	9.40	10.13	
P/E Ratio (net) (%)	15.27	15.32	13.30	13.35	13.26	13.28	11.71	
Total bargains	19,043	19,169	21,236	19,730	18,695	20,100	24,639	
Equity turnover £m	-	-	-	-	-	-	-	
Equity bargains	-	-	-	-	-	-	-	
Shares traded (m)	-	-	-	-	-	-	-	
	14.58	15.03	16.21	17.17	16.52	14.21		

10 am 722.8. 11 am 722.3. Noon 723.3. 1 pm 722.6.
2 pm 722.8. 3 pm 722.1. Fined Int. 1822. Industrial 1/7/35.
Gold Mines 12/1/58. SE Activity 1974.

Latest Index 01-346 8236.

Ni 12-48.

HIGHS AND LOWS S.E. ACTIVITY

	1983	Since Compil'n	Nov. 16	Nov. 15
	High	Low	High	Low
Govt. Secs.	85.70	77.00	127.4	49.18
Fixed Int.	155.88	154.75	150.2	149.5
Ind. Ord.	740.4	598.4	740.4	598.4
Gold Mines	724.7	444.6	734.7	435.6

— Daily —
Gilt/Bargains Equities 152.5 188.0

— 3-day Avgv. —
Gold Edged Equities 152.5 188.0

— Gold Min. Valuations 118.5 144.3

— Gold Min. Valuations 118.5 144.

Financial Times Thursday November 17 1983

INDUSTRIALS—Continued

No.	Sec.	Stock	Price	*%	No.	Sec.	Stock	Price	*%
328	100	Imperial Gas Ltd.	200.00	-1	100	100	Black & Decker	75.00	+1
329	100	Kalmar Corp.	34.00	-1	101	100	Brown & Root	75.00	+1
330	100	Kemper Trust Co.	42.00	-1	102	100	Caterpillar Inc.	240.00	+1
331	100	Kefco Ind.	11.00	-1	103	100	Keystone Corp.	145.00	+1
332	100	Kirkhill (A) Sp.	11.00	-1	104	100	Kodak (A) Sp.	115.00	+1
333	100	L.C.P. Ind.	11.00	-1	105	100	Korber Ind.	11.00	-1
334	100	L.R.C. Ind.	11.00	-1	106	100	Kotchuk Ind.	11.00	-1
335	100	Krebs Ind.	11.00	-1	107	100	Krebs Ind.	11.00	-1
336	100	Krebs Ind.	11.00	-1	108	100	Krebs Ind.	11.00	-1
337	100	Krebs Ind.	11.00	-1	109	100	Krebs Ind.	11.00	-1
338	100	Krebs Ind.	11.00	-1	110	100	Krebs Ind.	11.00	-1
339	100	Krebs Ind.	11.00	-1	111	100	Krebs Ind.	11.00	-1
340	100	Krebs Ind.	11.00	-1	112	100	Krebs Ind.	11.00	-1
341	100	Krebs Ind.	11.00	-1	113	100	Krebs Ind.	11.00	-1
342	100	Krebs Ind.	11.00	-1	114	100	Krebs Ind.	11.00	-1
343	100	Krebs Ind.	11.00	-1	115	100	Krebs Ind.	11.00	-1
344	100	Krebs Ind.	11.00	-1	116	100	Krebs Ind.	11.00	-1
345	100	Krebs Ind.	11.00	-1	117	100	Krebs Ind.	11.00	-1
346	100	Krebs Ind.	11.00	-1	118	100	Krebs Ind.	11.00	-1
347	100	Krebs Ind.	11.00	-1	119	100	Krebs Ind.	11.00	-1
348	100	Krebs Ind.	11.00	-1	120	100	Krebs Ind.	11.00	-1
349	100	Krebs Ind.	11.00	-1	121	100	Krebs Ind.	11.00	-1
350	100	Krebs Ind.	11.00	-1	122	100	Krebs Ind.	11.00	-1
351	100	Krebs Ind.	11.00	-1	123	100	Krebs Ind.	11.00	-1
352	100	Krebs Ind.	11.00	-1	124	100	Krebs Ind.	11.00	-1
353	100	Krebs Ind.	11.00	-1	125	100	Krebs Ind.	11.00	-1
354	100	Krebs Ind.	11.00	-1	126	100	Krebs Ind.	11.00	-1
355	100	Krebs Ind.	11.00	-1	127	100	Krebs Ind.	11.00	-1
356	100	Krebs Ind.	11.00	-1	128	100	Krebs Ind.	11.00	-1
357	100	Krebs Ind.	11.00	-1	129	100	Krebs Ind.	11.00	-1
358	100	Krebs Ind.	11.00	-1	130	100	Krebs Ind.	11.00	-1
359	100	Krebs Ind.	11.00	-1	131	100	Krebs Ind.	11.00	-1
360	100	Krebs Ind.	11.00	-1	132	100	Krebs Ind.	11.00	-1
361	100	Krebs Ind.	11.00	-1	133	100	Krebs Ind.	11.00	-1
362	100	Krebs Ind.	11.00	-1	134	100	Krebs Ind.	11.00	-1
363	100	Krebs Ind.	11.00	-1	135	100	Krebs Ind.	11.00	-1
364	100	Krebs Ind.	11.00	-1	136	100	Krebs Ind.	11.00	-1
365	100	Krebs Ind.	11.00	-1	137	100	Krebs Ind.	11.00	-1
366	100	Krebs Ind.	11.00	-1	138	100	Krebs Ind.	11.00	-1
367	100	Krebs Ind.	11.00	-1	139	100	Krebs Ind.	11.00	-1
368	100	Krebs Ind.	11.00	-1	140	100	Krebs Ind.	11.00	-1
369	100	Krebs Ind.	11.00	-1	141	100	Krebs Ind.	11.00	-1
370	100	Krebs Ind.	11.00	-1	142	100	Krebs Ind.	11.00	-1
371	100	Krebs Ind.	11.00	-1	143	100	Krebs Ind.	11.00	-1
372	100	Krebs Ind.	11.00	-1	144	100	Krebs Ind.	11.00	-1
373	100	Krebs Ind.	11.00	-1	145	100	Krebs Ind.	11.00	-1
374	100	Krebs Ind.	11.00	-1	146	100	Krebs Ind.	11.00	-1
375	100	Krebs Ind.	11.00	-1	147	100	Krebs Ind.	11.00	-1
376	100	Krebs Ind.	11.00	-1	148	100	Krebs Ind.	11.00	-1
377	100	Krebs Ind.	11.00	-1	149	100	Krebs Ind.	11.00	-1
378	100	Krebs Ind.	11.00	-1	150	100	Krebs Ind.	11.00	-1
379	100	Krebs Ind.	11.00	-1	151	100	Krebs Ind.	11.00	-1
380	100	Krebs Ind.	11.00	-1	152	100	Krebs Ind.	11.00	-1
381	100	Krebs Ind.	11.00	-1	153	100	Krebs Ind.	11.00	-1
382	100	Krebs Ind.	11.00	-1	154	100	Krebs Ind.	11.00	-1
383	100	Krebs Ind.	11.00	-1	155	100	Krebs Ind.	11.00	-1
384	100	Krebs Ind.	11.00	-1	156	100	Krebs Ind.	11.00	-1
385	100	Krebs Ind.	11.00	-1	157	100	Krebs Ind.	11.00	-1
386	100	Krebs Ind.	11.00	-1	158	100	Krebs Ind.	11.00	-1
387	100	Krebs Ind.	11.00	-1	159	100	Krebs Ind.	11.00	-1
388	100	Krebs Ind.	11.00	-1	160	100	Krebs Ind.	11.00	-1
389	100	Krebs Ind.	11.00	-1	161	100	Krebs Ind.	11.00	-1
390	100	Krebs Ind.	11.00	-1	162	100	Krebs Ind.	11.00	-1
391	100	Krebs Ind.	11.00	-1	163	100	Krebs Ind.	11.00	-1
392	100	Krebs Ind.	11.00	-1	164	100	Krebs Ind.	11.00	-1
393	100	Krebs Ind.	11.00	-1	165	100	Krebs Ind.	11.00	-1
394	100	Krebs Ind.	11.00	-1	166	100	Krebs Ind.	11.00	-1
395	100	Krebs Ind.	11.00	-1	167	100	Krebs Ind.	11.00	-1
396	100	Krebs Ind.	11.00	-1	168	100	Krebs Ind.	11.00	-1
397	100	Krebs Ind.	11.00	-1	169	100	Krebs Ind.	11.00	-1
398	100	Krebs Ind.	11.00	-1	170	100	Krebs Ind.	11.00	-1
399	100	Krebs Ind.	11.00	-1	171	100	Krebs Ind.	11.00	-1
400	100	Krebs Ind.	11.00	-1	172	100	Krebs Ind.	11.00	-1
401	100	Krebs Ind.	11.00	-1	173	100	Krebs Ind.	11.00	-1
402	100	Krebs Ind.	11.00	-1	174	100	Krebs Ind.	11.00	-1
403	100	Krebs Ind.	11.00	-1	175	100	Krebs Ind.	11.00	-1
404	100	Krebs Ind.	11.00	-1	176	100	Krebs Ind.	11.00	-1
405	100	Krebs Ind.	11.00	-1	177	100	Krebs Ind.	11.00	-1
406	100	Krebs Ind.	11.00	-1	178	100	Krebs Ind.	11.00	-1
407	100	Krebs Ind.	11.00	-1	179	100	Krebs Ind.	11.00	-1
408	100	Krebs Ind.	11.00	-1	180	100	Krebs Ind.	11.00	-1
409	100	Krebs Ind.	11.00	-1	181	100	Krebs Ind.	11.00	-1
410	100	Krebs Ind.	11.00	-1	182	100	Krebs Ind.	11.00	-1
411	100	Krebs Ind.	11.00	-1	183	100	Krebs Ind.	11.00	-1
412	100	Krebs Ind.	11.00	-1	184	100	Krebs Ind.	11.00	-1
413	100	Krebs Ind.	11.00	-1	185	100	Krebs Ind.	11.00	-1
414	100	Krebs Ind.	11.00	-1	186	100	Krebs Ind.	11.00	-1
415									

AUTHORISED UNIT TRUSTS

Abbey Unit Test Singers. (a)
1-3 St Paul's Churchyard EC4P 4BX 01-236 1833

High incense	Cups & Food Int.	High Int. Safety	Int. Rec.	Do Ac.	Extrav.
—	[177.8]	51.4	124.3	+0.1	54.7
			56.3	-0.1	6.47

FT UNIT TRUST INFORMATION SERVICE

Authorised Units—continued

Atlanta Unit Managers Ltd	Japan Far Est	53.3	56.4sd	+ 0.3	1.29
1 Founder Ct, Lombardy EC2, 01-600 8664	Jap Econ Ind B	50.3	-0.2	1.47	
Baillie, Gifford & Co Ltd	Hexagon Services Ltd	48.1	-0.3	1.0	
3 Glenfriars St, Edinburgh,	4 St Helens, London EC4P 3EP	48.1	-0.3	1.0	
031-225 2581	AustFrs	110.2	116.0	2.45	0708 45322
1 Next dealing day.	Brown Cap	83.1	87.5	+ 2.3	0.61
"Unauthorised."	Brownin Cap	78.7	82.0	+ 2.3	0.51
Equity & Law Un Tst Mngrs (a) (b) (c)	Charlton Inv	10.8	11.0	+ 0.2	0.59
Amersham Rd, High Wycombe, 0494 33377	Lawson Fund Managers Ltd (a) (c) (g)	43 Charlotte Sq, Edinburgh	2.0	0.3	0.59
Euro Tst Acc	Charlott Sq Frd	55.6	57.6	+ 1.6	0.45
61.2	Perr Sfr Frd	14.0	15.0	+ 1.0	0.58
Robert Fleming & Co Ltd	Aust & Pac	8.1	8.1	+ 0.1	0.6
8 Crosby Square, EC5A 0AN, 01-638 5858	High Yield	19.2	21.7sd	+ 1.5	1.00
AmerEdt	Do Accrnt	20.6	21.7sd	+ 1.1	1.00
226.86	London & Manchester (Inv Mgmt) Ltd	21.9	23.0	+ 1.1	1.00
274.67 + 11.36	Gen Tst	25.0	25.0	0.00	0.59
Jameson	MGM Unit Managers Ltd	MGM House, Heene Road, Worthing,	01-623 8211		
Next subscription day Dec 1.	High Inc	127.2	136.8	+ 9.4	6.67
"Fleming American Property Unit Trust.	JACCM Unj	135.3	143.3	+ 0.5	6.67
Latest issue price (15/11) US\$10.621.	Accum Unj	124.8	132.1	+ 0.1	3.23
Units are issued on Feb 15, May, Aug, Nov.	MIA Unit Trust Management Ltd	Old Queen St, SW1A 9JG	01-222 8576		
"Fleming Property Unit Trust.	MIA Lts	189.8	199.2	+ 2.6	
Latest issue price (15/11) £26.427.0.	MIA Lts	28.5	29.9	+ 0.4	0.83
Units are issued on March 25, June 24,	The Money Market Trust	7 Day Fund	8.91		
Sept 29 & Dec 25.	Prop Shares	103.9	111.8	+ 0.2	2.07
"Unauthorised."	Cal Fund	108.5	116.7sd	+ 0.2	2.06
Guardian Royal Ex Unit Mngrs Ltd (a)	Unauthorised - Sterling Deposit Fund.	Scottish Unit Managers Ltd			
Royal Exchange EC3V 3JLS	Smallr Cos	29 Charlotte Sq, Edinburgh,	031-226 4372		
01-618 2020	Gilt & Fixed	110.1	121.7	+ 0.6	9.61
Growth Ed	Growth Ed	184.5	191.1	-0.20	3.31
Guardian	Guardian	104.9	112.9sd	+ 0.2	0.58
Investor	Pacific	103.9	111.8	+ 0.2	2.07
Prop Shares	Prop Shares	108.5	116.7sd	+ 0.2	2.06
H.B.L. Unit Trust Mngrs Ltd (a) (g)	Smaller Cos	103.9	111.8	+ 0.2	2.07
Premier NT Admin, 5 Cavendish Rd, Hurst-	Actibonds Investment Fund SA	37 Rue Notre Dame, Luxembourg, L-1700	Tel 47971		
on	Sc-ndment/Fst	48.1	50.9	-0.2	1.47
Baillie, Gifford & Co Ltd	Hexagon Services Ltd	4 St Helens, London EC4P 3EP	Actibonds IN - \$20.01	+ 0.16	
3 Glenfriars St, Edinburgh,	AustFrs	AustFrs	0708 45322		
031-225 2581	Brown Cap	Brown Cap	0708 45322		
1 Next dealing day.	Brownin Cap	Brownin Cap	0708 45322		
"Unauthorised."	Charlton Inv	Charlton Inv	0708 45322		
Equity & Law Un Tst Mngrs (a) (b) (c)	Lawson Fund Managers Ltd (a) (c) (g)	Lawson Fund Managers Ltd (a) (c) (g)	0708 45322		
Amersham Rd, High Wycombe, 0494 33377	Charlott Sq Frd	Charlott Sq Frd	0708 45322		
Euro Tst Acc	Perr Sfr Frd	Perr Sfr Frd	0708 45322		
61.2	Aust & Pac	Aust & Pac	0708 45322		
Robert Fleming & Co Ltd	High Yield	High Yield	0708 45322		
8 Crosby Square, EC5A 0AN, 01-638 5858	Do Accrnt	Do Accrnt	0708 45322		
AmerEdt	London & Manchester (Inv Mgmt) Ltd	London & Manchester (Inv Mgmt) Ltd	0708 45322		
226.86	Gen Tst	Gen Tst	0708 45322		
274.67 + 11.36	MGM Unit Managers Ltd	MGM Unit Managers Ltd	0708 45322		
Jameson	MGM House, Heene Road, Worthing,	MGM House, Heene Road, Worthing,	0708 45322		
Next subscription day Dec 1.	High Inc	High Inc	0708 45322		
"Fleming American Property Unit Trust.	JACCM Unj	JACCM Unj	0708 45322		
Latest issue price (15/11) US\$10.621.	Accum Unj	Accum Unj	0708 45322		
Units are issued on Feb 15, May, Aug, Nov.	MIA Unit Trust Management Ltd	MIA Unit Trust Management Ltd	0708 45322		
"Fleming Property Unit Trust.	MIA Lts	MIA Lts	0708 45322		
Latest issue price (15/11) £26.427.0.	The Money Market Trust	The Money Market Trust	0708 45322		
Units are issued on March 25, June 24,	Prop Shares	Prop Shares	0708 45322		
Sept 29 & Dec 25.	Cal Fund	Cal Fund	0708 45322		
"Unauthorised."	Smallr Cos	Smallr Cos	0708 45322		
Guardian Royal Ex Unit Mngrs Ltd (a)	Actibonds Investment Fund SA	37 Rue Notre Dame, Luxembourg, L-1700	Tel 47971		
Royal Exchange EC3V 3JLS	Sc-ndment/Fst	48.1	50.9	-0.2	1.47
01-618 2020	Hexagon Services Ltd	4 St Helens, London EC4P 3EP	Actibonds IN - \$20.01	+ 0.16	
Baillie, Gifford & Co Ltd	AustFrs	AustFrs	0708 45322		
3 Glenfriars St, Edinburgh,	Brown Cap	Brown Cap	0708 45322		
031-225 2581	Brownin Cap	Brownin Cap	0708 45322		
1 Next dealing day.	Charlton Inv	Charlton Inv	0708 45322		
"Unauthorised."	Lawson Fund Managers Ltd (a) (c) (g)	Lawson Fund Managers Ltd (a) (c) (g)	0708 45322		
Equity & Law Un Tst Mngrs (a) (b) (c)	Charlott Sq Frd	Charlott Sq Frd	0708 45322		
Amersham Rd, High Wycombe, 0494 33377	Perr Sfr Frd	Perr Sfr Frd	0708 45322		
Euro Tst Acc	Aust & Pac	Aust & Pac	0708 45322		
61.2	High Yield	High Yield	0708 45322		
Robert Fleming & Co Ltd	Do Accrnt	Do Accrnt	0708 45322		
8 Crosby Square, EC5A 0AN, 01-638 5858	London & Manchester (Inv Mgmt) Ltd	London & Manchester (Inv Mgmt) Ltd	0708 45322		
AmerEdt	Gen Tst	Gen Tst	0708 45322		
226.86	MGM Unit Managers Ltd	MGM Unit Managers Ltd	0708 45322		
274.67 + 11.36	MGM House, Heene Road, Worthing,	MGM House, Heene Road, Worthing,	0708 45322		
Jameson	High Inc	High Inc	0708 45322		
Next subscription day Dec 1.	JACCM Unj	JACCM Unj	0708 45322		
"Fleming American Property Unit Trust.	Accum Unj	Accum Unj	0708 45322		
Latest issue price (15/11) US\$10.621.	MIA Unit Trust Management Ltd	MIA Unit Trust Management Ltd	0708 45322		
Units are issued on Feb 15, May, Aug, Nov.	MIA Lts	MIA Lts	0708 45322		
"Fleming Property Unit Trust.	The Money Market Trust	The Money Market Trust	0708 45322		
Latest issue price (15/11) £26.427.0.	Prop Shares	Prop Shares	0708 45322		
Units are issued on March 25, June 24,	Cal Fund	Cal Fund	0708 45322		
Sept 29 & Dec 25.	Smallr Cos	Smallr Cos	0708 45322		
"Unauthorised."	Actibonds Investment Fund SA	37 Rue Notre Dame, Luxembourg, L-1700	Tel 47971		
Guardian Royal Ex Unit Mngrs Ltd (a)	Sc-ndment/Fst	48.1	50.9	-0.2	1.47
Royal Exchange EC3V 3JLS	Hexagon Services Ltd	4 St Helens, London EC4P 3EP	Actibonds IN - \$20.01	+ 0.16	
01-618 2020	Baillie, Gifford & Co Ltd	Baillie, Gifford & Co Ltd	0708 45322		
Baillie, Gifford & Co Ltd	AustFrs	AustFrs	0708 45322		
3 Glenfriars St, Edinburgh,	Brown Cap	Brown Cap	0708 45322		
031-225 2581	Brownin Cap	Brownin Cap	0708 45322		
1 Next dealing day.	Charlton Inv	Charlton Inv	0708 45322		
"Unauthorised."	Lawson Fund Managers Ltd (a) (c) (g)	Lawson Fund Managers Ltd (a) (c) (g)	0708 45322		
Equity & Law Un Tst Mngrs (a) (b) (c)	Charlott Sq Frd	Charlott Sq Frd	0708 45322		
Amersham Rd, High Wycombe, 0494 33377	Perr Sfr Frd	Perr Sfr Frd	0708 45322		
Euro Tst Acc	Aust & Pac	Aust & Pac	0708 45322		
61.2	High Yield	High Yield	0708 45322		
Robert Fleming & Co Ltd	Do Accrnt	Do Accrnt	0708 45322		
8 Crosby Square, EC5A 0AN, 01-638 5858	London & Manchester (Inv Mgmt) Ltd	London & Manchester (Inv Mgmt) Ltd	0708 45322		
AmerEdt	Gen Tst	Gen Tst	0708 45322		
226.86	MGM Unit Managers Ltd	MGM Unit Managers Ltd	0708 45322		
274.67 + 11.36	MGM House, Heene Road, Worthing,	MGM House, Heene Road, Worthing,	0708 45322		
Jameson	High Inc	High Inc	0708 45322		
Next subscription day Dec 1.	JACCM Unj	JACCM Unj	0708 45322		
"Fleming American Property Unit Trust.	Accum Unj	Accum Unj	0708 45322		
Latest issue price (15/11) US\$10.621.	MIA Unit Trust Management Ltd	MIA Unit Trust Management Ltd	0708 45322		
Units are issued on Feb 15, May, Aug, Nov.	MIA Lts	MIA Lts	0708 45322		
"Fleming Property Unit Trust.	The Money Market Trust	The Money Market Trust	0708 45322		
Latest issue price (15/11) £26.427.0.	Prop Shares	Prop Shares	0708 45322		
Units are issued on March 25, June 24,	Cal Fund	Cal Fund	0708 45322		
Sept 29 & Dec 25.	Smallr Cos	Smallr Cos	0708 45322		
"Unauthorised."	Actibonds Investment Fund SA	37 Rue Notre Dame, Luxembourg, L-1700	Tel 47971		
Guardian Royal Ex Unit Mngrs Ltd (a)	Sc-ndment/Fst	48.1	50.9	-0.2	1.47
Royal Exchange EC3V 3JLS	Hexagon Services Ltd	4 St Helens, London EC4P 3EP	Actibonds IN - \$20.01	+ 0.16	
01-618 2020	Baillie, Gifford & Co Ltd	Baillie, Gifford & Co Ltd	0708 45322		
Baillie, Gifford & Co Ltd	AustFrs	AustFrs	0708 45322		
3 Glenfriars St, Edinburgh,	Brown Cap	Brown Cap	0708 45322		
031-225 2581	Brownin Cap	Brownin Cap	0708 45322		
1 Next dealing day.	Charlton Inv	Charlton Inv	0708 45322		
"Unauthorised."	Lawson Fund Managers Ltd (a) (c) (g)	Lawson Fund Managers Ltd (a) (c) (g)	0708 45322		
Equity & Law Un Tst Mngrs (a) (b) (c)	Charlott Sq Frd	Charlott Sq Frd	0708 45322		
Amersham Rd, High Wycombe, 0494 33377	Perr Sfr Frd	Perr Sfr Frd	0708 45322		
Euro Tst Acc	Aust & Pac	Aust & Pac	0708 45322		
61.2	High Yield	High Yield	0708 45322		
Robert Fleming & Co Ltd	Do Accrnt	Do Accrnt	0708 45322		
8 Crosby Square, EC5A 0AN, 01-638 5858	London & Manchester (Inv Mgmt) Ltd	London & Manchester (Inv Mgmt) Ltd	0708 45322		
AmerEdt	Gen Tst	Gen Tst	0708 45322		
226.86	MGM Unit Managers Ltd	MGM Unit Managers Ltd	0708 45322		
274.67 + 11.36	MGM House, Heene Road, Worthing,	MGM House, Heene Road, Worthing,	0708 45322		
Jameson	High Inc	High Inc	0708 45322		
Next subscription day Dec 1.	JACCM Unj	JACCM Unj	0708 45322		
"Fleming American Property Unit Trust.	Accum Unj	Accum Unj	0708 45322		
Latest issue price (15/11) US\$10.621.	MIA Unit Trust Management Ltd	MIA Unit Trust Management Ltd	0708 45322		
Units are issued on Feb 15, May, Aug, Nov.	MIA Lts	MIA Lts	0708 45322		
"Fleming Property Unit Trust.	The Money Market Trust	The Money Market Trust	0708 45322		
Latest issue price (15/11) £26.427.0.	Prop Shares	Prop Shares	0708 45322		
Units are issued on March 25, June 24,	Cal Fund	Cal Fund	0708 45322		
Sept 29 & Dec 25.	Smallr Cos	Smallr Cos	0708 45322		
"Unauthorised."	Actibonds Investment Fund SA	37 Rue Notre Dame, Luxembourg, L-1700	Tel 47971		
Guardian Royal Ex Unit Mngrs Ltd (a)	Sc-ndment/Fst	48.1	50.9	-0.2	1.47
Royal Exchange EC3V 3JLS	Hexagon Services Ltd	4 St Helens, London EC4P 3EP	Actibonds IN - \$20.01	+ 0.16	
01-618 2020	Baillie, Gifford & Co Ltd	Baillie, Gifford & Co Ltd	0708 45322		
Baillie, Gifford & Co Ltd	AustFrs	AustFrs	0708 45322		
3 Glenfriars St, Edinburgh,	Brown Cap	Brown Cap	0708 45322		
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"Unauthorised."	Lawson Fund Managers Ltd (a) (c) (g)	Lawson Fund Managers Ltd (a) (c) (g)	0708 45322		
Equity & Law Un Tst Mngrs (a) (b) (c)	Charlott Sq Frd	Charlott Sq Frd	0708 45322		
Amersham Rd, High Wycombe, 0494 33377	Perr Sfr Frd	Perr Sfr Frd	0708 45322		
Euro Tst Acc	Aust & Pac	Aust & Pac	0708 45322		
61.2	High Yield	High Yield	0708 45322		
Robert Fleming & Co Ltd	Do Accrnt	Do Accrnt	0708 45322		
8 Crosby Square, EC5A 0AN, 01-638 5858	London & Manchester (Inv Mgmt) Ltd	London & Manchester (Inv Mgmt) Ltd	0708 45322		
AmerEdt	Gen Tst	Gen Tst	0708 45322		
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Latest issue price (15/11) US\$10.621.	MIA Unit Trust Management Ltd	MIA Unit Trust Management Ltd	0708 45322		
Units are issued on Feb 15, May, Aug, Nov.	MIA Lts	MIA Lts	0708 45322		
"Fleming Property Unit Trust.	The Money Market Trust	The Money Market Trust	0708 45322		
Latest issue price (15/11) £26.427.0.	Prop Shares	Prop Shares	0708 45322		
Units are issued on March 25, June 24,	Cal Fund	Cal Fund	0708 45322		
Sept 29 & Dec 25.	Smallr Cos	Smallr Cos	0708 45322		
"Unauthorised."	Actibonds Investment Fund SA	37 Rue Notre Dame, Luxembourg, L-1700	Tel 47971		
Guardian Royal Ex Unit Mngrs Ltd (a)	Sc-ndment/Fst	48.1	50.9	-0.2	1.47
Royal Exchange EC3V 3JLS	Hexagon Services Ltd	4 St Helens, London EC4P 3EP	Actibonds IN - \$20.01	+ 0.16	
01-618 2020	Baillie, Gifford & Co Ltd	Baillie, Gifford & Co Ltd	0708 45322		
Baillie, Gifford & Co Ltd	AustFrs	AustFrs	0708 45322		
3 Glenfriars St, Edinburgh,	Brown Cap	Brown Cap	0708 45322		
031-225 2581	Brownin Cap	Brownin Cap	0708 45322		
1 Next dealing day.	Charlton Inv	Charlton Inv	0708 45322		
"Unauthorised."	Lawson Fund Managers Ltd (a) (c) (g)	Lawson Fund Managers Ltd (a) (c) (g)	0708 45322		
Equity & Law Un Tst Mngrs (a) (b) (c)	Charlott Sq Frd	Charlott Sq Frd	0708 45322		
Amersham Rd, High Wycombe, 0494 33377	Perr Sfr Frd	Perr Sfr Frd	0708 45322		
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61.2	High Yield	High Yield	0708 45322		
Robert Fleming & Co Ltd	Do Accrnt	Do Accrnt	0708 45322		
8 Crosby Square, EC5A 0AN, 01-638 5858	London & Manchester (Inv Mgmt) Ltd	London & Manchester (Inv Mgmt) Ltd	0708 45322		
AmerEdt	Gen Tst	Gen Tst	0708 45322		
226.86	MGM Unit Managers Ltd	MGM Unit Managers Ltd	0708 45322		
274.67 + 11.36	MGM House, Heene Road, Worthing,	MGM House, Heene Road, Worthing,	0708 45322		
Jameson	High Inc	High Inc	0708 45322		
Next subscription day Dec 1.	JACCM Unj	JACCM Unj	0708 45322		
"Fleming American Property Unit Trust.	Accum Unj	Accum Unj	0708 45322		
Latest issue price (15/11) US\$10.621.	MIA Unit Trust Management Ltd	MIA Unit Trust Management Ltd	0708 45322		
Units are issued on Feb 15, May, Aug, Nov.	MIA Lts	MIA Lts	0708 45322		
"Fleming Property Unit Trust.	The Money Market Trust	The Money Market Trust	0708 45322		
Latest issue price (15/11) £26.427.0.	Prop Shares	Prop Shares	0708 45322		
Units are issued on March 25, June 24,	Cal Fund	Cal Fund	0708 45322		
Sept 29 & Dec 25.	Smallr				

F.T. CROSSWORD

- F.I. CROSSWORD PUZZLE No. 5,271**

ACROSS

 - 1 Luxuriated between the sheets like a king (6)
 - 4 Promised it could be soft hit (8)
 - 10 A tense, dry sort of sitting (9)
 - 11 Take note from previous source of mother-of-pearl (5)
 - 12 Sterilise the swelling (4)
 - 13 The small figure is net, Sid but the return will create internal expansion (10)
 - 15 The French overcharge: it's perpetual (7)
 - 16 I clear cake mixture (6)
 - 19 Calling for me next to round (6)
 - 21 What bus can be re-directed and used for cleaning? (4-3)
 - 23 Is having a small drink in specified time so debauched? (10)
 - 25 In the bath I find I get excellent sound reproduction (2-2)
 - 27 Illogical language (5)
 - 28 I'm hanging in as expected (8)
 - 29 Bar worker thrown into confusion by red alert (8)
 - 30 Complained, although said to be plied with drink (6)

DOWN

 - 1 Poor shot, but game (8)
 - 2 Team result is of minor importance (4-5)
 - 3 Put up payment in advance for a high-rise feature in Europe (4)
 - 5 In late, but prepared for baby (7)
 - 6 Description of team without support and with nowhere

Offshore and Overseas—continued

Tel 47971	CAL Investments (Bermuda) Ltd PO Box 1022, Hamilton, Bermuda 16	Lloyd's Life (Isle of Man) Ltd Bridge Hse, Castletown, IOM. 0624 824161
—	S-2950	SAIF 36.0 100.0 . . .
—	CAL CTR Fd 58.2 71.1 . . .	Management International Ltd
—	Dealing days every Monday	Bkt of B'muda Bldgs. B'muda. 509-296-4000
—	Commodity Advisory Svcs (IOM) Ltd 48 Athol St, Douglas, IOM. 0624-20845	Bda ISPC \$16.60 16.78 + 0.06
—	Com&FPD Ac 84.23 87.97 . . .	Bda ISPI \$17.33 11.47 - 0.06
(8.87%)	Com&FPD Com 23 87.84 . . .	Prices on Nov 11. Next dealing Nov 18
—	Next dealing date Oct 3.	Bds ISPI 8.73 8.73 . . .
—	Citibank (CI) Ltd "Cofunds"	Prices at Nov 9. Next dealing Nov 16
534 72177	Channel Is Transatlantic Inv Funds Ltd Green St, St Helier. 0534-70334	Manufacturers Hanover Geofunds
23	U.S. S Td \$10.586 + 0.007 . . .	PO Box 92, St Peter Port, Guernsey. 0491 23961
—	S & Sterling Fund \$5.192 + 0.004 . . .	LA Inc 110.49 105.18 . . .
—	Sw/FracFund SwFr20.31 + 0.001 . . .	L.A. Corp 312.66 296.60 9.07
—	Jap Yen Fd Y20.935 + 0.048 . . .	MIT Inc \$110.98 111.59 . . .
—	Managed Fund DM10.70 + 0.007 . . .	MIT Acc \$126.43 127.07 . . .
—	Managed Fund \$10.142 + 0.005 . . .	Specialized International Fund . . .
—	Citicare Fund 59.390 . . .	Swing Fund 15.12 + 0.005 . . .
—	Dunvest Ltd . . .	U. S. S \$10.257 + 0.005 . . .
—	PO Box 887, Grand Cayman, NAV	D-Mark DM20.248 + 0.003 . . .
534 74777	NAV \$163.20 . . .	Swiss Franc SwFr20.176 + 0.002 . . .
—	EBC Trust Company (Jersey) Ltd 10 Seale St, St Helier, Jersey. 0534-35231	Managed Fund Y2.030.4 + 0.3 . . .
06	USg Distrn'T A 1.2951 + 0.0001 8.91	Marine Midland (CI) Ltd
06	Do Dist 1.0171 + 0.0001 8.91	130 B-way NY 10016 USA. 212-440-1000
—	Mxd Curr Sh't B 1.1357 + 0.0017 7.40	Queens Hse, Don Rd, St Helier. 0534 71460
—	Do Dist 0.9451 + 0.0014 7.40	Intercurrency \$1.043.729
534 20231	Europa Lng Tm 23.60 . . . 12.26	Next day deal Nov 17 . . .
—	Fidelity International	Samuel Montagu London Agents
—	8 Bond St, St Helier, Jersey. 0534-71698	114 Old Broad St, EC2 01-562 3434
—	Flairs 33.021, PO Box 567, Hamilton, Bmds	ApNov'91 5587.85 85.00 1.43
—	Dividends 17.84 . . .	180G/91 HK\$38.42 41.98 - 1.61 0.18
—	8.82	17G/9A/91 \$17.82 19.17 - 1.35

Insurances—continued

Brentwood, Estev. SmallerCost \$2.1 Nth Amer 47.9	0277-227300 55.1 -0.2 4.26 50.7rd -0.3 1.56	World Growth 23.4 25.3rd Nth Amer 24.5 26.3 Income Fund 23.9 25.5rd -0.2 4.90	1.56 0.57 -0.2	*Dealing days every Monday. **Dealing daily.
F.T. CROSSWORD PUZZLE No. 5,271				
ACROSS				
1 Luxuriated between the sheets like a king (6)				
4 Promised it could be softly lit (8)				
10 A tense, dry sort of sitting (9)				
11 Take note from previous source of mother-of-pearl (5)				
12 Sterilise the swelling (4)				
13 The small figure is net, Sid; but the return will create internal expansion (10)				
15 The French overcharge: it's perpetual (7)				
16 I clear cake mixture (6)				
19 Calling for me next to row (6)				
21 What bus can be re-directed and used for cleaning? (4-3)				
23 Is having a small drink in specified time so debauched? (10)				
25 In the bath I find I get excellent sound reproduction (2-2)				
27 Illogical language (5)				
28 I'm hanging in as expected (9)				
29 Bar worker thrown into confusion by red alert (8)				
30 Complained, although said to be plied with drink (6)				
DOWN				
1 Poor shot, but game (8)				
2 Team result is of minor importance (4-5)				
3 Put up payment in advance for a high-rise feature in Europe (4)				
5 In late, but prepared for baby (7)				
6 Description of team without support and with nowhere				
Solution to puzzle No. 5,270				
1 BOMB DISPOSAL 2 SEPTEMBER 3 STETSON ALAMEIN 4 TUNISIAN ARDOR 5 ALIBI FOOTNOTE 6 ANALYSTS 7 LEGALEGISTS 8 SUIT INVOCATION 9 MATAHARI DURST 10 FOOLISHNESS 11 NINEVEH SUNBEAM 12 YESTERDAY 13 SPONTANEITY				
14 IT'S LESS BADLY LIT 15 AN AUTOMATIC REACTION WHILE TEACHING 16 CONTRACTED TO HAVE FIRST TWO LETTERS EMBOSSED 17 SENSE IS CLEAR 18 WIFE LEADS A HAND WITH NAUGHTY CHILDREN 19 NOTICE THE RENT IS UNCON-				
First Gold & Metals Trust PLC 60 St James's St, London SW1 Gold Inc 59.27 9.77rd -0.04 12.9 Gold Acc 57.61 8.02 -0.10 Dollar Inc 59.16 9.50rd +0.20 13.3				
Forbes Securities Management Co PO Box 887, Grand Cayman, BWI London Agents 01-839 3013 Gold Inc 59.27 9.77rd -0.04 12.9 Gold Acc 57.61 8.02 -0.10 Dollar Inc 59.16 9.50rd +0.20 13.3				
Fremington Overseas Fund Mgmt Ltd PO Box 71, St Peter Port, Guernsey OseasGth 50.0 52.6rd +0.4 4.00 Oseas&GU 574.3 78.3rd +0.7 4.00				
GRIEVEON MGMT (C1) — Barrington Fund 30 Bath St, St Helier, Jersey, 0534-75151 IntrNov10 54.2 58.3rd				
GRINDLAY Henderson Mgmt Ltd PO Box 414, St Helier, Jersey, 0534-74248 Mgd Fd 510.4517 10.984rd +0.0027 Mgd Acc 59.5225 10.4186 -0.0028 Slg Fd 510.3209 10.4186 +0.0025 Slg Acc 510.2770 10.4186 +0.0022 U.S. S Fd 520.5244 10.4186 +0.0053 U.S. S Acc 520.5584 10.4186 +0.0052 DM Acc 50M.6349 10.4186 +0.0075 SwFrAcc SwFr50.3376 10.4186 +0.0060 Yen Acc 59.086 10.4186 +1				
GRE International Invest Mgmt Ltd PO Box 194, St. Peter Port, Guernsey, 0534-27441 ManCurFd £10.25 +0.025				
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INSURANCE & OVERSEAS MANAGED FUNDS

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CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar shows late surge

The dollar showed a late rise against the pound after following news of a rise in U.S. factory use of oil per cent to 7.63 per cent in October. This was not quite as strong as expected, but underlined the recent growth in economic performance. Middle East tension, particularly in the Lebanon, and expectations that M1 money supply will return to upward path also lent support to the currency.

Sterling remained on the slide, drifting down against the dollar and Continental currencies.

DOLLAR — Trade-weighted index (of 16) rose 1.23 per cent in 1982, 1.22 per cent ago. The dollar has appreciated steadily in recent weeks and is once again threatening the record levels touched in August. Growing tension around the world is supporting the currency but external factors suggest money supply will combine with inflationary pressures from strong economic recovery to prevent an easing in Federal Reserve monetary policy.

The dollar rose to DM 2.8570 from DM 2.6765 against the Deutsche Mark; FF 8.11 from FF 8.1020, and the French franc; SwF 2.1660 from SwF 2.1610 in terms of the Swiss franc; and Yen 35.35 from Yen 34.35 against the Japanese yen.

OTHER CURRENCIES

	Nov. 16	\$	£	Note Rates
Argentina Peso	25.02-25.03	17.44-17.48	Austria	27.25-28.15
Australia Dollar	1.6100-1.6150	1.0950-1.0970	Belgium	80.90-81.70
Brazil Cruzeiro	3.8562-3.8574	5.73-5.75	Denmark	14.25-14.29
British Pound	1.5750-1.5760	1.5750-1.5760	Germany	2.951-3.952
Greek Drachma	142.25-142.95	95.00-95.50	Ireland	2.505-2.515
Hong Kong Dollar	11.600-11.610	7.8100-7.8130	Italy	1.11-1.12
Kuwaiti Dinar (KD)	0.4335-0.4340	0.2918-0.2918	Japan	4.433-4.444
Luxembourg Fr.	80.55-80.60	54.55-54.57	Morocco	11.01-11.12
New Zealand \$	2.3420-2.3470	1.5120-1.5150	Norway	1.20-1.21
Saudi Arab. Riyal	5.1780-5.1785	5.4807-5.4810	Spain	2.25-2.26
Singapore Dollar	1.7500-1.7550	1.2785-1.2810	Sweden	11.66-11.78
Swiss Franc	0.4565-0.4620	0.2725-0.2735	U.S.	1.47-1.495
U.S. African Rand	1.7500-1.7550	1.1785-1.1810	United States	2.01-2.18
U.A.E. Dirham	0.4565-0.4620	0.3670-0.3700	Yugoslavia	201-218

* Selling rates.

THE POUND SPOT AND FORWARD

	Nov. 16	Day's spread	Close	One month	% p.m.	Three months	% p.m.	One year	% p.m.
U.S.	1.6032-1.6080	1.6032-1.6080	0.02-0.0250	-0.44	-0.22-0.2250	-0.56			
Canada	1.8340-1.8380	1.8340-1.8380	0.025-0.0260	-0.50	-0.20-0.2050	-0.57	-0.17		
Netherlands	4.431-4.451	4.434-4.451	1.15-1.16	3.03	-0.97-1.00	2.22			
Denmark	14.27-14.33	14.29-14.295	0.40-0.4050	-0.75	-0.20-0.2050	-1.11			
Ireland	1.2730-1.2785	1.2745-1.2785	0.25-0.2550	-2.83	-0.10-0.1000	-2.82			
W. Ger.	3.3870-3.3900	3.3870-3.3900	0.02-0.0250	-16.87	-0.05-0.0500	-16.83			
Spain	225.50-226.50	226.50-226.50	200-250 dcis	-12.50	-2.75-2.80	-13.42			
Italy	2.3897-2.4029	2.4000-2.4029	14.88 dcis	-1.49	-0.48-0.49	-7.81			
Norway	12.07-12.12	12.07-12.12	0.02-0.0250	-2.28	-0.12-0.1250	-3.09			
Sweden	11.70-11.75	11.71-11.75	2.25-2.30 dcis	-2.83	-0.70-0.7050	-2.83			
Japan	3474-3494	3487-3495	0.05-0.0500	-2.00	-0.20-0.2050	-2.00			
Austria	27.00-27.10	27.00-27.10	0.02-0.0250	-6.67	-0.43-0.4350	-4.98			
Switzerland	3.20-3.24	3.20-3.24	15-16 dcis	-1.47	-0.30-0.31	-1.47			

Belgian rate is for convertible francs; Financial franc Yen 35.50-35.65 dcis. Six-month forward Yen 30.00-30.50 dcis. 12-month 30.50-31.00 dcis.

EXCHANGE CROSS RATES

	Pound Sterling	U.S. Dollar	Deutsche Mark	Japanese Yen	French Franc	Swiss Franc	Dutch Guild	Italian Lira	Canada Dollar	Belgian Franc
Pound Sterling	0.874	1.484	3.875	240.00	52.95	12.075	3.143	840.00	1.885	54.31
U.S. Dollar	0.674	1.000	2.677	323.50	51.82	12.075	3.143	840.00	1.885	54.31
Deutschmark	0.2525	0.374	1.000	—	24.81	0.895	12.74	50.62	1.255	25.03
Japanese Yen 1,000	2.855	4.328	11.08	—	100.00	2.703	1.000	247.00	6.215	100.00
French Franc 10	0.828	1.328	3.828	220.00	51.78	10.00	2.658	840.00	1.885	54.31
Swiss Franc	0.918	1.462	3.838	220.00	51.78	10.00	2.658	840.00	1.885	54.31
Dutch Guilder	0.825	1.224	3.825	220.00	51.78	10.00	2.658	840.00	1.885	54.31
Italian Lira 1,000	0.416	0.618	1.654	—	72.47	0.722	1.000	2.703	6.215	100.00
Canadian Dollar	0.845	1.209	2.165	190.00	51.82	1.750	2.484	150.00	1.494	20.94
Belgian Franc 100	1.342	1.941	4.938	4.938	51.82	5.985	1.000	2.703	6.215	100.00

MONEY MARKETS

London rates steady to firm

UK clearing bank base lending rate 9 per cent (since October 4 and 5)

London interest rates had a slightly firmer tone yesterday, with three-month interbank quoted at 9.1-9.1 per cent compared with 9.1-9.1 per cent, while three-month bank bills were bid unchanged at 8.1 per cent. Other bank rates were also steady in very quiet trading.

The Bank of England at first forecast a money market shortage of £500m over the next three months, but now says it is £600m. Bills maturing in six-months repayment of late assistance and a take-up of Treasury bills drained £171m, with a rise in the note circulation absorbing another £75m. These were partly offset by Exchequer transactions adding £180m to liquidity.

Total help provided by the authorities was £176m. Before lunch the Bank of England bought £75m bills by way of EIM Treasury bills in band 2 (15-35 days) at 9 per cent; £23m bank bills in band 3 at 9 per cent; £1m Treasury bills in band 4 (31-61 days) at 8 per cent; £35m in band 5 at 8.1 per cent; and £12m local authority bills in band 4 at 8.1 per cent; and £12m bank bills in band 4 at 8 per cent.

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